



JANUARY 20, 2026 REGULAR BOARD OF TRUSTEES MEETING

Nicolet College

Tuesday, January 20, 2026 at 4:30 PM

Nicolet College (or Virtual) Red Oak Bldg, Room 102, Rhinelander, WI

Agenda

I. CALL TO ORDER

II. ROLL CALL

III. PUBLIC INPUT

IV. APPROVAL OF AGENDA

V. CONSENT AGENDA

A. Approval of Minutes of the Regular District Board Meeting December 16, 2025

B. Ratification of High School Equivalency Diploma Contracts and Credit-Based High School Program

C. Ratification of Business, Industry, and Government Contracts

D. Financials: Recap of Expenses, Status of College Accounts, Operational Cost, and Approval of Bills Payable

E. Employee Hires and Exits, December 2025

F. Program Special Circumstances TCS 10.07(5m)

No report for January 2026

VI. REGULAR AGENDA

A. Karen Garvey, WI Technical Colleges Employee Benefits Consortium (WTCEBC)

Executive Director and Julie Sosnay, Gallagher Benefit Services Senior Vice President

- Julie Sosnay will present the *Best-in-Class Employer* award to Kelly Stebbeds on behalf of Nicolet College, recognizing the college's outstanding commitment to employee benefits.
- Karen Garvey will give an update on the WTCEBC.

B. Adopt Audited Financial Statements

Megan Gerber, Vice President of Finance and College Operations to present the final Audited Financial Statements and the Required Communications Letter.

C. Nicolet College Board of Trustees Student Representative Update - Position Vacant

D. Presidential Evaluation and Compensation Committee (PECC)

Chair Dall will review the PECC concept and solicit committee members.

E. PRESIDENT'S BRIEFING

President Ferrel will provide an update on the Ecological Assessment & Restoration Plan

ITEMS FOR INFORMATION ONLY

- Q & A with Kris: Kris Peeters, Senior Executive Assistant, President's Office and Board of Trustees, will answer questions on our board platform - OnBoard.
 - DBA – [Virtual Winter Meeting Hosted by Mid-State Technical College](#) – January 30, 8:30 – 12:30 pm
 - Association of Community College Trustees (ACCT) National Legislative Summit (NLS) in Washington, D.C. | February 8 to 11, 2026 | Trustee Byers and President Ferrel plan to attend.
 - Board Appointment Process - Applications due to Kris by the end of the day, February 10.
 - Board Appointment Hearings are set for: Tuesday, March 3, 2026 at 1 p.m. - Fireside and, if needed, Thursday, March 5, 2025 at 9 a.m.
1. Dianne Lazear: Additional Member, Lincoln Cty.
 2. Bob Martini: Additional Member, Oneida/Langlade Cty.
 3. Bob Mott: Elected Official, Oneida/Langlade Cty.
 4. Tony Pharo (Interim Vacancy 2-yr position): Additional Member, Vilas/Iron
- **Save the Date:** May 2 - Commencement

2026 Board of Trustee Regular Meeting Schedule:

February 17, 2026

March 17, 2026

April 21, 2026

May 19, 2026

June 16, 2026 - Public Hearing on Budget (BP 3.01)

July 13, 2026 - Organizational Meeting - 2nd Monday of month per State Statute

August 18, 2026

September 15, 2026

October 20, 2026

November 17, 2026

December 15, 2026

VII. STATEMENT OF UNDERSTANDING

VIII. ADJOURNMENT