



NICOLET COLLEGE DISTRICT BOARD
REGULAR BOARD MEETING
Meeting Minutes – December 16, 2025

I. **CALL TO ORDER/OPEN MEETING STATEMENT**

Board Vice Chair Martini called the meeting to order at 4:32 p.m.

II. **ROLL CALL**

Board members present: Eric Burke, Stephanie Byers, Abbey Dall, Diane Lazear, Bob Martini, Bob Mott, Jim Mulleady, Scott Sievert. Virtual-Abbey Dall. A quorum was established.

Also present: President Kate Ferrel, Amy Vickers, Jennifer Bates, Patrick Burns, Ryan Huseby, Al Javoroski, Jeremy VanCamp, Lisa Young, Bobbi Fields, Jenna Allen, Gary Zarda, Courtney Zempel, Heather Schallock, Megan Gerber, Becky Roy. Virtual-Dan Kilen and Rob Ganschow from Wipfli LLP.

Recorder: Kris Peeters

III. **PUBLIC INPUT**

Notice of the meeting was provided to the media and posted. Peeters reported there were no requests for public input.

IV. **APPROVAL OF AGENDA**

MOTION: LAZEAR MADE A MOTION, SECONDED BY SIEVERT, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE AGENDA AS PRESENTED, MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

V. **APPROVAL OF CONSENT AGENDA ITEMS A THROUGH F**

MOTION: BURKE MADE A MOTION, SECONDED BY LAZEAR THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE CONSENT AGENDA ITEMS A THROUGH F AS PRESENTED, MOTION CARRIED WITH ONE ABSTENTION ON A VOICE VOTE.

President Ferrel took a moment to introduce the new Dean of Pathways & Workforce Development, Ryan Huseby.

VI. **REGULAR AGENDA ITEMS**

A. **Audited Financial Statements Presentation & First Draft of Audit Report**

Megan Gerber, Vice President of Finance and College Operations along with Dan Kilen and Rob Ganschow from Wipfli LLP presented the annual audit in accordance with Wis. Stats. 38.12(5). Megan introduced Rebecca Roy, Controller. Board will be asked to adopt the report at the January 20, 2026 BOT meeting.

B. **School of Academic Advancement**

Lisa Young, Dean of Student Success and Academic Advancement and Amy Vickers, Academic Success Instructor, briefed the Board on the School of Academic Advancement and gave an overview of the Mole Lake Outreach Center.

C. **New Program Proposal - Foundations of Health Career Pathway**

Jennifer Bates, Dean of Health & Human Services briefed the Board on the Foundations of Health career pathway program 61-543-1 and requested Board approval.

MOTION: A MOTION WAS MADE BY BYERS AND SECONDED BY MOTT THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE PROGRAM PROPOSAL FOR THE FOUNDATIONS OF HEALTH CAREER PATHWAY PROGRAM 61-543-1 AND AUTHORIZE SUBMISSION OF THE PROPOSAL TO THE WISCONSIN TECHNICAL COLLEGE

SYSTEM FOR APPROVAL, AND SUPPORT PROGRAM IMPLEMENTATION EFFECTIVE FOR THE 2026-2027 ACADEMIC YEAR. THE MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

D. WeSay@Nicolet Employee Engagement

Jeremy VanCamp, Director of Human Resources/Title IX Coordinator and Courtney Zempel, Human Resources Partner briefed the Board on the the WeSay@Nicolet Employee Engagement Survey.

E. Nicolet College Board of Trustees Student Representative Update

Jacob Wojcik announced his resignation from the Board as the student representative and expressed his appreciation for the opportunity to serve in this position.

F. President's Briefing

President Ferrel gave an update on the Ecological Assessment and Restoration plan as commissioned with Steve Apfelbaum of Applied Ecological Institute (AEI) and Jason Carlson of Stratifyx (SFX).

VII. ITEMS FOR INFORMATION ONLY

- Toy and Winter Clothing Drive through December - Northwoods Center, Commons Area
- Lakeside Signage and Board of Trustee Wall of Recognition
- **Board Appointment Process starts in December.** Six-month process to complete.
 1. Dianne Lazear: Additional Member, Lincoln Cty.
 2. Bob Martini: Additional Member, Oneida/Langlade Cty.
 3. Bob Mott: Elected Official, Oneida/Langlade Cty.
 4. Tony Pharo (Vacancy): Additional Member, Vilas/Iron
- Nicolet College: Rethink What's Possible (*New commercial shown and YouTube channel link shared*)
- **DBA Closed: December 22 through January 2**
- **Nicolet College Holidays (College Closed):** December 24 and 25 and December 31 and January 1
- **Next Meeting:** January 20, 2026

VIII. STATEMENT OF UNDERSTANDING

- President Ferrel received the preliminary Ecological Assessment & Restoration Plan report and will share more information at the January 20, 2026, meeting.

IX. ADJOURNMENT

MOTT MOVED TO ADJOURN THE MEETING, SECONDED BY LAZEAR. THE MEETING ADJORNED AT 7:25 P.M. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.