



DECEMBER REGULAR BOARD OF TRUSTEES MEETING

Nicolet College

Tuesday, December 16, 2025 at 4:30 PM CST

Nicolet College (or Virtual) Red Oak Bldg, Room 102, Rhinelander, WI

Meeting Details: <https://us06web.zoom.us/j/84049298616>, +13052241968,,84049298616# US

Meeting ID: 840 4929 8616

Passcode: 529325

Agenda

I. CALL TO ORDER - Time

II. ROLL CALL

III. PUBLIC INPUT

IV. APPROVAL OF AGENDA

V. CONSENT AGENDA

A. Approval of Minutes of the Regular District Board Meeting November 18, 2025

B. Ratification of High School Equivalency Diploma Contracts and Credit-Based High School Program

C. Ratification of Business, Industry, and Government Contracts

D. Financials: Recap of Expenses, Status of College Accounts, Operational Cost, and Approval of Bills Payable

E. Employee Hires and Exits, November 2025

F. Program Special Circumstances TCS 10.07(5m)

No Report for December

VI. REGULAR AGENDA

A. Audited Financial Statements Presentation & First Draft of Audit Report

Megan Gerber, Vice President of Finance and College Operations along with Dan Kilen and Rob Ganschow from Wipfli LLP will present the annual audit in accordance with Wis. Stats. 38.12(5).

B. School of Academic Advancement

Lisa Young, Dean of Student Success and Academic Advancement will brief the Board on growth, impact and vision for the School of Academic Advancement.

C. New Program Proposal - Foundations of Health Career Pathway

Jennifer Bates, Dean of Health & Human Services will brief the Board on the Foundations of Health career pathway program 61-543-1 and request Board approval.

D. WeSay@Nicolet Employee Engagement

Jeremy VanCamp, Director of Human Resources/Title IX Coordinator and Courtney Zempel, Human Resources Partner will brief the Board on the WeSay@Nicolet Employee Engagement Survey

E. Nicolet College Board of Trustees Student Representative Update

Jacob Wojcik will give a student update.

F. President's Briefing

President Ferrel will give the President's update.

VII. ITEMS FOR INFORMATION ONLY

[Toy and Winter Clothing Drive thru December - Northwoods Center, Commons Area Lakeside Signage and Board of Trustee Wall of Recognition](#)

Board Appointment Process starts in December. Six month process to complete.

- [Dianne Lazear](#): Additional Member, Lincoln Cty.
- [Bob Martini](#): Additional Member, Oneida/Langlade Cty.
- [Bob Mott](#): Elected Official, Oneida/Langlade Cty.
- [Tony Pharo](#) (Vacancy): Additional Member, Vilas/Iron

[Nicolet College: Rethink What's Possible](#)

DBA Closed: December 22 thru January 2.

Nicolet College Holidays (College Closed): December 24 and 25, December 31 and January 1

Next Meeting: January 20, 2026

VIII. STATEMENT OF UNDERSTANDING

IX. ADJOURNMENT