



DISTRICT BUDGET 2025-2026

2025-2026 Discrict Board of Trustees

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SECTION 1 - INTRODUCTION



Dear Friends of Nicolet College,

Thank you for your interest in Nicolet College's fiscal plan for operation. The 2025-26 (FY25) Budget Book provides a comprehensive overview of the college's financial operations. This fiscal plan represents a commitment to the future of northern Wisconsin and a re-affirmation of the College's mission to transform lives, expand employment opportunities, foster economic development and enrich communities for the approximately 90,000 people in our district and beyond.

The FY 2026 budget emphasizes future-focused strategies that align with the Board of Trustee's priorities – strategic enrollment growth, strong community partnerships, innovation, and employee engagement and satisfaction – to target our time and resources in activities that improve College operations and accomplish the desired outcomes.

Nicolet College is committed to agility and adaptability, investing in resources that enhance and develop relevant skill-building programs for learners and employers as markets and technologies evolve. Furthermore, advancing innovation and a continuous quality improvement mindset remain central to our decision-making. Our FY26 budget positions us for continuous improvement, growth, and innovation. We encourage you to review the Budget Book and learn more about the college's finances.

On behalf of the Nicolet College Board of Trustees and staff, thank you for your continued support.

Sincerely,

Abbey Dall

Chair, Board of Trustees

Kate Ferrel President

Nicolet College

Mission, Vison, Value, & Nicolet College Board of Trustees – Strategic Priorities

Mission

In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives, enriches communities, fosters economic development, and expands employment opportunities.

Vision

To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin.

Values

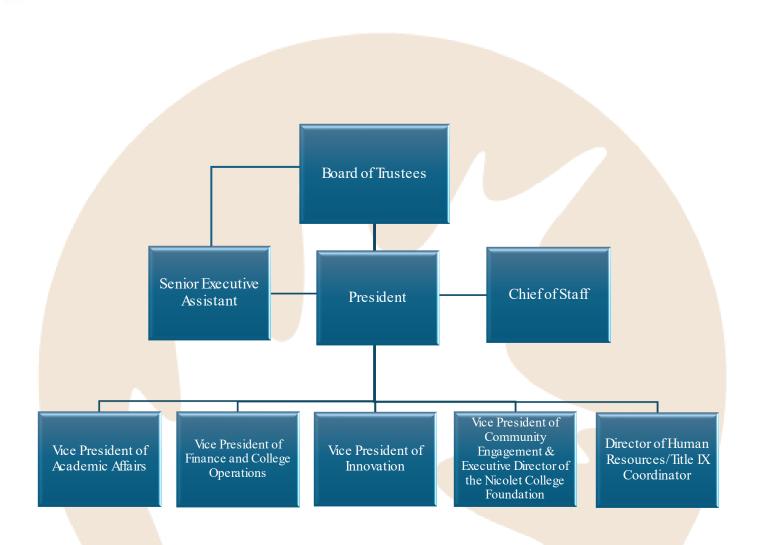
- We believe in the worth and dignity of the individual, and we therefore commit to treating each person with kindness and respect.
- We honor individual freedom of inquiry and individual and group contributions to governance.
- We value education as a lifelong process.
- We value our students and we strive to empower them to realize their educational goals.
- We value our staff and Board, and we strive to support each other in our common efforts to contribute fully to the success of Nicolet and each other.
- We value our communities and we strive to enrich them by being responsive to their needs through partnerships.

Nicolet College Board of Trustees – Strategic Priorities

The Nicolet College Board of Trustees has set four priorities to implement that will advance our core mission, vision, and values in the long-term.

- 1. Strategic Enrollment Growth
- 2. Strong Community Partnerships
- 3. Innovate to Thrive
- 4. Employee Engagement

Nicolet College Organizational Chart





FUTURE STORIES





Future third-generation nurse and ambassador.

Kailey was named Nicolet College Foundation's Student Ambassador for the 2025-26 academic year. A future third-generation nurse, Kailey began her college experience through Start College Now at Elcho High School. Now, she's enrolled in a Nicolet College and UW-Stevens Point 1+2+1 Nursing Partnership program, so that she can stay close to home and family while she gets her associate and bachelor's degrees in Nursing.

- Kailey Kupfer, Elcho, Nursing





Keely's dream is to teach in a local school.

Keely was named Nicolet College's Student Ambassador for the 2025-26 academic year. A role model and advocate for child care in her community, Keely will represent the student voice and experience as Ambassador. Her experience at Nicolet College is preparing her for her future: "(The program) has given me the confidence to being working toward some larger career goals," she said.

- Keely Coffman, Tomahawk, Early Childhood Education



NICOLET FUTURE STORIES





"I'm building a future of confidence."

In 2022, Kareem took a leap of faith and decided to make a career change to welding. He said the welding program at Nicolet College "ignited a spark of confidence" in him, and he graduated in 2023. Kareem works as a welder locally, and also teaches as an adjunct instructor. In 2024, Kareem taught Nicolet College's free veterans welding class, where students welded a veteran's memorial display. In the future, he hopes to help more minorities enter welding careers.

- Kareem Rouser, Rhinelander, Welding alum ('23) and Adjunct Instructor



Meet Chris

Future chef and Dean's List star student.

Chris was already in the workforce when he decided to elevate his culinary career at Nicolet College. "I enrolled because I wanted to learn to do things the right way," he said. Chris has been doing things the right way as a student and has earned his spot on the Dean's List several times.

This year, Chris created a cuisine buffet at the student-run Top of the Hill restaurant with the theme of Japanese Cherry Blossom Festival. Chris' future looks rosy.

- Chris Hoessel, Land O Lakes, Culinary Management



FUTURE STORIES





Future volunteer firefighter and digital forensic expert.

Kaylynn is a senior at Tomahawk High School and a dual credit firefighting student. She took the class, she said, "because it looked good on resumes, but then I was like, oh, I really like this. I like knowing that I'm doing something good for the community." Her future plans are to attend college for digital forensic investigation, and to volunteer at local fire departments so she can keep serving her community.

- Kaylynn Sandery, Tomahawk, Firefighter Dual Credit





"What's next for me is definitely more education."

When he was younger, Andrew says school was "more of a chore than anything," and dropped out of high school in 11th grade. It wasn't until later that he said he realized the importance of education in employment. He earned his HSED while in Oneida and Vilas County jails. "It feels good to have a high school diploma," he said. In the future Andrew envisions, he will continue his education while incarcerated, so he can find a job after his release.

- Andrew Geisler, HSED Program, and Megan Graetz, Instructor



FUTURE STORIES





Spirit of continuous improvement leads to successful re-accreditation.

Nicolet College's ten-year re-accreditation process was years in the making. Under the leadership of the Academic Liaison Officer, employees worked tirelessly to tell the story of Nicolet College. Peer reviewers who visited Nicolet College remarked on our transformative work, our impactful student support, and our dedication to employee development.

Nicolet College passed accreditation evaluation with flying colors: a testament to the power of our story.





A new operational future with Project Acorn.

Through the enterprise resource planning project, employees are embodying innovation to re-imagine our work.

They're asking important questions like, Why we do things the way we do? How might we envision new ways of doing our work that allow us to better serve our students?

With every roll out of new functionalities in Financial Systems, Student & HR Systems, and Enterprise Solutions, we're progressing step-by-step to our May 2026 full go-live date.





Partners in transferring students to future success.

Collaboration between technical colleges and universities means more students can succeed in Wisconsin.

In 2024, Nicolet College partnered with University of Wisconsin-Madison to create a unique opportunity for learners to become Badgers without leaving the Northwoods. Associate of Arts students can transfer to UW-Madison Online bachelor programs in Business Management, Human Resources or Marketing to boost their careers and power their futures.





Investments in fair and competitive compensation.

A new compensation system was developed to guide us toward achieving market-competitive wages over time. Reaching our goals will take sustained effort. Increases in FY26 resulted in average raises of 4.4% for non-faculty and 5.1% for faculty.

Continued comprehensive financial forecasting that incorporate a range of variables will help us make responsible, long-term decisions. This effort represents a significant investment in our most important asset: our employees.

Nicolet College Schedule of Full Time Staff Positions

Schedule of Full-time Staff Positions by Function

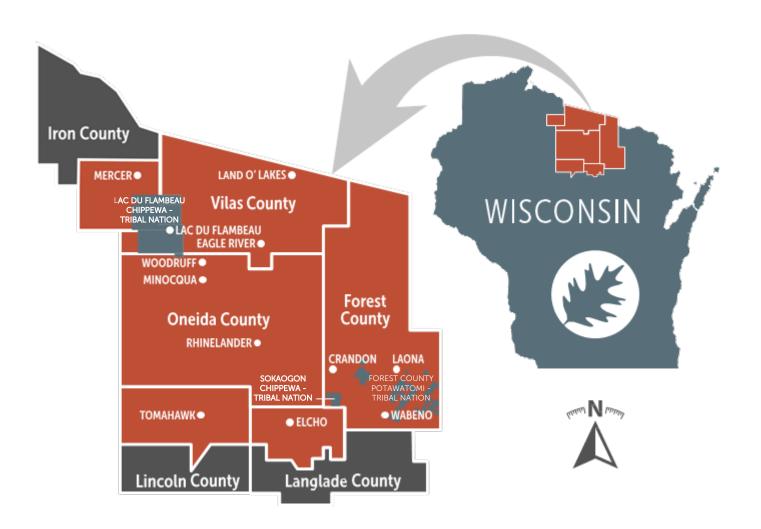
	2024-2025 <u>Budget</u>	2025-2026 <u>Budget</u>
Instruction	80.0	80.3
Instructional Resources	8.1	8.3
Student Services	24.0	26.6
General Institutional	35.6	34.0
Physical Plant	9.0	8.0
Auxiliary Services	2.1	1.0
	158.8	158.2

Organizational Staff Positions by Administrative Unit

	Special								
	2024-2025 <u>Budget</u>	2025-2026 <u>Budget</u>	General <u>Fund</u>	Revenue <u>Fund</u>	Proprietary <u>Fund</u>	2025-2026 <u>Total</u>			
Administration/Supervisor	28.0	29.0	29.0	0.0	0.0	29.0			
Faculty	51.0	52.0	52.0	0.0	0.0	52.0			
Other	79.8	77.2	69.2	7.0	1.0	77.2			
	158.8	158.2	150.2	7.0	1.0	158.2			

Note: This does not include Limited Term Employees (LTE), adjunct instructors, or part-time seasonal positions.

Nicolet College District Map



The Nicolet College District covers about 4,000 square miles and has a population of slightly more than 92,000 people.

Nicolet College Land Acknowledgement



Nicolet College recognizes the unique, enduring relationships that exist between indigenous peoples and their traditional lands. In doing so, Nicolet College looks to respectfully acknowledge that our institution is located on the traditional homelands of the Potawatomi (Bodwe' wadomi), Ojibwe" (Anishinaabe') and Menominee (Omaeqnomene) people and their respective nations.

The story of Native people must be told, understood, and celebrated in order to enrich and enlighten society and to thrive as an inclusive democracy.

Confronting the past, while laying the groundwork for a shared future, we believe we can better provide a climate that is welcoming, inclusive, and

respectful of Native languages, history, culture, and American Indian learners.

At Nicolet College, we are committed to providing equitable access, accurate historical information, building trust and relationships among our tribal communities, and to advancing the value indigenous knowledge and wisdom holds for today's society.

Nicolet College Budget Planning Process

The Nicolet Area Technical College budget is adopted for one fiscal year beginning July 1, 2025, and ending June 30, 2026. This budget allocates financial resources for ongoing programs, courses, and services. The budget is prepared in accordance with Chapter 65 of the Wisconsin State Statutes, Wisconsin Technical College System Administrative Rules, and local district policy. It is prepared in the format required by the Wisconsin Technical College System and must be submitted to the state office by July 1, 2025. Expenditures must be accommodated within the authorized tax levy and other funding sources.

Budgeting is an important step in the college's strategic planning process. Instructional program area and operational budgets are developed using zero-based budgeting to meet the needs of business and industry, the student, and the strategic plan of the college. The Strategic Leadership Team works closely with the budget managers in developing and balancing the budget. Several new activities were added this year to improve the Budget Process:

- 1. A Budget Kick Off Meeting was held in January. This was an opportunity to present to all budget managers the current financial situation and our goals for the next year. The meeting provided consistent expectations for the FY26 Budget Process.
- 2. Budget Partners were established. The Budget Partners met with Budget Managers to develop budgets that aligned with the Board of Trustees priorities: strategic enrollment growth, strong community relationships, innovation to thrive, and maximize employee engagement and satisfaction.
- 3. A Budget Committee consisting of the VP of Finance and College Operations, Budget Partners, President, and Director of Human Resources met on a weekly basis to review budget requests and address questions and concerns regarding the FY26 budget.

A few new projects will continue into the FY26 budget, most notably, the compensation study that was conducted in FY25. The new compensation guide was developed to guide the College toward achieving market-competitive wages over time. This structure will continue to be reviewed on an annual basis. Implementation of a new Enterprise Resource Planning system began in fiscal year 2025. Implementation will continue through fiscal year 2026.

Nicolet College Budget Timeline

Planning Level	Event	Responsible Party	Timeline
STRATEGIC	Mission, Vision, Purposes, Values Strategic Direction Budget Adoption	Board of Trustees Board of Trustees Board of Trustees	Fall Fall June
OPERATIONAL	Budget Parameters Set and Prior Year Budget Review	Strategic Leadership and Board of Trustees	Oct – April
	Budget Preparation Kick-Off	VP of Finance and	January
	Budget Managers meet with Budget Partners to assist with budget requests	College Operations Budget Managers and Budget Partners	January – February
	Budget Committee meets weekly to discuss budget requests and monitor progress	VP of Finance and College Operations President Budget Partners Director of Human Resources	January – March
	Operational/Capital Budgets Due	Strategic Leadership Team	February
	Compiling Budget	VP of Finance and College Operations with Strategic Leadership Team	February – May
	Final Budget Document Compiled	VP of Finance and College Operations	May
	Budget Information Session	Board of Trustees Strategic Leadership Team	May
	Public Hearing/Approval of Budget	Board of Trustees	June
EVALUATIONS	Review of Budget Data	College Staff	Ongoing



SECTION 2 - FINANCIAL DATA

PRO FORMA BALANCE SHEET

Pro Forma: This statement represents a projected estimate of the June 30th Balance Sheet of the District on a Budgetary Basis.

Encumbrances: Obligations in the form of purchase orders, contracts, or other commitments that are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid or when the actual liability is established.

Fund Balance: The fund equity in each fund. For financial reporting purposes, fund balances are classified into the following categories:

<u>Reserved</u>: A portion of fund balance that is not available for other expenditures and is legally segregated for a specific future use.

<u>Unreserved</u>: Designated - A portion of fund balance established to indicate tentative plans for financial resource utilization in the future period. Such plans are subject to change and may never be legally authorized or result in expenditures.

REVENUE SOURCES

Local Government: Local Property Tax Levy Revenue.

State Aids: State Aids and any other revenue derived from State Government.

Program Fees: A charge to recover a portion of the cost of operating the instructional areas other than books and consumable supplies.

<u>Material Fees</u>: Charges for instructional materials consumed by the student and/or instructor.

<u>Other Student Fees</u>: Other charges to students such as out-of-state tuition, application fees, graduation fees, and community services fees.

<u>Institutional</u> – Sales and services, investment income, fines, rentals and other revenues derived from other than governmental sources except for those more properly coded as other resources.

<u>Federal</u> – Grants, contracts and any other reimbursements received from Federal Government sources.

DESCRIPTION OF FUNDS

Governmental Fund Category

- General Fund Type: The general fund type is available for any legally authorized purpose and is therefore used to account for all revenues and expenditures for activities not provided for in other funds. This fund is used to record the current operations of the District.
- Special Revenue Aidable Fund Type: A special revenue fund type is used to account for the proceeds and related financial activity of specific revenue sources that are legally restricted for a specific purpose except for major capital projects and expendable trusts. Such a fund requires budgetary accounting and is created either by statute, charter, or board resolution to provide certain activities with definite and continuing revenues. After the fund is created, it usually continues year after year until discontinued or revised by proper legal action.
- Capital Projects Fund Type: The capital projects fund type is used to account for all resources and related financial activity for all capital expenditure projects regarding the acquisition of sites, purchase or construction of buildings (including equipping), lease/purchase of buildings, or remodeling and improvement of buildings.

Any acquisition, construction, equipping, remodeling, or improvement financed through the proprietary or trust/agency funds must be budgeted and accounted for in the respective fund.

All movable and fixed equipment not purchased through proprietary or non-expendable trust funds must be budgeted and accounted for in the capital projects fund type. Minor equipment purchased for and within two years of the acquisition of a building shall be budgeted and accounted for in the appropriate capital project fund.

• **Debt Service Fund Type:** The debt service fund type is used to account for the accumulation of resources for, and the payment of general long-term debt and long-term lease purchase debt principal and interest.

Non-Governmental Fund Category

Proprietary Fund Category

• Enterprise Fund Type: The enterprise fund type is used to account for District operations for which the cost of providing goods or services to students, District staff, faculty or the general public on a continuing basis is financed or recovered primarily through user charges or where the District Board has decided that periodic determination of revenues, expenses or net income is appropriate.

Fund Category

- Expendable Trust Fund Type: The expendable trust fund type is used to record resources and related financial activities where both the principal and earnings may be expended and where the District Board acts as trustee.
- Nonexpendable Trust Fund Type: The nonexpendable trust fund type is used to record resources and related financial activities where the principal may not be expended and where the District Board acts as trustee.
- Agency Fund Type: The agency fund type is used to record resources and related financial activity where the District Board acts as an agent or custodian for others, rather than as an owner.

Account Groups

- General Capital Assets Account Group: The general capital assets account group is used to record assets of a physical nature having a long period of usefulness such as land, building, and equipment. However, the general fixed asset account group does not include capital assets utilized in proprietary fund activities or in trust/agency funds. Minor equipment is not to be recorded in this account group.
- General Long-Term Debt Account Group: The general long-term debt account group is used to record all outstanding general long-term liabilities except for the long-term liabilities of the proprietary and trust/agency funds, which should be accounted for in the respective fund.

EXPENDITURE FUNCTIONS

A function is a group of related activities aimed at accomplishing a major service or regulatory program for which a District is responsible. Expenditure functions included in the fund statements follow:

<u>Instruction</u>: This function includes teaching, academic administration, and other activities related directly to the teaching of students, guiding the students in the educational program, and coordination and improvement of teaching.

<u>Instructional Resources</u>: This function includes all learning resource activities such as library and audio-visual aids centers. It also includes instructional media, open laboratories, copy center, instructional resources administration, and clerical support.

Student Services: This function includes those non-instructional services provided for the student body such as student recruitment, student services administration and clerical support, admissions, registration, counseling, health services, financial aids, placement, and follow-up.

General Institutional: This function includes all services benefiting the entire District, exclusive of those chargeable directly to other functional categories. Examples of this type of expenditure are legal fees, external audit fees, general liability insurance, and interest on operational borrowing, public information, and administrative data processing. General personnel, employment relations, and affirmative action programs should be included in this function.

<u>Physical Plant</u>: This function includes all services required for the operation and maintenance of the District's physical facilities. Principal and interest on long-term obligations are included under this function as are the general utilities: Heat, Electricity, and Water.

<u>Auxiliary Services</u>: This function includes commercial type activities such as bookstore, events, and vending services.

<u>Public Service</u>: This function includes items of general public benefit such as educational television and cultural events.

Notice of Public Hearing: Property Tax and Expenditure History

A public hearing on the proposed FY 2025-2026 budget for the Nicolet Area Technical College District will be held in person and virtually on June 17, 2025, at 4:00 PM in the Red Oak Center room #102, Highway G, Rhinelander WI 54501 and virtually. The detailed budget is available for public. Information on the virtual meeting or inspection of the budget can be arranged by contacting the Presiden's office at 715-365-4415.

Property Tax and Expenditure History

		<u>N</u>	IIII Rates		
	Equalized			<u>Total</u>	Percent
<u>Year</u>	<u>Valuation</u>	Operational	Debt Levy	Mill Rate	Inc (Dec)
2019	\$17,398,278,141	0.22912	0.16042	0.38954	-0.1%
2020	\$17,981,673,296	0.22967	0.14910	0.37877	-0.3%
2021	\$18,522,099,995	0.23054	0.05497	0.28551	-24.6%
2022	\$19,500,432,166	0.17399	0.01859	0.19258	-32.5%
2023	\$22,724,029,828	0.13654	0.01677	0.15331	-20.4%
2024	\$26,908,023,905	0.12348	0.01576	0.13923	-9.2%
2025	\$29,474,281,727	0.12031	0.01411	0.13442	-3.5%
2026 (1)	\$29,769,024,544	0.12031	0.01371	0.13402	-0.3%

<u>Year</u>	<u>Total</u> Expenditures (3)	Percent Inc (Dec)	Tax Levy (2)	Percent Inc (Dec)	<u>Tax on a</u> \$100,000
					<u>Home</u>
2019	\$29,592,932	-4.43%	\$6,777,353	1.82%	\$38.95
2020	\$29,509,675	-0.28%	\$6,810,957	0.05%	\$37.88
2021	\$30,107,966	1.99%	\$5,288,317	-22.36%	\$28.55
2022	\$30,606,345	1.63%	\$3,755,417	-28.99%	\$19.26
2023	\$29,543,949	-3.60%	\$3,483,766	-7.23%	\$15.33
2024	\$30,038,880	1.65%	\$3,746,583	7.54%	\$13.92
2025 (3)	\$30,160,317	0.40%	\$3,961,933	5.75%	\$13.44
2026 (3)	\$33,955,824	11.18%	\$3,989,645	0.70%	\$13.40

⁽¹⁾ Based on projected full equalized valuations.

⁽³⁾ Fiscal years 2019-2024 represent actual amounts; 2025 is projected; and 2026 is proposed budget.

	General Fund	Special Revenue Aidable	Special Revenue Non-Aidable	Capital Projects Fund		Debt Service Fund	Enterprise Fund	Total
TaxLevy	\$ 3,018,387	\$ 528,527	\$0	\$0	\$	408,000	\$34,731	\$3,989,645
Other Budgeted Revenue	\$21,694,985	\$1,514,283	\$2,013,449	\$295,400		\$150,000	\$415,000	\$26,083,117
Subtotal	\$24,713,372	\$2,042,810	\$2,013,449	\$295,400		\$558,000	\$449,731	\$30,072,762
Budgeted Expenditures	\$25,595,429	\$2,042,810	\$1,993,949	\$3,465,905		\$408,000	\$449,731	\$33,955,824
Excess of Revenue over (under) Expenditures	(\$882,057)	\$0	\$19,500	(\$3,170,505)		\$150,000	\$0	(\$3,883,062)
Operating Transfers	\$0	\$0	\$0	\$0		\$0	\$0	\$0
Proceeds from Debt	\$0	\$0	\$0	\$0		\$0	\$0	\$0
Estimated Fund Balance at 7/1/25	\$19,307,400	\$675,000	\$131,348	\$4,446,107	\$-	4,801,566	\$705,145	\$30,066,566
Estimated Fund Balance at 6/30/26	\$18,425,343	\$675,000	\$150,848	\$1,275,602	\$	4,951,566	\$705,145	\$26,183,504

⁽²⁾ Wisconsin Act 145 shifted approximately \$14.9 million of operational property tax levy to State Aid funding beginning with the 2014-2015 budget. An additional \$1.6 million was shifted in 2021-2022 and 2022-2023 for Property Tax Relief Aid.

Nicolet College

Notice of Public Hearing: General Fund 2025-2026 Budgetary Statement of Resources, Uses, and Changes in Fund Balance

	2023-2024 <u>Actual</u>	2024-2025 <u>Budget</u>	2024-2025 <u>Estimated(1)</u>	2025-2026 <u>Budget</u>	
Resources					
Revenues					
Local Government	\$ 3,043,925	\$ 2,991,174	\$ 3,257,791	\$ 3,018,387	
State Aids	18,041,977	17,903,288	17,990,428	17,834,185	
Program Fees	2,394,667	2,610,000	2,550,110	2,725,000	
Material Fees	130,145	127,000	126,570	142,000	
Other Student Fees	45,659	27,430	22,850	28,800	
Institutional	1,058,240	593,000	805,470	965,000	
Federal	0	2,000	0	0	
Total Revenues	24,714,613	24,253,892	24,753,219	24,713,372	
Transfers from Reserves and					
Designated Fund Balances (2)					
Designated for Operations	0	835,252	0_	882,057	
Total Transfers	0	835,252	0	882,057	
Other Funding Sources (2)					
Proceeds from Debt	0	0	0	0	
Residual Equity Transfers	0	0	0	0	
Total Other Sources	0	0	0	0	
Total Resources	\$ 24,714,613	\$ 25,089,144	\$ 24,753,219	\$ 25,595,429	
Uses					
Expenditures					
Instruction	\$ 10,101,989	\$ 10,808,869	\$ 10,450,085	\$ 11,390,574	
Instructional Resources	1,245,146	1,321,519	1,264,622	1,596,129	
Student Services	2,390,503	2,968,308	2,677,768	2,852,470	
General Institutional	7,197,932	8,018,650	7,576,916	7,639,652	
Physical Plant	1,904,426	1,971,798	1,601,385	2,116,604	
Auxiliary Services	0	0	0	0	
Total Expenditures	22,839,996	25,089,144	23,570,776	25,595,429	
Transfers to Reserves and					
Designated Fund Balance (3)					
Designated for Operations	1,874,617	0	1,182,443_	0	
Total Transfers	1,874,617	0	1,182,443	0	
Total Uses	\$ 24,714,613	\$ 25,089,144	\$ 24,753,219	\$ 25,595,429	
Beginning Fund Balance Fund Balance - Transfers Out	\$ 16,250,340	\$ 18,124,957	\$ 18,124,957	\$ 19,307,400	
Ending Fund Balance	\$ 18,124,957	- \$ 18,124,957	\$ 19,307,400	\$ 18,425,343	

The General Fund accounts for all financial activities except those required to be accounted for in another fund.

^{(1) 10} months actual and 2 months estimated.

⁽²⁾ Represents decrease to balance.

⁽³⁾ Represents increase to balance.

Nicolet College Combined Budgetary Summary 2025-2026 Budgetary Statement of Resource, Uses and Changes in Fund Balance

	2023-2024			2024-2025		2024-2025		2025-2026		
_		<u>Actual</u>		<u>Budget</u>	<u>E</u>	stimated (1)		<u>Budget</u>		
Resources										
Revenue	•	0.740.000	•	0 774 000	•	0.004.000	•	0.000.045		
Local Government	\$	3,748,330	\$	3,771,808	\$	3,961,909	\$	3,989,645		
State Aids		19,127,290		18,868,998		18,914,937		18,724,126		
Program Fees		2,394,667		2,610,000		2,550,110		2,725,000		
Material Fees		130,145		127,000		126,570		142,000		
Other Student Fees		146,748		127,430		121,874		128,800		
Institutional		2,311,050		1,459,892		1,779,180		2,105,000		
Federal		2,280,918		2,753,513		2,020,487		2,258,191		
Total Revenue		30,139,148		29,718,641		29,475,067		30,072,762		
Transfers from Reserves and										
Designated Fund Balances (2)		0		4,104,238		2,017,693		662,459		
Other Funding Sources		0		0		0		3,390,103		
Total Resources	\$	30,139,148	\$	33,822,879	\$	31,492,760	\$	34,125,324		
<u>Uses</u>										
Expenditures										
Instructional	\$	12,066,417	\$	12,940,632	\$	12,085,783	\$	12,899,382		
Instructional Resources		1,586,661		1,723,403		1,637,323		1,926,685		
Student Services		4,708,480		5,602,654		4,686,087		5,361,696		
General Institutional		7,597,250		9,085,580		8,588,135		9,463,981		
Physical Plant		3,701,937		4,047,218		2,860,143		3,814,349		
Auxiliary Services		378,135		423,292		302,846		489,731		
Total Expenditures		30,038,880		33,822,779		30,160,317		33,955,824		
Transfers to Reserves and										
Designated for Operations (3)		100,268		0		1,332,443		169,500		
Repayment of Debt		0		0		0		0		
Total Uses of Funds	\$	30,139,148	\$	33,822,779	\$	31,492,760	\$	34,125,324		
Beginning Fund Balance	\$	30,651,548	\$	30,751,816	\$	30,751,816	\$	30,066,566		
Ending Fund Balance	\$	30,751,816	\$	27,482,930	\$	30,066,566	\$	26,183,504		
		Expe	nditur	es by Fund						
General	\$	22,839,996	\$	25,089,144	\$	23,570,776	\$	25,595,429		
Special Revenue Aidable		2,419,263		2,209,966		1,951,831		2,042,810		
Special Revenue Non-Aidable		1,771,632		2,317,406		1,699,024		1,993,949		
Capital Projects		2,222,754		3,373,471		2,226,340		3,465,905		
Debt Service		424,000		416,000		416,000		408,000		
Enterprise		361,235		416,792		296,346		449,731		
Total Expenditures	\$	30,038,880	\$	33,822,779	\$	30,160,317	\$	33,955,824		

- (1) 10 months actual and 2 months estimated.
- (2) Represents decrease to balance.
- (3) Represents increase to balance.

Nicolet College General Fund 2025-2026 Budgetary Statement of Resource, Uses and Changes in Fund Balance

		2023-2024	7	2024-2025		2024-2025		2025-2026	
_		<u>Actual</u>		<u>Budget</u>	<u>E</u> :	stimated(1)		<u>Budget</u>	
Resources									
Revenues	_		_		_		_		
Local Government	\$	3,043,925	\$	2,991,174	\$	3,257,791	\$	3,018,387	
State Aids		18,041,977		17,903,288		17,990,428		17,834,185	
Program Fees		2,394,667		2,610,000		2,550,110		2,725,000	
Material Fees		130,145		127,000		126,570		142,000	
Other Student Fees		45,659		27,430		22,850		28,800	
Institutional		1,058,240		593,000		805,470		965,000	
Federal		0		2,000		0		0	
Total Revenues		24,714,613		24,253,892		24,753,219		24,713,372	
Transfers from Reserves and									
Designated Fund Balances (2)									
Designated for Operations		0		835,252		0		882,057	
Total Transfers		0		835,252		0		882,057	
Other Funding Sources (2)									
Proceeds from Debt		0		0		0		0	
Residual Equity Transfers		0		0		0		0	
Total Other Sources		0		0		0		0	
Total Resources	\$	24,714,613	\$	25,089,144	\$	24,753,219	\$	25,595,429	
Uses									
Expenditures									
Instruction	\$	10,101,989	\$	10,808,869	\$	10,450,085	\$	11,390,574	
Instructional Resources	•	1,245,146	•	1,321,519	•	1,264,622	•	1,596,129	
Student Services		2,390,503		2,968,308		2,677,768		2,852,470	
General Institutional		7,197,932		8,018,650		7,576,916		7,639,652	
Physical Plant		1,904,426		1,971,798		1,601,385		2,116,604	
Auxiliary Services		0		0		0		0	
Total Expenditures		22,839,996		25,089,144		23,570,776		25,595,429	
Transfers to Reserves and									
Designated Fund Balance (3)									
Designated for Operations		1,874,617		0_		1,182,443		0	
Total Transfers		1,874,617		0		1,182,443		0	
Total Uses	\$	24,714,613		25,089,144	\$	24,753,219	_\$_	25,595,429	
Beginning Fund Balance	\$	16,250,340	\$	18,124,957	\$	18,124,957	\$	19,307,400	
Fund Balance - Transfers Out Ending Fund Balance	\$	- 18,124,957	\$	- 18,124,957	\$	19,307,400	\$	- 18,425,343	

The General Fund accounts for all financial activities except those required to be accounted for in another fund.

^{(1) 10} months actual and 2 months estimated.

⁽²⁾ Represents decrease to balance.

⁽³⁾ Represents increase to balance.

Nicolet College Special Revenue Aidable Funds 2025-2026 Budgetary Statement of Resource, Uses and Changes in Fund Balance

	2023-2024 <u>Actual</u>		2	2024-2025 <u>Budget</u>		024-2025 stimated(1)	2	2025-2026 <u>Budget</u>	
Resources									
Revenues									
Local Government	\$	204,622	\$	322,015	\$	282,772	\$	528,527	
State Aids		1,085,313		965,710		893,562		769,541	
Institutional		427,588		450,000		355,010		400,000	
Federal		701,740		472,241	. <u> </u>	420,487		344,742	
Total Revenues		2,419,263		2,209,966		1,951,831		2,042,810	
Transfers from Reserves and Designated Fund Balances (2) Designated for Operations		0		0		0		0	
Total Transfers		0	-	0		0	· —	0	
Total Transfers		U		U		U		U	
Other Funding Sources (2)									
Residual Equity Transfers		0		0		0	. <u> </u>	0	
Total Other Sources		0		0		0		0	
Total Resources	\$	2,419,263		2,209,966	\$	1,951,831	\$	2,042,810	
Uses									
Expenditures									
Instruction	\$	1,578,502	\$	1,543,962	\$	1,323,343	\$	1,237,563	
Instructional Resources		274,031		327,384		307,631		267,556	
Student Services		546,345		316,940		305,361		515,277	
General Institutional		20,385		21,680		15,496		22,414	
Physical Plant		0		0		0		0	
Auxiliary Services		0		0		0		0	
Total Expenditures		2,419,263		2,209,966		1,951,831		2,042,810	
Transfers to Reserves and									
Designated Fund Balance (3)									
Designated for Operations		0		0		0		0	
Total Transfers		0		0		0		0	
Total Uses	\$	2,419,263	_\$_	2,209,966		1,951,831	_\$_	2,042,810	
Beginning Fund Balance	\$	675,000	\$	675,000	\$	675,000	\$	675,000	
Fund Balance Transfers Out Ending Fund Balance	\$	675,000	\$	675,000	\$	675,000	\$	675,000	

Special Revenue Funds are used to account for financial activities of specific revenue sources like federal and state grants and contracts for services.

- (1) 10 months actual and 2 months estimated.
- (2) Represents decrease to balance.
- (3) Represents increase to balance.

Nicolet College Special Revenue Non-Aidable Funds 2025-2026 Budgetary Statement of Resource, Uses and Changes in Fund Balance

	2023-2024 Actual		2024-2025 <u>Budget</u>		_	2024-2025 stimated(1)	2025-2026 Budget	
Resources								
Revenues								
Local Government	\$	17,830	\$	42,619	\$	0	\$	0
Other Student Fees		101,089		100,000		99,024		100,000
Institutional		0		0		0		0
Federal		1,579,178		2,124,111		1,600,000		1,913,449
Total Revenues		1,698,097		2,266,730		1,699,024	<u> </u>	2,013,449
Transfers from Reserves and								
Designated Fund Balances (2)								
Reserve For Student Activities		0		50,676		0		0
Total Transfers		0		50,676		0		0
Total Resources	\$	1,698,097	\$	2,317,406	\$_	1,699,024	\$	2,013,449
Uses								
Expenditures								
Student Services	\$	1,771,632	\$	2,317,406	\$	1,699,024	\$	1,993,949
Total Expenditures		1,771,632		2,317,406		1,699,024	· ·	1,993,949
Transfers to Reserves and								
Designated Fund Balance (3)								
Designated for Operations		(73,535)		0		0		19,500
Total Transfers		(73,535)		0		0		19,500
Other Funding Sources								
Residual Equity Transfer		0		0_		0		0
Total Other Sources		0		0		0		0
Total Uses	\$	1,698,097	<u>\$</u>	2,317,406		1,699,024		2,013,449
Beginning Fund Balance	\$	204,883	\$	131,348	\$	131,348	\$	131,348
Ending Fund Balance	\$	131,348	\$	80,672	\$	131,348	\$	150,848

Special Revenue Non-Aidable Funds are used to account for assets held by district in a trustee capacity, or as an agent for individuals, private organizations, other governmental units or other funds.

- (1) 10 months actual and 2 months estimated.
- (2) Represents decrease to balance.
- (3) Represents increase to balance.

Nicolet College Capital Project Funds 2025-2026 Budgetary Statement of Resource, Uses and Changes in Fund Balance

	2023-2024 <u>Actual</u>		2024-2025 <u>Budget</u>		2024-2025 <u>Estimated(1)</u>			2025-2026 <u>Budget</u>	
Resources									
Revenues									
Local Government	\$	0	\$	0	\$	0	\$	0	
State Aids		0		0		30,947		120,400	
Institutional		295,973		0		177,700		175,000	
Federal		0_		155,161		0		0	
Total Revenues		295,973		155,161		208,647		295,400	
Transfers from Reserves and									
Designated Fund Balances (2)									
Reserve For Capital Projects		0		3,218,310		2,017,693		3,170,505	
Total Transfers		0		3,218,310		2,017,693		3,170,505	
Other Funding Sources (2)									
Proceeds from Debt		0		0		0	-	0	
Total Other Sources		0		0		0		0	
Total Resources	\$	295,973	\$	3,373,471		2,226,340	<u> \$</u>	3,465,905	
Uses									
Expenditures									
Instruction	\$	385,926	\$	587,801	\$	312,355	\$	271,245	
Instructional Resources		67,484		74,500		65,070		63,000	
Student Services		0		0		3,934		0	
General Institutional		378,933		1,045,250		995,723		1,801,915	
Physical Plant		1,373,511		1,659,420		842,758		1,289,745	
Auxiliary Services		16,900		6,500		6,500		40,000	
Total Expenditures		2,222,754		3,373,471		2,226,340		3,465,905	
Transfers to Reserves and									
Designated Fund Balance (3)									
Reserve for Capital Projects		(1,926,781)		0		0		0	
Total Transfers		(1,926,781)		0		0		0	
Total Uses	\$	295,973	\$	3,373,471	\$	2,226,340	<u>\$</u>	3,465,905	
Beginning Fund Balance Fund Balance Transfers In	\$	8,390,581	\$	6,463,800	\$	6,463,800	\$	4,446,107	
Ending Fund Balance	\$	6,463,800	\$	- 3,245,490	\$	- 4,446,107	\$	1,275,602	

Capital Projects Funds are used to account for financial resources and related financial activity for the acquisition and improvement of sites, and for the acquisition, construction, equipping and renovation of buildings.

- (1) 10 months actual and 2 months estimated.
- (2) Represents decrease to balance.
- (3) Represents increase to balance.

Nicolet College Debt Service Fund 2025-2026 Budgetary Statement of Resource, Uses and Changes in Fund Balance

	2023-2024 2024-2025 <u>Actual</u> <u>Budget</u>				2024-2025 stimated(1)	2025-2026 <u>Budget</u>		
Resources								
Revenues	Φ.	404 000	Φ	440,000	ф	440,000	Φ.	400.000
Local Government Institutional	\$	424,000 225,967	\$	416,000 0	\$	416,000 150,000	\$	408,000 150,000
Total Revenues		649,967		416,000		566,000		558,000
retain teveriuse		0.10,001		110,000		000,000		000,000
Transfers from Reserves and								
Designated Fund Balances (2)								
Reserve for Debt Repayment		0		0		0	<u> </u>	0
Total Transfers		0		0		0		0
Other funding Services (2)								
Other funding Sources (2) Proceeds from Debt		0		0		0		0
Total Other Sources	-	0	-	0		0		0
Total Other Godices		O		U		O		O
Total Resources	\$	649,967	\$	416,000		566,000		558,000
<u>Uses</u>								
Expenditures								
Physical Plant	\$	424,000	\$	416,000	\$	416,000	\$	408,000
Total Expenditures		424,000		416,000		416,000		408,000
Transfers to Reserves and								
Designated Fund Balance (3)		225 067		0		150,000		150,000
Reserve for Debt Repayment Repayment of Debt		225,967 0		0		150,000 0		150,000 0
Total Transfers		225,967		0		150,000		150,000
Total Transfero		220,007		v		100,000		100,000
Total Uses	\$	649,967	\$	416,000	\$_	566,000	\$_	558,000
Beginning Fund Balance	\$	4,425,599	\$	4,651,566	\$	4,651,566	\$	4,801,566
Ending Fund Balance	\$	4,651,566	\$	4,651,566	\$	4,801,566	\$	4,951,566
-		•		•				

Debt Service Funds are used to account for the accumulation of resources for, and the payment of, general long-term debt and long term lease purchase principal and interest.

- (1) 10 months actual and 2 months estimated.
- (2) Represents decrease to balance.
- (3) Represents increase to balance.

Nicolet College Enterprise Funds 2025-2026 Budgetary Statement of Resource, Uses and Changes in Fund Balance

)23-2024 <u>Actual</u>	2024-2025 <u>Budget</u>		2024-2025 <u>Estimated(1)</u>		2025-2026 <u>Budget</u>	
Resources							
Revenues							
Local Government	\$ 57,953	\$	0	\$	5,346	\$	34,731
Institutional	303,282		416,892		291,000		415,000
Federal	0		0		0		0
Total Revenues	 361,235		416,892		296,346		449,731
Transfers from Fund Balance							
Retained Earnings (2)	-		-		-		-
Total Transfers	-		-		-		-
Total Resources	\$ 361,235	\$	416,892	\$	296,346	<u>\$</u>	449,731
Uses							
Expenditures							
Auxiliary Services	\$ 361,235	\$	416,792	\$	296,346	\$	449,731
Total Expenditures	 361,235		416,792		296,346		449,731
Transfers to Fund Balance							
Retained Earnings (3)	-		100		-		-
Total Transfers	-		100		-		-
Total Uses	\$ 361,235	\$	416,892	\$	296,346	\$	449,731
Beginning Fund Balance	\$ 705,145	\$	705,145	\$	705,145	\$	705,145
Ending Fund Balance	\$ 705,145	\$	705,245	\$	705,145	\$	705,145

Enterprise Funds are used to account for operations where the costs of providing goods and services to the student body, faculty, and staff, or the general public are financed primarily through user fees.

- (1) 10 months actual and 2 months estimated.
- (2) Represents decrease to balance.
- (3) Represents increase to balance.

Nicolet College Pro-Forma Balance Sheet June 30, 2025

		Gover	nmental Fund	Groups	Proprietary	Accour	TOTAL		
		Special Revenue	Special Revenue Non-	Capital	Debt		Fixed	Long-term	Memorandum
Assets:	General	Aidable	Aidable	Projects	Service	Enterprise	Assets	Debt	Only
Cash	\$ 5,000,000	\$ 150,000	\$ 170,000	\$ 0	\$ 0	\$ 365,000	\$ 0	\$ 0	\$ 5,685,000
Investments	10,000,000	350,000	0	4,500,000	3,878,000	0	0	4,200,000	22,928,000
Receivables	1,900,000	200,000	0	0	0	10,000	0	0	2,110,000
Due From Other Funds	0	0	0	0	0	0	0	0	0
Inventories	25,000	0	0	0	0	120,000	0	0	145,000
Prepaid Expenses	150,000	0	0	0	0	0	0	0	150,000
Fixed Assets	0	0	0	0	0	225,000	30,000,000	0	30,225,000
Available Debt Service	0	0	0	0	0	0	0	408,000	408,000
Amt Provided Long-Term Debt	0	0	0	0	0	0	0	0	0
Total Assets	\$17,075,000	\$700,000	\$170,000	\$4,500,000	\$3,878,000	\$720,000	\$30,000,000	\$4,608,000	\$61,651,000
<u>Liabilities:</u>									
Accounts Payable	300,000	0	0	0	0	10,000	0	0	310,000
Other Current Liabilities	0	25,000	35,000	0	0	0	0	0	60,000
Employment Related Payables	650,000	0	0	0	0	0	0	0	650,000
Due To Other Funds	0	0	0	0	0	0	0	0	0
Deferred Revenues	0	0	0	0	0	0	0	0	0
General Long-Term Debt	0	0	0	0	0	0	0	408,000	408,000
Total Liabilities	\$950,000	\$25,000	\$35,000	\$0	\$0	\$10,000	\$0	\$408,000	\$1,428,000
Fund Equity:									
Investment in Fixed Assets	0	0	0	0	0	0	30,000,000	0	30,000,000
Retained Earnings	0	0	0	0	0	710,000	0	0	710,000
Fund Balance:									
Reserve for Prepaid Items	150,000	0	0	0	0	0	0	0	150,000
Reserve for Student Organizations	0	0	135,000	0	0	0	0	0	135,000
Reserve for Non-Liquid Assets	15,000	0	0	0	0	0	0	0	15,000
Reserve for Capital Projects	0	0	0	4,500,000	0	0	0	0	4,500,000
Reserve for Debt Service	0	0	0	0	3,878,000	0	0	4,200,000	8,078,000
Reserve for Post Employment Benefit	7,500,000	0	0	0	0	0	0	0	7,500,000
Unreserved:	450.000	•	•	•	^	^	•	•	450.000
Designated for State Aid Fluctuation	150,000	0	0	0	0	0	0	0	150,000
Designated for Operations	8,310,000	675,000	0	0	0	0	0	0	8,985,000
Total Fund Equity	\$16,125,000	\$675,000	\$135,000	\$4,500,000	\$3,878,000	\$710,000	\$30,000,000	\$4,200,000	\$60,223,000
Total Liabilities and Fund Equity	\$17,075,000	\$700,000	\$170,000	\$4,500,000	\$3,878,000	\$720,000	\$30,000,000	\$4,608,000	\$61,651,000

Nicolet College 2025-2026 Budget Year

Schedule of Long-Term Obligations

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025-26	 400,000	 8,000	 408,000
Total Payments Due	\$ 400,000	\$ 8,000	\$ 408,000
Calendar Year	Principal	<u>Interest</u>	<u>Total</u>
2026	 400,000	 4,000	 404,000
Total Payments Due	\$ 400,000	\$ 4,000	\$ 404,000

The Combined Schedule of Long-Term Obligations is prepared on a fiscal year payment basis. Local tax levy assessments are based on a calendar year payment schedule; therefore, these amounts will not be identical.

Future Financing

No new borrowing will take place for the fiscal period 2025-2026.

History of Debt Administration

The District has never issued any obligations to avoid default, nor has the District ever defaulted on the payment of its obligations.

Nicolet College 2025-2026 Budget Year

Schedule of Long-Term Obligations

The District has taxing power and may incur indebtedness for certain purposes specified by Section 67.03(1), Wisconsin Statutes in an aggregate amount not exceeding five percent (5%) of the equalized value of taxable property within the district as last determined by the State of Wisconsin Department of Revenue. In general, such indebtedness may be in the form of bonds and promissory notes for various public purposes. Pursuant to Section 67.03(9), Wisconsin Statutes, any vocational, technical and adult education district may incur bonded indebtedness for the purpose of purchasing school sites and the construction and equipping of school buildings in an amount not to exceed two percent (2%) of the value of its taxable property.

The District is required by constitution and statute to provide for the payment of its debt by the levy of direct, irrepealable taxes sufficient to pay the principal of and interest on the debt.

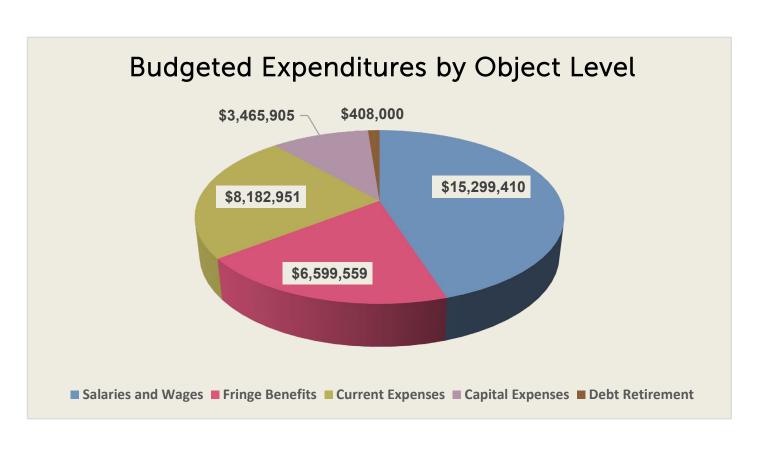
Unused Debt Margin

Equalized Value of Property in the District for 2025	1		\$2	29,474,281,727
Net G.O. Debt Outstanding as of 6/30/25				\$400,000
Legal Debt Limit	\$	<u>5%</u> 1,473,714,086	\$	<u>2%</u> 589,485,635
Percent of Debt Limit Remaining		99%		99%

Nicolet College

Budgeted Expenditures by Object Level (All Funds)
2025-2026

•	 · · · · · · · · · · · · · · · · · · ·
Total Budgeted Expenditures	\$ 33,955,825
Debt Retirement	408,000
Capital Expenses	3,465,905
Current Expenses	8,182,951
Personnel Services Salaries and Wages Fringe Benefits	\$ 15,299,410 6,599,559

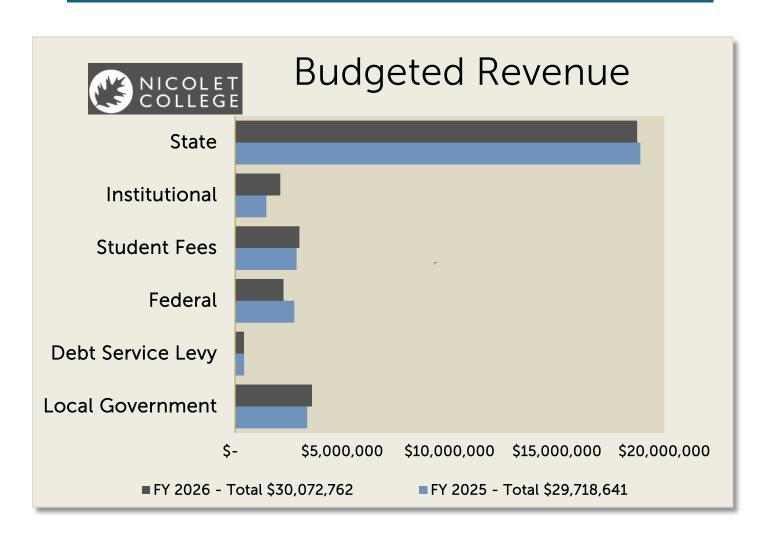




SECTION 3 - SUPPLEMENTAL DATA

Nicolet College 2025-2026 Budget Year

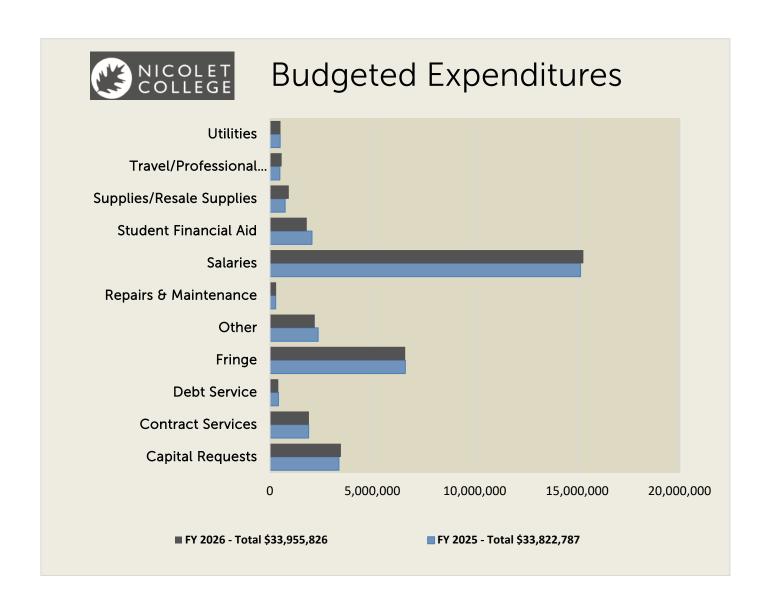
Total Budgeted Revenue Comparison of 2025-2026



Nicolet College

2025-2026 Budget Year

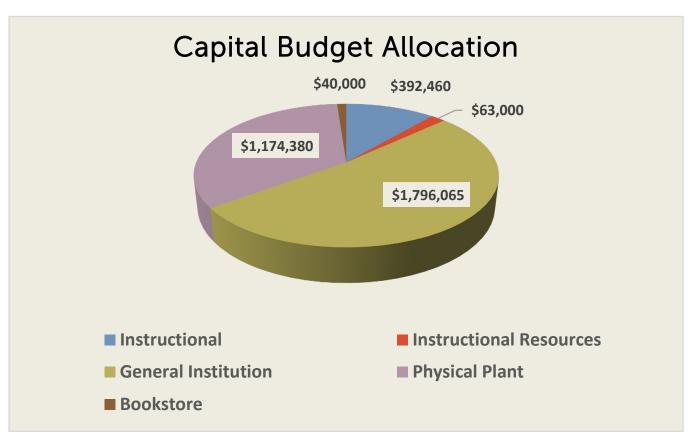
Total Budgeted Expenditures Comparison of 2025-2026



Nicolet College

Capital Budget Allocation 2025-2026

Total Budgeted Capital Expenditures	\$ 3,465,905
Bookstore	40,000
Physical Plant	1,174,380
General Institution	1,796,065
Instructional Resources	63,000
Instructional	\$ 392,460



Nicolet College 2024-2025 Full Equalized Valuation of Nicolet District Including Tax Levy for Each Town/City

Total L	evy Am	ount			\$	3,581,511
CoMun	Tax	TVC	Managina di Nigura	Total	Percent	Total Taxes
Code	Dist #	Type	Municipal Name	Equalized	Apportionment	Levied
21002 21004	0578 0579	T T	Alvin	64,138,800 57,240,800	0.217609374 0.194205920	7,793.70
21004	0579	T	Argonne Armstrong Creek	65,455,700	0.194205920	6,955.51
21008	0580	T	Blackwell	38,832,600	0.222077337	7,953.73 4,718.67
21000	0582	T	Caswell	16,517,400	0.056040042	2,007.08
21010	0582	T	Crandon	90,605,300	0.307404607	11,009.73
21012	0584	T	Freedom	123,153,700	0.417834440	14,964.79
21014	0585	T	Hiles	249,611,500	0.846878992	30,331.07
21018	0586	T T	Laona	175,047,400	0.593898781	21,270.55
21020	0587	T	Lincoln	305,907,900	1.037880763	37,171.82
21020	0588	T T	Nashville	339,066,300	1.150380196	41,201.00
21024	0589	Ť	Popple River	18,669,500	0.063341662	2,268.59
21024	0590	Ť	Ross	20,944,000	0.071058559	2,544.97
21028	0591	Ť	Wabeno	127,705,100	0.433276377	15,517.84
21211	0592	C	Crandon	161,009,000	0.546269461	19,564.70
	0002	Ū	Ordina ori	Forest County	0.010200101	\$ 225,273.74
						+ ,
26012	0724	Т	Mercer	711,800,200	2.414987434	86,493.05
26020	0728	Т	Sherman	181,419,100	0.615516611	22,044.80
				Iron County		\$ 108,537.85
				-		
34004	0894	Т	Ainsworth	128,807,000	0.437014890	15,651.74
34008	0896	T	Elcho	418,151,800	1.418700560	50,810.92
34014	0899	Т	Neva	18,075,231	0.061325433	2,196.38
34018	0901	Т	Parrish	19,519,500	0.066225532	2,371.87
34020	0902	Т	Peck	4,254,259	0.014433800	516.95
34030	0907	Т	Upham	278,454,837	0.944738330	33,835.91
				Langlade County		\$ 105,383.77
35002	0913	T	Birch	233,814	0.000793281	28.41
35004	0914	T	Bradley	731,975,600	2.483438296	88,944.62
35010	0917	T	Harrison	273,920,377	0.929353867	33,284.91
35012	0918	Т	King	262,754,700	0.891471088	31,928.14
35018	0921	Т	Rock Falls	25,173,809	0.085409406	3,058.95
35026	0925	T	Skanawan	84,092,200	0.285307037	10,218.30
35028	0926	T	Somo	31,882,400	0.108170236	3,874.13
35030	0927	T	Tomahawk	116,661,800	0.395808797	14,175.94
35032	0928	T	Wilson	127,628,400	0.433016150	15,508.52
35286	0930	С	Tomahawk	340,773,000	1.156170668	41,408.38
				Ljincoln County		\$ 242,430.31

Nicolet College 2024-2025 Full Equalized Valuation of Nicolet District Including Tax Levy for Each Town/City

CoMun	Tax	TVC		Total	Percent	Total Taxes
Code	Dist#	Type	Municipal Name	Equalized	Apportionment	Levied
43002	1156	T	Cassian	430,323,200	1.459995545	52,289.91
43004	1157	Т	Crescent	393,594,100	1.335381482	47,826.84
43006	1158	Т	Enterprise	149,312,800	0.506586730	18,143.46
43008	1159	Т	Hazelhurst	642,787,100	2.180840592	78,107.05
43010	1160	Т	Lake Tomahawk	408,274,700	1.385189650	49,610.72
43012	1161	Т	Little Rice	124,077,500	0.420968698	15,077.04
43014	1162	Т	Lynne	59,533,600	0.201984905	7,234.11
43016	1163	Т	Minocqua	3,096,826,500	10.506876906	376,304.99
43018	1164	Т	Monico	43,122,600	0.146305855	5,239.96
43020	1165	Т	Newbold	753,332,500	2.555897738	91,539.77
43022	1166	Т	Nokomis	495,635,000	1.681584659	60,226.15
43024	1167	Т	Pelican	452,490,100	1.535203145	54,983.47
43026	1168	Т	Piehl	24,328,300	0.082540773	2,956.21
43028	1169	Т	Pine Lake	464,831,700	1.577075582	56,483.14
43030	1170	Т	Schoepke	190,801,900	0.647350466	23,184.93
43032	1171	Т	Stella	129,948,200	0.440886741	15,790.41
43034	1172	Т	Sugar Camp	770,431,200	2.613910009	93,617.48
43036	1173	Т	Three Lakes	1,681,783,600	5.705935824	204,358.74
43038	1174	Т	Woodboro	303,216,100	1.028748055	36,844.73
43040	1175	Т	Woodruff	610,674,900	2.071890693	74,205.00
43276	1176	С	Rhinelander	740,471,200	2.512262069	89,976.95
				Oneida County		\$1,454,001.06
63002	1715	Т	Arbor Vitae	928,350,000	3.149695075	112,806.69
63004	1716	Т	Boulder Junction	788,064,600	2.673736403	95,760.17
63006	1717	Т	Cloverland	507,498,900	1.721836361	61,667.76
63008	1718	Т	Conover	648,362,300	2.199756065	78,784.51
63010	1719	Т	Lac Du Flambeau	1,433,360,800	4.863089840	174,172.11
63012	1720	Т	Land O Lakes	676,862,600	2.296451551	82,247.67
63014	1721	Т	Lincoln	1,049,483,700	3.560676083	127,526.02
63016	1722	Т	Manitowish Waters	999,509,400	3.391123859	121,453.49
63018	1723	Т	Phelps	711,220,300	2.413019956	86,422.58
63020	1724	Т	Plum Lake	457,591,800	1.552512133	55,603.40
63022	1725	Т	Presque Isle	879,430,800	2.983722583	106,862.36
63024	1726	Т	Saint Germain	1,054,251,700	3.576852898	128,105.39
63026	1727	Т	Washington	1,015,838,500	3.446525040	123,437.69
63028	1728	Т	Winchester	476,670,200	1.617241107	57,921.67
63221	1729	С	Eagle River	272,506,300	0.924556203	33,113.09
				Vilas County		\$1,445,884.61

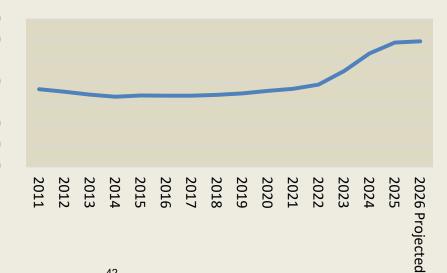
Nicolet College **Chart of Equalized Valuation for Nicolet District** 2011-2026

<u>Year</u>	Equalized Value	Inc/Dec
2011	\$18,422,543,427	-3.0%
2012	\$17,797,692,813	-3.4%
2013	\$17,129,584,429	-3.8%
2014	\$16,596,215,001	-3.1%
2015	\$16,886,262,849	1.7%
2016	\$16,847,431,047	-0.2%
2017	\$16,846,197,901	0.0%
2018	\$17,064,946,529	1.3%
2019	\$17,398,278,141	2.0%
2020	\$17,981,673,296	3.4%
2021	\$18,522,099,995	3.0%
2022	\$19,500,432,166	5.3%
2023	\$22,724,029,828	16.5%
2024	\$26,908,023,905	18.4%
2025	\$29,474,281,727	9.5%
2026 Projected	\$29,769,024,544	1.0%



Nicolet College District **Equalized Valutaion**

Φ	\$35,000,000,000
\exists	\$30,000,000,000
/a	\$25,000,000,000
ס	\$20,000,000,000
ze	\$15,000,000,000
ali	\$10,000,000,000
d	\$5,000,000,000
Щ	\$0



College 2024 Graduate Profile

During 2023-24, Nicolet College awarded 457 credentials to 404 students.

State-recognized degrees and diplomas	<u>363</u>
Associate Degrees	52
Associate of Applied Science Degrees	56
Technical Diplomas	235
Apprenticeships	20
Local Certificates	94

2023-24 Graduate Follow-Up Survey

Graduates of state recognized degrees and diplomas received follow-up surveys; 130 responded.

Graduates in the Labor force were employed	64%
Graduates not employed who are continuing their education	38%
Graduates employed in their field of training	73%
Graduates employed in the Nicolet district	56%
Median annual salary of graduates working in a related field	\$58,312.00

2024 Enrollments

Students working toward a post secondary credential (unduplicated count):	1,944
Full-time: 9%	175
Part-time: 91%	1,769
Enrollments by Category (duplicated count)	
Adult Basic Education	605
Adult Vocational, Professional Development, and Continuing Education	1,772
Non Credit Continuing Education	4
Applied Associate Degrees	1,339
Liberal Arts and University Transfer	522
Technical Diplomas	534

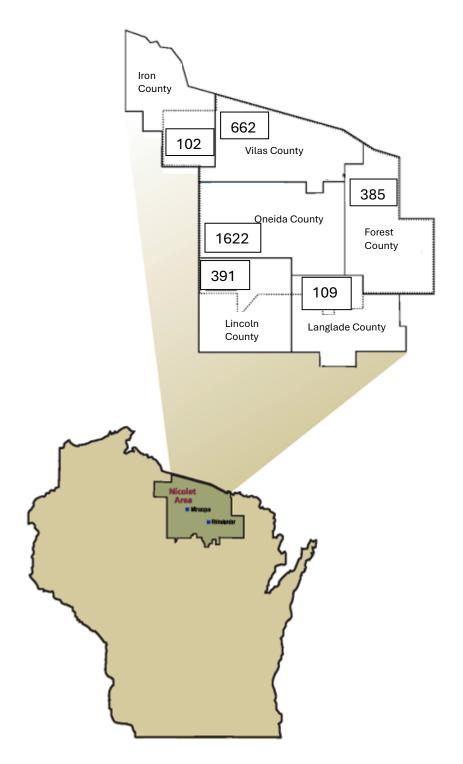
Nicolet College Student Enrollment by County Credit and Non-Credit

Student enrollment from the six counties within the Nicolet College District for 2024-25 (as of 6/5/25).

Forest	385
Iron	102
Langelade	109
Lincoln	391
Oneida	1622
Vilas	662

Other Enrollments:

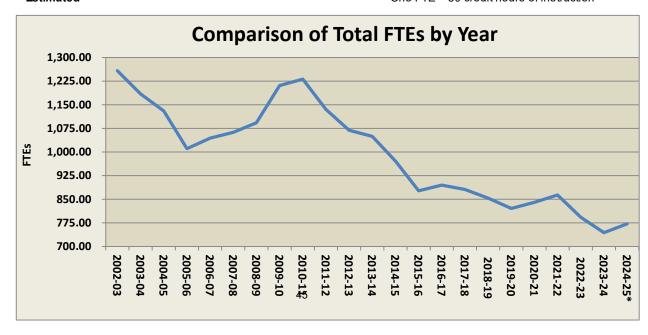
Out of State 116
Out of District 789



Nicolet College Full-Time Equivalent (FTE) Students by Type of Instruction for Fiscal Years 2003-2025

<u>YEAR</u>	COLLEGIATE	<u>ASSOCIATE</u>	VOCATIONAL	<u>ADULT</u>	COMMUNITY	TOTAL
	<u>TRANSFER</u>	<u>DEGREE</u>		VOCATIONAL		
2002-03	310.86	564.49	255.88	88.83	37.93	1,257.99
2003-04	283.32	558.26	222.90	86.60	33.42	1,184.50
2004-05	288.83	505.51	230.16	77.23	28.64	1,130.37
2005-06	263.00	425.49	205.33	84.20	32.66	1,010.68
2006-07	273.29	451.09	200.85	80.22	38.40	1,043.85
2007-08	273.43	463.73	219.60	71.28	34.25	1,062.29
2008-09	301.03	444.60	247.06	68.56	31.32	1,092.57
2009-10	300.53	499.39	296.98	83.97	30.02	1,210.89
2010-11	317.83	556.93	258.85	69.88	27.90	1,231.39
2011-12	292.96	520.72	237.30	50.40	34.21	1,135.59
2012-13	259.90	501.70	227.53	44.90	34.81	1,068.84
2013-14	238.66	523.39	206.39	42.88	38.49	1,049.81
2014-15	243.80	461.30	185.00	49.82	31.40	971.32
2015-16	206.93	453.46	137.70	47.78	31.03	876.90
2016-17	219.10	451.53	152.42	48.19	23.74	894.98
2017-18	225.90	436.09	151.70	44.69	22.77	881.15
2018-19	211.20	425.93	169.61	31.21	15.69	853.64
2019-20	194.13	394.77	189.86	29.75	12.45	820.96
2020-21	216.16	377.56	219.77	26.92	-	840.41
2021-22	238.40	356.96	241.96	26.06	-	863.38
2022-23	180.73	334.70	240.89	36.24	-	792.56
2023-24	149.40	317.27	248.61	28.20	0.18	743.66
2024-25*	133.63	384.00	228.51	25.53	-	771.67

*Estimated One FTE = 30 credit hours of instruction



Nicolet College 2025-2026 Academic Programs

Associate	e Degrees	Technica	Diplomas (Continued)
20-800-1	Liberal Arts - Associate of Arts	30-543-1	Nursing Assistant
20-800-2	Liberal Arts - Associate of Science	31-101-1	Accounting Assistant
20-800-2A	Liberal Arts - Associate of Science: Natural	31-106-1	Office Assistant
	Resource Emphasis	31-316-1	Culinary Assistant
		31-404-2	Automotive Service Technician
Associat	e of Applied Science Degrees	31-442-1	Welding
10-101-1	Accounting	31-457-2	Metal Fabrication
10-102-3	Business Management	31-462-2	Industrial Maintenance Mechanic
10-106-9	Office Management	31-502-1	Cosmetology
10-152-4	IT - Web Software Developer	31-509-1	Medical Assistant
10-154-3	IT - Computer Support Specialist	31-543-1	Practical Nursing
10-307-1	Early Childhood Education	31-620-2	Industrial Electronics Technician
10-316-1	Culinary Arts	32-404-2	Automotive Technician
10-317-1	Culinary Management		
10-462-1	Industrial Mechanical Technician	Technica	l Certificates
10-499-5	Technical Studies - Journey Worker	40-102-5	Native American Tribal Management
10-504-5	Criminal Justice Studies	40-104-1	Digital Marketing
10-504-8	Criminal Justice Correctional Officer	40-150-1	IT Security
10-520-3	Human Services Associate	40-307-1	Family Child Care
10-526-1*	Radiography (LTC)	40-307-2	Autism Spectrum Disorder
10-543-1	Nursing - Associate Degree	40-307-9	Infant Toddler
10-550-1	Substance Use Disorder Counseling	40-316-0	Culinary Career Essentials
10-620-1	Electromechanical Technology	40-316-1	Baking
10-825-1	Individualized Technical Studies	40-316-2	Catering
		40-316-4	Kitchen Assistant
Technica	l Diplomas	40-316-6	Kitchen Management
30-101-3	Bookkeeper	40-442-2	Gas Metal Arc Welding
30-196-6	Leadership Essentials	40-442-4	Shielded Metal Arc Welding
30-106-3	Receptionist	40-462-2	Forestry Equipment Maintenance
30-150-4	IT - Network Technician	40-513-2	Phlebotomy Certificate
30-154-6	IT - User Support Technician	40-801-2	Professional Communication
30-157-1	IT – Virtualization	40-809-1	Green Scholar
30-307-7	Early Childhood Education Preschool	40-809-2	Indigenous Ways of Knowing
30-442-2	Welding/Maintenance & Fabrication	40-890-2	Professional Development
30-462-2	Mechanical Maintenance		
30-504-2	Criminal Justice Law Enforcement 720 Academy	Apprentic	ceships
30-504-3	Corrections Specialist	50-410-1	Carpentry Apprentice
30-510-5	Medication Assistant	50-427-5	Plumbing Apprentice
30-531-3	Emergency Medical Technician	50-447-9	Heavy Equipment Operator Apprentice
	5 ,		7 1 1 -1 11 -111-11

30-531-6

Advanced EMT

Nicolet College Glossary of Terms

Accreditation - The assurance offered by recognized agencies that a college or program is of sufficient quality to rate its approval.

Assessed Valuation - The valuation set upon real estate or other property by the state through the Wisconsin Department of Revenue. This valuation is multiplied by the tax rates set annually by the board to determine taxes due. Assessed value may be different than market value.

Auxiliary Services - The expenditure function used to record costs for all activities of a commercial enterprise or of a proprietary nature, such as the bookstore, events, and vending services.

Budget - A plan of financial operation representing an estimate of proposed expenditures for a given period and the proposed means of financing them.

Capital Outlay - An appropriation and expenditure category for government assets with a value of \$5,000 or more and a useful economic lifetime of more than one year.

Debt Limit - The maximum amount of gross or net debt legally permitted.

Debt Proceeds - Amounts received from the issuance of general obligation promissory notes.

Debt Service - Expenditures for the retirement of debt, as well as the interest payment on that debt.

Equalized Valuation - The full value of the taxable property in the Nicolet district, as determined by the Wisconsin Department of Revenue. Full value less the value of tax incremental financial districts (TIF) is used for allocation of tax levy to municipalities in a taxing district.

Financial Accounting Manual (FAM) - Accounting regulations which technical colleges within the State of Wisconsin must follow.

Fiscal Year - A twelve-month period to which the annual operating budget applies and, at the end of which, a governmental unit determines its financial position and the results of its operations. Nicolet College uses a July 1st to June 30th fiscal year.

Full-time Equivalent (FTE) - A student taking at least 15 credits each semester or 30 credits per year. When total credits taken by all students are divided by 30, the calculation produces a universal, comparable measure of enrollment that is used to assess productivity of different institutions.

Function - A group of related activities aimed at accomplishing a major service/activity for which a governmental unit is responsible, such as instruction or student services.

General Fund - The primary operating fund of the district that reflects all financial activity not required to be accounted for in another fund.

Government Fund Types - The total of the general, special revenue, capital projects, and debt service funds.

General Obligation Debt - Long-term debt for facility upgrade and capital equipment backed by the full faith and credit of the district.

Levy - The total amount of taxes or special assessments imposed by a government unit.

Mill Rate - Tax rate in mills (\$.001) per dollar of valuation. Mill rates are usually expressed in mills per \$1,000 of valuation. Nicolet has two components in its mill rate: Operation and Debt Service.

Operating Funds - The general and special revenue funds combined.

Operational Expenditures - Salaries, fringe benefits, materials, supplies, services, and other expenditures related to district operations.

Revenue - All funds that the district receives, including tax payments, fees for specific services, receipts from other governmental units, and interest income.

State Aid - Funds made available by the legislature for distribution to each district, based on a prescribed formula of distribution, to offset some of the instructional expenses.

Tax Rate - The amount of tax stated in terms of the unit of the tax base (mill rates).

Tuition and Fees - Revenue generated from charges to students. The Wisconsin Technical College System Board determines both rates.

Wisconsin Technical College System (WTCS) - The state system of 16 technical colleges in various parts of Wisconsin.

