

FACULTY QUALIFICATIONS FOR OCCUPATIONAL PROGRAMS

<i>Instructional Area:</i>	410 Carpentry Apprenticeship
<i>Educational Requirements:</i>	Bachelor's degree in residential construction, construction management, or a closely related field is required. Master's degree in education is preferred. In evaluating candidates for this position, Nicolet may consider a combination of education, training, and experience that provides the necessary knowledge, skills, and abilities to perform the duties of the position.
<i>Occupational Requirements:</i>	Six years (12,000 hours) of verified occupational work experience as a Carpenter Apprentice and Journey Worker is required. Experience must be in carpentry or related occupations. Experience must be in residential or light-commercial construction, or related occupations. Occupational experience must include one year (2,000 hours) within the past five years. Recent teaching experience in post-secondary higher education may be substituted for up to one year of the occupational experience requirement. Additional experience in construction outside the field of education preferred.
<i>Working titles which provide the occupational experience necessary to function as an instructor:</i>	<ul style="list-style-type: none"> • Journey-Level Carpenter
<i>Relevant job duties an individual should have performed:</i>	<ul style="list-style-type: none"> • Form Building: Footings, foundations, floors, beams, walls, pilasters, and stairs. • Rough Framing: Floor framing, wall framing, roof framing, stair work, scaffold building, residential and commercial construction. • Outside Finishing: Siding, application of cornice, outside wall trim, setting window and door frames, and roof covering. • Inside Finishing: Application of door and window trim, fitting and installation of doors and windows, baseboards, cabinet and countertop installation, and stair work. • Hardware Fitting: Application of exterior and interior door and window hardware. • Interior Systems: Metal studs, drywall installation, and acoustical ceilings.
<i>Requirements from other governmental agencies, associations, or other significant groups:</i>	Requires an Apprenticeship Completion Certificate from the Wisconsin Bureau of Apprenticeship Standards (BAS) or a federally registered program or a signed letter from a representative of an appropriate Apprenticeship Advisory Committee.
<i>Other:</i>	Department of Workforce Development (DWD) 295.02(2)(b)6 states "... Apprenticeship instructors shall meet the educational and occupational requirements of the Wisconsin Technical College System Board, or be a subject matter expert, which is an individual, such as a Journey Worker, who is recognized within an industry as having



	<p>expertise in a specific occupation; and have training in teaching techniques and adult learning styles, which may occur before or after the Apprenticeship instructor has started to provide the related technical instruction.”</p>
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