

**FACULTY QUALIFICATIONS
FOR OCCUPATIONAL PROGRAMS**

<i>Instructional Area:</i>	449 Industrial Safety
<i>Educational Requirements:</i>	Bachelor's degree in Industrial Safety, Occupational Safety, or a related field is required. Master's degree in Industrial Safety, Occupational Safety, or Education is preferred. In evaluating candidates for this position, Nicolet may consider a combination of education, training, and experience that provides the necessary knowledge, skills, and abilities to perform the duties of the position.
<i>Occupational Requirements:</i>	Two years (4,000 hours) of verified occupational work experience as an Occupational Health and Safety Specialist is required. Experience must be in Industrial Safety or related occupations. Occupational experience must include one year (2,000 hours) within the past five years. Recent teaching experience in post-secondary higher education may be substituted for up to one year of the occupational experience requirement. Additional experience in OSHA, NFPA, DSPS, EPA, or DOT outside the field of education is preferred.
<i>Working titles which provide the occupational experience necessary to function as an instructor:</i>	<ul style="list-style-type: none"> • Occupational Health and Safety Technician • Industrial Safety and Health Engineer • Health and Safety Engineer • Occupational and Health and Safety Specialist
<i>Relevant job duties an individual should have performed:</i>	<ul style="list-style-type: none"> • Oversees safety and health programs. • Participates/directs/manages a company's Occupational Safety and Health Administration (OSHA) compliance program. • Conducts accident investigation. • Develops/conducts audits and inspections. • Oversees worker's compensation programs. • Participates in ISO Standards (an international organization for standardization) development. • Conducts/develops environmental permitting. • Oversees hazardous and non-hazardous waste operations. • Participates in on-site emergency response. • Oversees USDOT (U.S. Department of Transportation) hazardous materials program). • Ensures compliance with U.S. Environmental Protection Agency regulations.
<i>Requirements from other governmental agencies, associations, or other significant groups:</i>	None
<i>Other:</i>	