Employee Diagnosed with COVID-19
Factsheet for Businesses

Will my business be contacted if one of my employees tests positive?
As of right now, Oneida County Health Department will contact businesses, if an employee with COVID-19 was at the worksite while contagious.

Should we contact Oneida County Health Department in the event an employee tests positive for COVID-19?
No, you do not need to contact us. You will need to follow the CDC guidelines, under Reduce Transmission among Employees. This section discusses what to do with employees experiencing symptoms and those that have tested positive.

When and how should I clean my facility?
Only if an employee tested positive for COVID-19 and worked while contagious are you required to clean. Close off the areas the employee worked, and do not reopen these areas until the CDC cleaning guidelines have been completed. The CDC has put together a good factsheet on cleaning in a facility. Follow the CDC detailed disinfection guidance for cleaning your facility and reopen once complete.

What can Public Health do if someone is coming to work sick?
It is, overall, a bad business practice for the employer to allow any person to work when sick, and goes against all the CDC COVID-19 guidance. We are not performing enforcement on businesses that are allowing people to work when sick; however, if there is a confirmed communicable disease identified for one of the employees, enforcement may be ordered.

Where are some resources to answer other questions I may have?
We recommend getting your questions answered only from reliable sources like Oneida County Health Department, CDC, Wisconsin Department of Health Services, and the World Health Organization which have the most accurate and up-to-date information. Please let us know if you need any materials in other languages. If you have any questions, feel free to contact your establishment’s sanitarian, if applicable, or email ochd@co.oneida.wi.us.