



NICOLET  
COLLEGE



## The Trustee's Role

The Nicolet College District Board of Trustees provides leadership, guidance, and direction for the governance of the college. Trustees ensure the vitality, relevance, success, and stability of the college now and into the future. The success of the board depends on each individual trustee exercising responsibility through positive actions while performing his or her duties.

## Application Process

The College announces board openings each February, or when a vacancy arises, through the local paper and on the Nicolet College website. County board chairpersons from the Nicolet College district counties appoint trustees. State law requires that boards have a specific blend of representation. Applicants must reside within the Nicolet College District, submit a completed application and at least two letters of reference, and attend an interview at a public hearing.

The full application process is at [nicoletcollege.edu/about/board-trustees](http://nicoletcollege.edu/about/board-trustees)



Nicolet College  
5364 College Drive  
PO Box 518  
Rhineland, WI 54501-0518

Nicolet College does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. Any questions concerning non-discrimination policies can be directed to: Director of Human Resources and Title IX Coordinator, PO Box 518, Rhinelander, WI 54501-0518, Phone: 715.365.4928, TTY: 800.947.3529 or 711

25-026

**Information for  
Prospective Applicants  
for the Board of Trustees  
of Nicolet College**

## NICOLET COLLEGE MISSION

In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives, enriches communities, fosters economic development, and expands employment opportunities.



## The Nature of the Work

The Board of Trustees collectively guides the College. The board creates board-level policies, and sets college-wide goals and outcomes. It upholds college values and models ethical leadership. The board monitors the college's performance and responsibly governs the resources of a taxpayer-funded public educational institution. To achieve the college's goals, the board delegates the operation and administration of the college to the president, who the board hires and supervises. Individual trustees contribute to board decisions; then the board speaks with one voice.

## Desired Qualities of Trustees

Trustees are passionate about serving the district through community college education, workforce training, and community development.

Trustees commit the time to be engaged and informed. They desire to learn and address constituent needs. They have a vision for Nicolet College's future and value innovation. They ask thoughtful questions and listen well. Trustees work as a team with respect, preparedness, and clear communication, and are committed to ethical action. Trustees are advocates of Nicolet College and the mission of the Wisconsin Technical College System.

## Financial Compensation

The College does not compensate trustees for work but reimburses certain expenses.

## The Time Commitment

Trustees dedicate three to six hours per month to complete their responsibilities.

Trustees commit to:

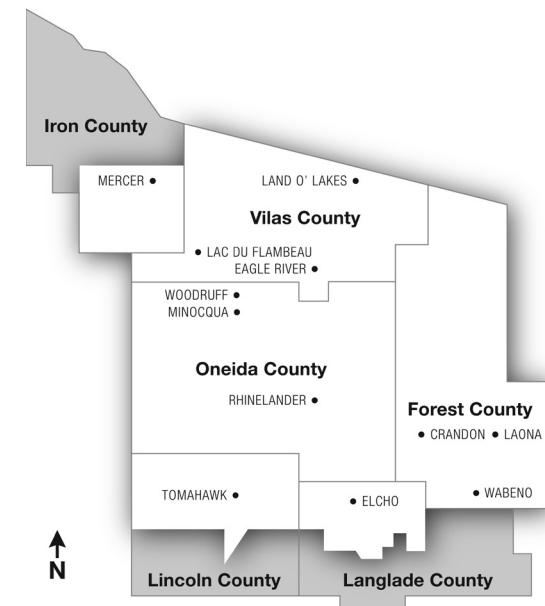
- A monthly 2-hour meeting, plus 1 hour of meeting preparation.
- Check Nicolet College email twice each week.
- 2-3 added meetings per year for duties such as presidential hiring or evaluation.
- Ad hoc and District Boards Association committee service.
- New trustees complete in-person and virtual orientation requiring 2-3 hours per month for the first three months.

The board meets in-person, though trustees can attend virtually when necessary. The board provides additional virtual and in-person training through the District Boards Association's quarterly meetings.



## District Description

Nicolet College serves the following counties: Forest with a portion of Lincoln, Oneida with a portion of Langlade, Vilas with a portion Iron, along with three native nations: Mole Lake Sokaogon Ojibwa, Lac du Flambeau Ojibwa, and Forest County Potawatomi.



## Links of Interest

Nicolet College  
[nicoletcollege.edu/](http://nicoletcollege.edu/)

Nicolet Board of Trustees  
[nicoletcollege.edu/about/board-trustees](http://nicoletcollege.edu/about/board-trustees)

District Boards Association Trustee Appointment Guide  
[districtboards.org/association-structure](http://districtboards.org/association-structure)