



## FACULTY QUALIFICATIONS FOR ADULT BASIC EDUCATION

Adult Basic Education instruction is comprised of core academic subjects taught in grades one through 12, as well as English Language Learning.

Note: Individuals holding Department of Public Instruction (DPI) licensure must also meet Nicolet College Adult Basic Education faculty qualifications. Courses from other disciplines will be considered only if accompanied by a written statement from the recognized department chair of an accredited university that the course or a portion of the course is equivalent (matches at least 80% of course competencies) to a course counting towards a minor or major in the respective area.

<i>Instructional Area:</i>	850 Basic Education
<i>Educational Requirements:</i>	<ul style="list-style-type: none"> <li>• BA/BS or higher with major in Elementary Education, Secondary Education, Adult Education, or Special Needs Education, <b>or</b></li> <li>• BA/BS or higher with 30 semester credits in Elementary Education, Secondary Education, Adult Education, or Special Needs Education <b>or</b></li> <li>• BA/BS or higher with DPI Certification or major (or 30 semester credits) in any area taught at Elementary Education or Secondary Education levels <b>and a total of 6 credits of Reading Instruction and/or Teaching Methods, or</b> any combination thereof.</li> <li>• A candidate with 30 semester credits in any academic subject/discipline that includes courses specific to those taught in ABE, may be considered for employment at the discretion of the Director of Adult Basic Education, as well as the FQAS coordinator.</li> </ul>
<i>Occupational Requirements:</i>	None required.
<i>Instructional Areas:</i>	851, 853, 854, 856, 858, 859, 860, 861, 862 Developmental and Remedial Note: Individuals meeting qualifications for the 850 instructional area may also teach in the 851, 853, 854, 856, 858, 859, and 862 instructional areas ( <b>70 level only</b> ).
<i>Educational Requirements:</i>	<b>851 Communication</b>
	<ul style="list-style-type: none"> <li>• BA/BS or higher with major in English, Reading, Journalism, Reading Instruction, Communication, or Speech <b>or</b></li> <li>• BA/BS or higher with 30 semester credits in <b>any combination</b> of English, Reading, Journalism, Reading Instruction, Communication, or Speech.</li> </ul>
	<b>853 History</b>
	<ul style="list-style-type: none"> <li>• BA/BS or higher with major in History, <b>or</b></li> <li>• BA/BS or higher with 30 semester credits in History</li> </ul>
	<b>854 Mathematics</b>
	<ul style="list-style-type: none"> <li>• BA/BS or higher with major in Mathematics, <b>or</b></li> <li>• BA/BS or higher with minimum of 30 semester credits in Mathematics. A maximum of 8 semester credits in Physics or Computer Science will be recognized as part of the 30 credits.</li> </ul>



<p><i>Educational Requirements (cont.)</i></p>	<p style="text-align: center;"><b>856 Science</b></p> <ul style="list-style-type: none"> <li>• 856: BA/BS or higher with major in Biology, Chemistry, Earth Science, or Physics with a minimum of 12 semester credits in the discipline being taught, <b>or</b></li> <li>• 855: BA/BS or higher with 30 semester credits in Biology, Chemistry, Earth Science, or Physics, with a minimum of 12 semester credits in the discipline being taught. The 30 credits may include a concentration of 12 credits in more than one area.</li> </ul> <hr/> <p style="text-align: center;"><b>858 Reading</b></p> <ul style="list-style-type: none"> <li>• BA/BS or higher with major in Reading, with minimum of 12 semester credits in Reading Instruction, <b>or</b></li> <li>• BA/BS or higher with major in Elementary Education or Secondary Education of which 12 semester credits must be in Reading Instruction, <b>or</b></li> <li>• BA/BS or higher with 30 semester credits in Elementary Education or Secondary Education (including Special Needs Education but not Music, Art, or Physical Education), of which 12 semester credits must be in Reading Instruction.</li> </ul> <hr/> <p style="text-align: center;"><b>859 Social Sciences</b></p> <ul style="list-style-type: none"> <li>• BA/BS or higher with major in History, Political Science, Economics, broad field Social Science, or Civics, <b>or</b></li> <li>• BA/BS or higher with a concentration of 12 semester credits in one of the areas of History, Political Science, Economics, broad field Social Science, or Civics, with additional credits in the other areas totaling 30 semester credits.</li> </ul> <hr/> <p style="text-align: center;"><b>862 Career Education</b></p> <ul style="list-style-type: none"> <li>• Individuals who meet faculty qualifications in one of the other Adult Basic Education or ESL areas may teach career exploration and job seeking/keeping skills courses.</li> <li>• Individuals who meet occupational faculty qualifications in the occupational areas to be explored may teach hands-on career exploration courses.</li> </ul>
<p><i>Occupational Requirements:</i></p>	<p>None required.</p>
<p><i>Instructional Areas:</i></p>	<p>857, 860, 861</p>
<p><i>Educational Requirements</i></p>	<p style="text-align: center;"><b>857 Health Education</b></p> <p><b><i>The Department of Public Instruction (DPI) requires instructors teaching Health courses to meet one of the following criteria:</i></b></p> <ul style="list-style-type: none"> <li>• BA/BS or higher with major in Health, Biology, or Physical Education, <b>or</b></li> <li>• BA/BS or higher with 30 semester credits in Health, Biology, or Physical Education, <b>or</b></li> <li>• BA/BS or higher with minimum of 30 semester credits in Health. <b>A maximum of 8 credits in a combination of Biology or Physical Education will be recognized as part of the 30 semester credits, or</b></li> <li>• Individuals who meet occupational faculty qualifications in any Health Occupations Area may teach 857 Health courses.</li> </ul>

<p><i>Educational Requirements (cont.):</i></p>	<p style="text-align: center;"><b>857 Physical Education</b></p> <ul style="list-style-type: none"> <li>• BA/BS or higher with major in Physical Education, <b>or</b></li> <li>• BA/BS or higher with 30 semester credits in Physical Education.</li> </ul>
	<p style="text-align: center;"><b>860 Computer Basics</b></p> <ul style="list-style-type: none"> <li>• Individuals who meet faculty qualifications in the 850, 861, or 862 instructional areas who hold a minor in Computer Science, <b>or</b></li> <li>• Individuals who meet faculty qualifications in the 106 or 107 occupational areas.</li> </ul>
	<p style="text-align: center;"><b>861 English as a Second Language (ESL)</b></p> <p>ESL courses are designed to assist the adult whose native language is not English and who wants and needs to learn to read, write, and speak English.</p> <ul style="list-style-type: none"> <li>• BA/BS or higher with major in one of the following: <ul style="list-style-type: none"> <li>○ ESL</li> <li>○ Teaching English as a Foreign Language (TEFL)</li> <li>○ Vocational English as a Second Language (VESL)</li> <li>○ Teaching English as a Second Language (TESL)</li> <li>○ Applied Linguistics</li> <li>○ Bilingual Education</li> <li>○ Foreign Language Instruction, <b>or</b></li> </ul> </li> <li>• BA/BS or higher with a combination of 20 semester credits in the following areas listed below plus 10 semester credits in Teaching English as a Foreign Language (TEFL) / Teaching English as a Second Language (TESL) <ul style="list-style-type: none"> <li>○ ESL</li> <li>○ Teaching English as a Foreign Language (TEFL)</li> <li>○ Vocational English as a Second Language (VESL)</li> <li>○ Teaching English as a Second Language (TESL)</li> <li>○ Applied Linguistics</li> <li>○ Bilingual Education</li> <li>○ Foreign Language Instruction</li> </ul> </li> </ul>
<p><i>Occupational Requirements:</i></p>	<p>None</p>