

<b>FACULTY QUALIFICATIONS FOR OCCUPATIONAL PROGRAMS</b>	
<i>Instructional Area:</i>	307 Early Childhood Education
<i>Educational Requirements:</i>	Bachelor's degree in Early Childhood Education or Elementary Education or a closely related field is required. Master's degree in Early Childhood Education is preferred. In evaluating candidates for this position, Nicolet may consider a combination of education, training, and experience that provides the necessary knowledge, skills, and abilities to perform the duties of the position.
<i>Occupational Requirements:</i>	Two years (4,000 hours) of verified occupational work experience in Early Childhood Education is required. Occupational experience must include one year (2,000 hours) within the past five years. Recent teaching experience in post-secondary higher education may substitute for up to one year of the occupational experience requirement. Additional experience in Early Childhood Education outside the field of education preferred.
<i>Working titles which provide the occupational experience necessary to function as an instructor:</i>	<ul style="list-style-type: none"> <li>• Preschool Teacher</li> <li>• Program Director Preschool/Early Childhood Education (ECE) Program</li> <li>• Early Childhood Teacher</li> <li>• Pre-Kindergarten Teacher</li> <li>• Kindergarten Teacher</li> <li>• Child Care Administrator</li> <li>• Child Care Teacher</li> <li>• Licensed Family Child Care Provider</li> <li>• Child Care Development Specialist</li> </ul>
<i>Relevant job duties an individual should have performed:</i>	<ul style="list-style-type: none"> <li>• Working knowledge of Department of Children and Families (DCF) rules and regulations</li> <li>• Early childhood staff development and management</li> <li>• Program planning and development</li> <li>• Curriculum development</li> <li>• Supervision of staff and student teachers</li> <li>• Assess, plan, and implement inclusive and developmentally appropriate activities</li> <li>• Teacher/caregiver of young children</li> <li>• Work directly with diverse groups of children and parents</li> </ul>