

NICOLET COLLEGE

2020 PLAN OF REPRESENTATION

Section 38.10 (2)(c), Wisconsin Statutes required WTCS District Appointment Committees to formulate a plan of representation for the membership of the district board. The language is as follows:

“The plan shall give equal consideration to the general population distribution within the district and the distribution of women and minorities within the district. . . . The plan shall form the basis upon which membership of the district board is determined.”

Responsibility for formulation of the plan rests with the Appointment Committee who must determine compliance with the statutes prior to its submission to the Wisconsin Technical College System Board. The Wisconsin Technical College System Board will review district board appointments to determine whether they comply with the provisions of the plan and the requirements of s. 38.08 (1)(a). The plan is to be formulated prior to the appointment of members to the district board is as follows:

38.08 (1)(a) 1. “A district board shall administer the district and shall be composed of 9 members who are residents of the district, including 2 employers, 2 employees, 3 additional members, a school district administrator, as defined under s. 115.001 (8), and one elected official who holds a state or local office, as defined in s. 5.02.”

38.08 (1) (a) 2. “The employer and employee members of the district board shall be representative of the various businesses and industries in the district. The school district administrator shall be employed by the school board of a school district located in the district. Of the 3 additional members, no more than 2 may be employers, no more than 2 may be employees, no more than 3 may be school district administrators and no more than 3 may be elected officials. No 2 members of the district board may be officials of the same governmental unit or may any district board member be a member of the school board that employs the school district administrator member.”

The WTCS Board shall only approve district board appointments where the district board, following Board approval, would have a minimum of three female and three male members and, if the total percentage of minorities within a WTCS district exceeds 6.5 percent of the general population, at least one minority member.

Present Population Distribution – The population of the Nicolet College District is based upon 2019 Wisconsin Department of Administration (WI DOA) estimates.

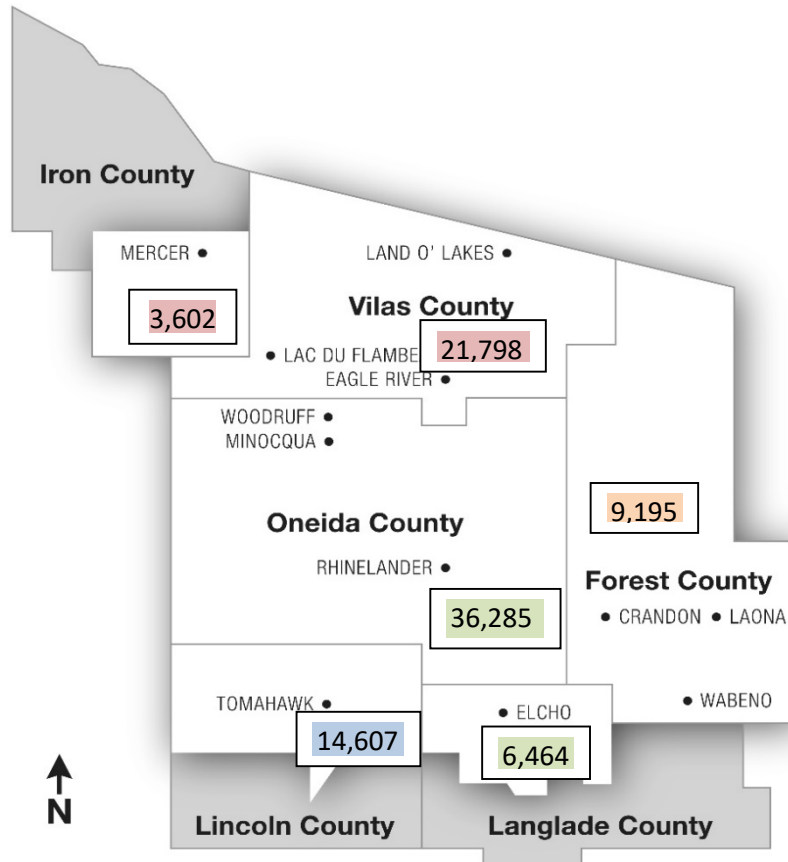
The current estimated population of the Nicolet College district is 49.7% female and 50.3% male. Of the total population, 8.7% are minorities.

1. The Plan of Representation will meet the statutory requirements with respect to Employers, Employees, School District Administrator, Elected Official, and Additional Members.
2. Geographical representation within each of the Nicolet College district counties will be as follows:
 - One member from Forest County
 - One member from the portion of Lincoln County that is within the Nicolet College district
 - Four members from Oneida County and the portion of Langlade County that is within the Nicolet College district
 - Two members from Vilas County and the portion of Iron County that is within the Nicolet College district
 - One member from any Nicolet College district county
3. A minimum of three female and three male members will be maintained on the Board.
4. At least one minority member will be maintained on the Board.

Nicolet College 2020 Plan of Representation

Representation by Population Distribution

Nicolet College District includes: Vilas, Forest and Oneida Counties plus the portion of the School District of Tomahawk and the School District of Prentice in Lincoln County; the School District of Rhinelander in Lincoln and Langlade Counties; and the School District of Elcho in Langlade County; and the School District of Mercer and the Town of Sherman in Iron County (30.9% of Lincoln, 24.3% of Langlade, 29.3% of Iron).



<u>County</u>	<u>2018</u>	<u>2019</u>	<u>9 Members</u>
Forest	9,227	9,195	*1 Representative
Lincoln (30.9% of Lincoln)	14,790	14,607	*1 Representative
Oneida and (24.3% of Langlade)	42,868	42,749	*4 Representatives
Vilas and (29.3% of Iron)	25,400	25,400	*2 Representatives
From any of the district counties			1 Representative
TOTAL	92,285	91,951	9 Representatives

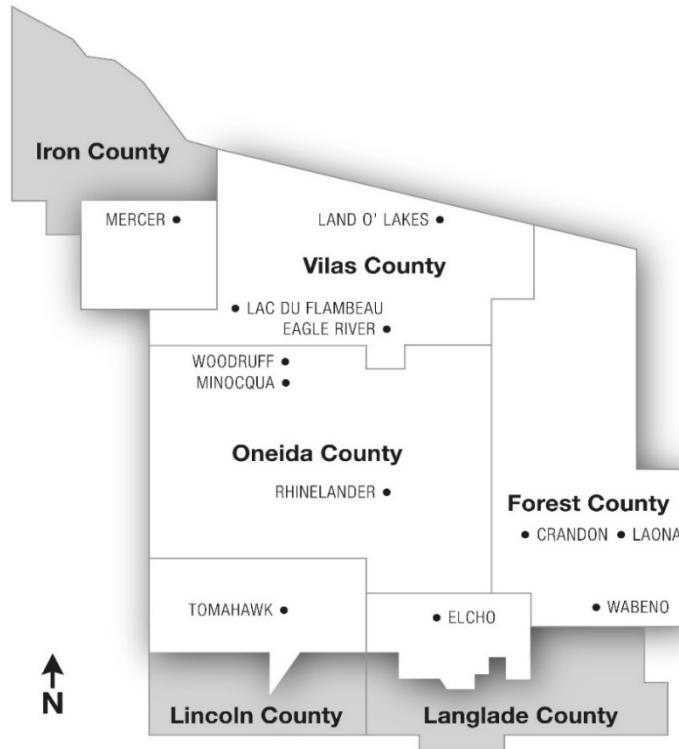
1. Wisconsin Technical College System (WTCS) calculations based on April 2010 Census figures through WI Demographics Services Center, January 2019 estimates.
2. Totals may not add because of rounding

*District Board appointments will reflect the population distribution of the College's geographic area, but appointments may be made to ensure full board membership if appointments based on geographic distribution are not possible. Adopted 6/2015

Nicolet College 2020 Plan of Representation

Female and Minority Population Distribution by County

Nicolet College District includes: Vilas, Forest and Oneida Counties plus the portion of the School District of Tomahawk and the School District of Prentice in Lincoln County; the School District of Rhinelander in Lincoln and Langlade Counties; and the School District of Elcho in Langlade County; and the School District of Mercer and the Town of Sherman in Iron County (30.9% of Lincoln, 24.3% of Langlade, 29.3% of Iron).



County	2019 Est. Population	2019 Est. % of Nicolet District Population	2019 Est. Female Population of Nicolet District	2019 Est. Minority Population of Nicolet District
Forest	9,195	10.00%	4,540	1863
Iron (29.3% of Iron)	3,602	3.92%	1,770	147
Langlade (24.3% of Langlade)	6,464	7.03%	3,194	357
Lincoln (30.9% of Lincoln)	14,607	15.89%	7,274	631
Oneida	36,285	39.46%	18,025	1761
Vilas	21,798	23.71%	10,897	3276
TOTAL	91,951		45,701 (49.7%)	8,035 (8.7%)

1. Wisconsin Technical College System (WTCS) calculations based on April 2010 Census figures through WI Demographics Services Center, January 2019 estimates.
2. Totals may not add because of rounding