



## **FQAS FOR PUBLIC SAFETY**

In an effort to meet the local needs of the Nicolet College District, the FQAS requirements for instructors in the Public Safety Criminal Justice, Emergency Medical Service and Fire Service areas will be as follows:

Minimum requirements:

Criminal Justice Law Enforcement:

- 60 Associate Degree credits
- 3 years full-time experience
- Completion of Instructor Development for Criminal Justice thru WI DOJ
- Scenario Instructor Course thru WI DOJ
- Topic Specific Instructor Course as required by WI DOJ (such as Firearms, EVOC, etc.)
- Certification as Basic Law Enforcement Instructor

Criminal Justice Corrections

- High School Diploma or Equivalent
- 3 years full-time experience
- Completion of Instructor Development for Criminal Justice thru WI DOJ
- Scenario Instructor Course thru WI DOJ
- Topic Specific Instructor Course as required by WI DOJ (such as POSC, PCS, etc.)
- Certification as a Basic Jail Instructor

Emergency Medical Services:

- NREMT recognition at or above the level to be instructed
- Wisconsin Department of Health Services licensure at or above EMS level to be taught
- Wisconsin Department of Health Services Instructor II licensure
- 3 years full-time experience in Emergency Medical Service occupation
- Documented proof of prior supervised teaching experience
- Completion of WTCS/DHS Emergency Service Instructor course
- Completion of WTCS/DHS Instructor II Orientation Workshop
- Valid DHS Credentialing Agreement with Nicolet College approved by Medical Director
- Continuing education compliant with hours required per license level- 40, 50, or 60 hours respectively (EMT, AEMT, Paramedic) every two years

Fire Service:

- Completion of WTCS Emergency Service Instructor I course
- Satisfactory evaluation of 30 hours of monitored instruction
- International Fire Service Accreditation Congress (IFSAC) certification at the Emergency Service Instructor I level or higher
- 3 years full-time experience in fire occupation or related field
- Documentation of 240 hours of instruction for certification renewal every 5 years
- Maintain competence of all job performance requirements as noted in National Fire Protection Association (NFPA) 1041, Standard for Fire Service Instructor Professional Qualifications, Chapter 4



## FQAS at Nicolet College

The traditional FQAS requirements for instructors at Nicolet include the following seven courses:

Student Success  
Data and Evidence Collection  
Behavioral Management  
Assessment  
Teaching Methods and Technology  
Embracing Diversity  
Course Design

### **Criminal Justice Law Enforcement and Jail FQAS requirements**

All instructors in the Criminal Justice area are required to have completed the Wisconsin Department of Justice, Training and Standards Bureau Instructor Development Course (IDCCJ).

The 32-hour IDCCJ course is an intense and very comprehensive course that prepares the student instructor to teach in the 720-hour Law Enforcement and 200-hour Jail Academies along with the in-service classes associated with the topic specific courses. The course outcome summary is attached as appendix 1 to this document.

Within the IDCCJ the following courses are covered:

- Behavioral Management
- Assessment
- Teaching Methods and Technology\*
- Embracing Diversity
- Course Design

The Data and Evidence Collection, Student Success and Technology topics are to be presented to the Public Safety instructors at the annual in-service.

Data and Evidence Collections:

Each instructor will be informed of the various data and evidence available to the instructors from the various sources. For example, the Missed Learning Objective report from DOJ LESB after each phase test. How to interpret the report and use the evidence obtained to improve course delivery.

Student Success:

Each instructor will be informed of the various student services available on campus designed to help students be successful. Recognizing that many of the instructors are adjunct and with the students a very short period of time, any concerns in this area will be reported to the Academy Director, a full-time instructor, or the Associate Dean of Public Safety. A student concern report form is made available to each instructor and will be completed and forwarded to the Academy Director, full-time instructor, or Associate Dean for action.

Technology\*:

(during the IDC CJ course basic technology ie. Powerpoint etc is covered)

Each instructor will attend a session with a representative from IT for instruction on Nicolet College specific technology. This is to facilitate the proper operation of AV technology in the classroom.

## **Emergency Medical Services FQAS requirements**

All Instructor II's in the Emergency Medical Services area are required to have completed the Wisconsin Technical College System Emergency Service Instructor course. In addition, they must complete an additional EMS Instruction Orientation.

The 40-hour course is an intense and very comprehensive course that prepares the student instructor to perform in a lead role for credit or non-credit courses. After completion, the instructor candidate must submit documentation of 30 hours of mentored teaching to the Department of Health Services to be eligible for licensure at the EMS Instructor II level. Other legal minimum qualifications are outlined in the attached document, Wisconsin Administrative Code, DHS 110.28. Required learning objectives for the 40 hour course are identified in the attached WTCS Emergency Services Instructor I Implementation Guide.

Within the Emergency Service Instructor I the following FQAS courses are covered:

- Behavioral Management- JPR 5 (4.3.2)JPR 9 (4.4.4)JPR 10, (4.4.5),
- Assessment- JPR 13 (4.5.2), JPR 14 (4.5.3), JPR 15 (4.5.4), JPR 16 (4.5.5)
- Teaching Methods and Technology- JPR 5 (4.3.2), JPR 6 (4.3.3), JPR 7 (4.4.2), JPR 8 (4.4.3), JPR 11 (4.4.6), JPR 12 (4.4.7)
- Embracing Diversity- JPR 5 (4.3.2), JPR 10 (4.4.5)
- Course Design- JPR 1 (4.2.2), JPR 3 (4.2.4), JPR 4 (4.2.5)
- Data & Evidence Collection- JPR 13 (4.5.2), JPR 14 (4.5.3), JPR 15 (4.5.4), JPR 16 (4.5.5)

The Student Success topic shall be presented to the Public Safety instructors at the annual in-service. This annual information will ensure that all instructors have knowledge and access to current Nicolet College and District specific resources in real time.

Student Success:

Each instructor will be informed of the various student services available on campus designed to help students be successful. Recognizing that many of the instructors are adjunct and with the students a very short period of time, any concerns in this area will be reported to the Fire & EMS Specialist, or the Associate Dean of Public Safety immediately.

Emergency Medical Service Instructors are required to maintain both National Registry of Emergency Medical Technicians certification and Wisconsin Department of Health Services licensure at their level. For each of these, there are minimum hours of continuing education that are required for each two year renewal, ranging from 40 to 60 hours per biennium. These requirements help to ensure that instructors and practitioners can maintain the most up to date standards of practice and care.

## **Fire Education FQAS requirements**

All Instructors in the Fire Education area are required to have completed the Wisconsin Technical College System Emergency Service Instructor course, and have International Fire Service Accreditation Congress (IFSAC) certification at the Instructor I level or higher.

The 40-hour course is an intense and very comprehensive course that prepares the student instructor to perform in a lead role for credit or non-credit courses. After completion, the instructor candidate must submit documentation of 30 hours of mentored teaching to be eligible for IFSAC certification submission. Required learning objectives for the 40 hour course are identified in the attached WTCS Emergency Services Instructor I Implementation Guide.

Within the Emergency Service Instructor I the following FQAS courses are covered:

- Behavioral Management- JPR 5 (4.3.2)JPR 9 (4.4.4)JPR 10, (4.4.5),
- Assessment- JPR 13 (4.5.2), JPR 14 (4.5.3), JPR 15 (4.5.4), JPR 16 (4.5.5)
- Teaching Methods and Technology- JPR 5 (4.3.2), JPR 6 (4.3.3), JPR 7 (4.4.2), JPR 8 (4.4.3), JPR 11 (4.4.6), JPR 12 (4.4.7)
- Embracing Diversity- JPR 5 (4.3.2), JPR 10 (4.4.5)
- Course Design- JPR 1 (4.2.2), JPR 3 (4.2.4), JPR 4 (4.2.5)
- Data & Evidence Collection- JPR 13 (4.5.2), JPR 14 (4.5.3), JPR 15 (4.5.4), JPR 16 (4.5.5)

The Student Success topic shall be presented to the Public Safety instructors at the annual in-service. This annual information will ensure that all instructors have knowledge and access to current Nicolet College and District specific resources in real time.

Student Success:

Each instructor will be informed of the various student services available on campus designed to help students be successful. Recognizing that many of the instructors are adjunct and with the students a very short period of time, any concerns in this area will be reported to the Fire & EMS Specialist or the Associate Dean of Public Safety immediately.

Fire Education Instructors are required to complete 240 hours of instruction every 5 years for renewal of their IFSAC certification. This can be through training, courses taken, or train-the-trainer and instructional update classes. These requirements help to ensure that instructors and fire personnel can maintain the most up to date standards of practice, safety and education.