

**NICOLET COLLEGE DISTRICT BOARD
ANNUAL ORGANIZATIONAL MEETING
Meeting Minutes - Monday, July 14, 2025**

CALL TO ORDER/OPEN MEETING STATEMENT

Board Chair Dall called the meeting to order at 4:31 p.m.

ROLL CALL

Board members present: Eric Burke, Abbey Dall, Dianne Lazear, Bob Martini, Bob Mott, Jim Mulleady, Tony Pharo, Scott Sievert,
Excused: Stephanie Byers

Also present: President Kate Ferrel, Pete Vanney, Bobbi Fields, Al Javoroski, Megan Gerber, Heather Schallock, Jenna Allen, Karina Slizewski, Heather Schaefer, Beckie Gaskill (Virtual)

Recorder: Kris Peeters

Notice of the meeting was provided to the media and posted.

PUBLIC INPUT

Peeters reported there were no requests for public input.

4. APPROVAL OF AGENDA

MOTION: MOTT MADE A MOTION, SECONDED BY MARTINI, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE AGENDA AS PRESENTED, MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

5. Introduction of Board Members and Oath of Office

Board Chair Dall introduced newly appointed board members. Board secretary Peeters proceeded to administer the oath of office for Trustees Abbey Dall, Tony Pharo, Jim Mulleady and Scott Sievert

6. Election of Officers

Chair Dall called for nominations for the positions of Board Chair, Vice Chair, Secretary, and Treasurer.

ELECTION OF CHAIRPERSON – **MOTION:** MARTINI MADE A MOTION TO APPOINT ABBEY DALL TO FILL THE CHAIRPERSON POSITION, TERM ENDING JUNE 30, 2026, MOTION SECONDED BY PHARO. OTHER NOMINATIONS CALLED-NO OTHER NOMINATIONS. MOTION BY MARTINI TO CLOSE THE NOMINATIONS FOR CHAIRPERSON. MOTION SECONDED BY BURKE. ROLL CALL VOTE FOR ABBEY DALL AS CHAIRPERSON: BURKE– YES; DALL – YES, LAZEAR – YES, MARTINI – YES, MOTT – YES, MULLEADY – YES, PHARO-YES, SIEVERT-YES. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

ELECTION OF VICE CHAIRPERSON – **MOTION:** LAZEAR MADE A MOTION TO APPOINT BOB MARTINI TO FILL THE VICE CHAIRPERSON POSITION, TERM ENDING JUNE 30, 2026, MOTION SECONDED BY MOTT. OTHER NOMINATIONS CALLED-NO OTHER NOMINATIONS. MOTION BY MOTT TO CLOSE THE NOMINATIONS FOR CHAIRPERSON. MOTION SECONDED BY LAZEAR. ROLL CALL VOTE FOR BOB MARTINI AS VICE CHAIRPERSON: BURKE– YES; DALL – YES, LAZEAR – YES, MARTINI – YES, MOTT – YES, MULLEADY – YES, PHARO-YES, SIEVERT-YES. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

ELECTION OF SECRETARY – **MOTION:** MOTT MADE A MOTION TO APPOINT STEPHANIE BYERS TO FILL THE SECRETARY POSITION, TERM ENDING JUNE 30, 2026, MOTION SECONDED BY DALL. OTHER NOMINATIONS CALLED-NO OTHER NOMINATIONS. MOTION BY MOTT TO CLOSE THE NOMINATIONS FOR SECRETARY. MOTION SECONDED BY LAZEAR. ROLL CALL VOTE FOR STEPHANIE BYERS AS SECRETARY: BURKE– YES; DALL – YES,

LAZEAR – YES, MARTINI – YES, MOTT – YES, MULLEADY – YES, PHARO-YES, SIEVERT-YES. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

ELECTION OF TREASURER – MOTION: LAZEAR MADE A MOTION TO APPOINT BOB MOTT TO FILL THE TREASURER POSITION, TERM ENDING JUNE 30, 2026, MOTION SECONDED BY BURKE. OTHER NOMINATIONS CALLED-NO OTHER NOMINATIONS. MOTION BY DALL TO CLOSE THE NOMINATIONS FOR TREASURER. MOTION SECONDED BY PHARO. ROLL CALL VOTE FOR BOB MOTT AS TREASURER: BURKE– YES; DALL – YES, LAZEAR – YES, MARTINI – YES, MOTT – YES, MULLEADY – YES, PHARO-YES, SIEVERT-YES. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

APPROVAL OF CONSENT AGENDA

7. Approval of the Minutes of the Public Hearing on the Proposed 2025-26 Budget on June 17, 2025
8. Approval of the Minutes of the Regular District Board Meeting with Closed Session on June 17, 2025
9. Ratification of HSED Contracts and Credit-Based High School Program Contracts
10. Ratification of Business, Industry, and Government Contracts
11. Recap of Expenses, Status of College Accounts, Operational Cost Recap of Expenses, and Approval of Bills Payable.
12. Employee Hires and Exits, May 2025

MOTION: MARTINI MADE A MOTION, SECONDED BY PHARO, THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE CONSENT AGENDA ITEMS 7-12. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

13. **Three-Year Facilities Planning Guide Approval:** Pete Vanney, Director of Facilities, will present an overview of the Nicolet College Three-Year Facilities Planning Guide and ask the Board for approval to submit the planning guide to the Wisconsin Technical College System State Board.

MOTION: MARTINI MADE A MOTION, SECONDED BY MOTT THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE 2025-2028 THREE-YEAR FACILITIES PLANNING GUIDE. ROLL CALL VOTE TO APPROVE THE 2025-2028 THREE-YEAR FACILITIES PLANNING GUIDE. BURKE - YES; DALL – YES, LAZEAR – YES, MARTINI – YES, MOTT – YES, MULLEADY – YES, PHARO-YES, SIEVERT-YES. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

14. DISTRICT BOARDS ASSOCIATION COMMITTEE APPOINTMENTS

The following Board Members offered to serve as representatives on the District Boards Association Committees for 20205-2026

- External Partnerships – Tony Pharo
- Internal Best Practices – Dianne Lazear and Bob Mott
- Bylaws, Policies and Procedures – NA
- Awards – Scott Sievert

15. **President's Briefing:** President Ferrel provided college updates and thanked everyone for their work during the state board meeting on July 8 & 9 that Nicolet College hosted.

16. Items for Information Only – Not for Board Action

***Mill Rate Follow Up:** Megan Gerber, VP of Finance & College Operations provided a handout

District Boards Association

- Upcoming Events: <https://districtboards.org/upcoming-events>
- Board Member of the Year due July 21, 2025
- 2025 Fall Meeting and Legal Issues Seminar, October 16-18, Waukesha County Technical College

- [Annual Leadership Congress – New Orleans 10/22-10/25](#) – Please discuss your interest in attending with President Ferrel.

2025 Board Meeting Schedule

- August 19, 2025
- September 16, 2025
- October 21, 2025
- November 18, 2025
- December 16, 2025

17. **MOTION:** MARTINI MADE A MOTION, SECONDED BY SIEVERT THAT THE NICOLET COLLEGE BOARD OF TRUSTEES WILL ADJOURN INTO CLOSED SESSION UNDER WISCONSIN STATUTE [§19.85 \(1\) \(E\) \(G\)](#). MOTION CARRIED UNANIMOUSLY.
18. **MOTION:** MOTT MADE A MOTION, SECONDED BY LAZEAR THAT THE NICOLET COLLEGE BOARD OF TRUSTEES RECONVENE INTO OPEN SESSION PURSUANT TO WISCONSIN STATE STATUTE [§19.85 \(2\)](#), AND TAKE ACTION ON ANY BUSINESS RELATED TO THE CLOSED SESSION. MOTION CARRIED UNANIMOUSLY. BOARD INSTRUCTED PRESIDENT FERREL TO COMMUNICATE NICOLET COLLEGE'S DECISION ON MUNICIPAL WELL TO CITY OF RHINELANDER OFFICIALS.

STATEMENT OF UNDERSTANDING

- Update to the Board in September on AI regarding Nicolet courses

ADJOURNMENT

LAZEAR MOVED TO ADJOURN THE MEETING, SECONDED BY BURKE. THE MEETING ADJORNED AT 6:35 P.M. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.