



# Equal Opportunity Non-Discrimination Notice

Nicolet Area Technical College (NATC) does not discriminate on the basis of age, race, creed, color, religion, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, sexual orientation, membership in the national guard, state defense force or any reserve component of the military forces of the United States or this state, political affiliation, or the use or non-use of lawful products off the employer's premises during non-working hours. NATC is in compliance with state and federal equal opportunity and affirmative action laws and regulations including Title VI and Title VII of the 1964 Civil Rights Act, the Age Discrimination in Employment Act, the Equal Pay Act of 1963 as amended, Title IX of the 1972 Education Amendments, Section 504 of the 1973 Rehabilitation Act, the Wisconsin Fair Employment Law, the 1979 Office of Civil Rights Vocational Education Program Guidelines, the Americans with Disabilities Act, and other applicable state or federal legislation. Inquiries regarding equal opportunity may be directed to:

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[Equal Opportunity/Affirmative Action Five Year Plan \(PDF\)](#)

Effective July 1, 2019 - June 30, 2024

If you are unable to access PDF documents on this page, please contact the Vice President of Administration at [kaschenbrenner@nicoletcollege.edu](mailto:kaschenbrenner@nicoletcollege.edu) or 715-365-4550.