NICOLET AREA TECHNICAL COLLEGE DISTRICT BOARD
Tuesday, January 23, 2007
Nicolet College
Rhineland, Wisconsin

5 PM
University Transfer Center Fireside Room

Mission: "In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives and enriches communities."

Vision: "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
APPROVAL OF AGENDA

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA
2. Action on Minutes of Regular Meeting - 11/19/06
3. Ratification of Business, Industry, and Government Contracts
4. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

REGULAR AGENDA
5. Presentation by Wisconsin Technical College District Boards Association (WTCDBA) Executive Director. (20 minutes) Executive Director Paul Gabriel will provide a brief overview of the new legislative session, state budget process, and Boards Association activities.
6. Strategic Initiative on Access – Update on Transfer Agreements. (20 minutes) President Lorbetske and others will provide an update on the growth and success of transfer agreements and articulation agreements.
7. Building Trades – Carpentry Program. (10 minutes) President Lorbetske and Vice President Jim Brown will provide an update.
8. Follow-up to District Boards Association Quarterly Meeting. (15 minutes) Board members who attended the January 19-20 meeting will be invited to share information.

(over)

*All items marked with an asterisk are supplemented by additional material in the Board packet.
9. **Calendaring of Future Board Meetings.** (5 minutes)
10. **Other Informational Items of the President, the Vice Presidents, and Board Members.** (15 minutes)

**STATEMENT OF UNDERSTANDING**

**PUBLIC INPUT**

**CLOSED SESSION**

*11. **Closed Session.** In accordance with Wisconsin Statute 19.85(1)(c), the board will meet in closed session for an update on negotiations.

**OPEN SESSION**

12. **Report of Closed Session.**

**ADJOURNMENT**

*All items marked with an asterisk are supplemented by additional material in the Board packet.*
CALL TO ORDER
Chairman Bob Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gene Carlson, Betty Graveen, George Karling, Kathleen Marshall, Bob Martini, Marcie Metropulos, Betsy Reach, Keith Wagner

Board members absent: Gregg Albert

Staff present: Judy Berby, Jim Brown, Bruce Cray, Tom Eckert, Sandy Kinney, Lynn Larsen, Dianne Lazear, Adrian Lorbetske, Maggie Szostak

Guests present: Paul Gabriel, David Logghe, Dr. George Arnold, Donna Arnold

Notice of the meeting was provided to the media and posted.

APPROVAL OF AGENDA
The agenda was approved as distributed.

ROUTINE ITEMS
1. PUBLIC INPUT
There was no public input.

CONSENT AGENDA
2. Action on Minutes of Meetings – 12/19/06
3. Ratification of Business, Industry, and Government Contracts
4. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

WAGNER MADE A MOTION, SECONDED BY ALBERT, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, AND 4, AS FOLLOWS:

2. APPROVAL OF MINUTES OF MEETING – 12/19/06
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. APPROVAL OF BILLS PAYABLE
MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.
5. **Presentation by Wisconsin Technical College District Boards Association (WTCDBA)**

WTCDBA President David Logghe thanked board members Kathleen Marshall and Betsy Reach for attending the winter meeting of the DBA. Mr. Logghe provided an overview of the agenda and spoke about some of the agenda items. He encouraged board members to attend the April meeting.

WTCDBA Executive Director Paul Gabriel thanked President Lorbetske for his participation in District Boards Association activities and his participation and leadership in the Presidents Association.

Mr. Gabriel provided an overview of the Wisconsin Technical College System (WTCS) and related 2007-2009 state budget priorities in the following areas:
- General Aid
- Minority Student Participation and Retention Grants
- Workforce Advancement Training Grants
- Advanced Manufacturing solutions
- COBE Collaborative Projects
- System Office Operations
- Higher Education Aids Board Requests

Mr. Gabriel also shared some insights and perspectives on WTCS funding, including:
- the eroding state investment in Wisconsin technical colleges
- increased reliance on property taxes and student fees
- growth, efficiency, and responsible stewardship within the technical college system

6. **Strategic Initiative on Access – Update on Transfer Agreements**

President Lorbetske explained that Nicolet College and Silver Lake College recently updated and renewed their bachelor’s degree transfer agreement. This agreement gives Nicolet students the opportunity to earn a bachelor’s degree from Silver Lake on the Rhinelander campus.

Early Childhood Education Instructor Judy Berby shared her perspectives on the success of the partnership with Silver Lake College.

Dr. George Arnold, President of Silver Lake College, spoke about the successful working relationship with Nicolet and shared his thoughts about the positive aspects of collaborative agreements.

Dean of Instruction Dianne Lazear provided an extensive oral and written update on opportunities available to Nicolet students through articulation agreements. She also shared a report from the College Board on *The Benefits of Higher Education for Individuals and Society*. The report provides data on the importance and significance of baccalaureate degrees.
7. Building Trades – Carpentry Program
Vice President Brown reported he is still investigating lab site possibilities. He hopes to present an implementation plan at the March board meeting.

8. Follow-up to District Boards Association Quarterly Meeting
This item was skipped due to lack of time.

9. CALENDARING OF FUTURE BOARD MEETINGS
There will not be a February board meeting.

The March 20, 2007 meeting was confirmed.

The April 17, 2007 meeting was confirmed.

10. OTHER INFORMATIONAL ITEMS OF THE PRESIDENT, THE VICE PRESIDENTS, AND BOARD MEMBERS
There were no other informational items.

STATEMENT OF UNDERSTANDING
There was no statement of understanding.

PUBLIC INPUT
There was no public input.

CLOSED SESSION
11. CLOSED SESSION
KARLING MADE A MOTION, SECONDED BY CARLSON, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR AN UPDATE ON NEGOTIATIONS. ROLL CALL VOTE: CARLSON – AYE, GRAVEEN – AYE, KARLING - AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS – AYE, REACH – AYE, WAGNER - AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

OPEN SESSION
KARLING MADE A MOTION, SECONDED BY METROPULOS, THAT THE NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: CARLSON – AYE, GRAVEEN – AYE, KARLING - AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS - AYE, REACH – AYE, WAGNER - AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

13. REPORT OF CLOSED SESSION
Chairperson Martini reported that the board received an update on negotiations.
ADJOURNMENT

CARLSON MADE A MOTION, SECONDED BY REACH, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
NICOLET AREA TECHNICAL COLLEGE DISTRICT BOARD
Nicolet College
Rhinelander, Wisconsin

Tuesday, March 20, 2007
5 PM
University Transfer Center Fireside Room

Mission: "In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives and enriches communities."

Vision: "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
APPROVAL OF AGENDA

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA
*2. Action on Minutes of Regular Meeting - 1/23/07
*3. Ratification of Business, Industry, and Government Contracts
*4. Ratification of High School Equivalency Diploma Contracts
*5. Ratification of Alternative High School Diploma Program Contracts

REGULAR AGENDA
*7. Building Trades – Carpentry Program. (15 minutes) President Lorbetske and Vice President Brown will provide an update. The board may act to approve a request for implementation.
*8. 38.14 Contracts. (10 minutes) President Lorbetske and Vice President Brown will report. The board may act to approve an adjustment in rates for 38.14 contracts.
*9. Modification of Aid Code 60 Fees. (10 minutes) President Lorbetske and Vice President Brown will report on the annual fee review and on the recommendation for a modification. The board may act to approve the modification.
10. Follow-up to District Boards Association Quarterly Meeting. (20 minutes) President Lorbetske and board members who attended the January 19-20 meeting will be invited to share information.

*All items marked with an asterisk are supplemented by additional material in the Board packet.
11. **Calendaring of Future Board Meetings.** (5 minutes)
12. **Other Informational Items of the President, the Vice Presidents, and Board Members.** (25 minutes)
   a. Development of 2007-2008 Budget
   b. April 3, 2007 Federal Budget Hearing
   c. April 11, 2007 State Joint Finance Committee Hearing
   d. Making Opportunity Affordable Initiative

**STATEMENT OF UNDERSTANDING**

**PUBLIC INPUT**

**CLOSED SESSION**

*13. Closed Session. In accordance with Wisconsin Statute 19.85(1)(c), the board will meet in closed session for an update on negotiations and to choose the recipient(s) of the Board of Trustees Award.

**OPEN SESSION**


**ADJOURNMENT**

*All items marked with an asterisk are supplemented by additional material in the Board packet.*
CALL TO ORDER
Chairman Bob Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Betty Graveen, Kathleen Marshall, Bob Martini, Marcie Metropulos, Betsy Reach.

Board members absent: Gregg Albert, Gene Carlson, George Karling.

The board is short one member due to a resignation.

Staff present: Jim Brown, Bruce Cray, Adrian Lorbetske, Maggie Szostak.

Guests present: None.

Notice of the meeting was provided to the media and posted.

Note: The board did not meet in February 2007.

APPROVAL OF AGENDA
The agenda was approved as distributed.

ROUTINE ITEMS
1. PUBLIC INPUT
There was no public input.

President Lorbetske noted that the three-year terms of office are expiring June 30th for Board Members Kathleen Marshall, Betty Graveen, and Gregg Albert. He explained that all three have reapplied and no other applications were received for these positions. Additionally, one application was received to fill the unexpired portion of Keith Wagner’s term. Mr. Wagner resigned last December because he is moving out of the Nicolet District. The Appointment Committee will hold the public hearing and appointment meeting on March 26th.

CONSENT AGENDA
2. Action on Minutes of Meeting – 1/23/07
3. Ratification of Business, Industry, and Government Contracts
4. Ratification of High School Equivalency Diploma Contracts
5. Ratification of Alternative High School Diploma Program Contracts
6. **Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable**

MARSHALL MADE A MOTION, SECONDED BY METROPULOS, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, 4, 5, and 6 AS FOLLOWS:

2. APPROVAL OF MINUTES OF MEETING – 1/23/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. RATIFICATION OF HIGH SCHOOL EQUIVALENCY DIPLOMA CONTRACTS
5. RATIFICATION OF ALTERNATIVE HIGH SCHOOL DIPLOMA PROGRAM CONTRACTS
6. APPROVAL OF BILLS PAYABLE

MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

7. **BUILDING TRADES – CARPENTRY PROGRAM**

Vice President Brown said we have continued to investigate the feasibility of a Building Trades – Carpentry Program. Building trades employers support the concept of a one-year program. The program’s niche would be in current building trends such as sustainability and energy efficient design. Lab space location has not been finalized. With the renovation and remodeling of the Tamarack Center and relocation of the Land Surveying Program from the Art Tech Center, one side of the lower level of the Art Tech Center will be available. We are exploring establishing a flexible lab in that space. Vice President Brown requested board approval to implement a Building Trades – Carpentry Program with the understanding that the final decision will be made at a later time.

METROPULOS MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD IMPLEMENT A ONE-YEAR DIPLOMA PROGRAM IN BUILDING TRADES – CARPENTRY DURING THE 2007-2008 ACADEMIC YEAR AND AUTHORIZE STAFF TO SUBMIT THE PROPOSAL TO THE WISCONSIN TECHNICAL COLLEGE SYSTEM BOARD FOR APPROVAL AT THEIR MARCH 2007 BOARD MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

8. **38.14 Contracts**

Vice President Brown, on behalf of the Center for Business and Community Education, presented the recommendation for an increase in contract training rates for fiscal year 2007-2008. He noted this increase is needed to stay within cost recovery guidelines.

MARSHALL MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD ACT TO:

- ADJUST THE STANDARD HOURLY RATE FOR PROVIDING 38.14 CUSTOMIZED CONTRACTS FOR TRAINING AND TECHNICAL ASSISTANCE FROM $120 TO $125.
- ADJUST THE CONTRACTED COMPUTER TRAINING HOURLY RATE FROM $130 TO $135, WHEN CONDUCTING IN NICOLET COLLEGE LABS.
ADJUST THE EMERGENCY MEDICAL SERVICES (EMS) AND FIRE DEPARTMENT TRAINING HOURLY RATE FROM $72 TO $80 FOR IN-DISTRICT OFFERINGS, AND FROM $120 TO $125 FOR OUT-OF-DISTRICT OFFERINGS.

ADJUST THE DISTRICT-TO-DISTRICT HOURLY RATE FOR TECHNICAL ASSISTANCE CONTRACTS FROM $75 to $80.

FEE INCREASES TO BECOME EFFECTIVE AS OF JUNE 1, 2007. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

9. **Modification of Aid Code 60 Fees**
Vice President Brown, on behalf of the Center for Business and Community Education, presented the recommendation for an increase in the fee structure for Aid Code 60 offerings. Aid Code 60 includes some continuing education courses and avocational courses. Vice President Brown explained that this increase is in line with tuition guidelines established by the board in May 2003.

REACH MADE A MOTION, SECONDED BY MARSHALL, THAT THE NICOLET COLLEGE BOARD ACT TO:
- INCREASE AID CODE 60 TUITION FROM THE CURRENT RATE OF $2.40 PER HOUR OF INSTRUCTION TO $2.60 PER HOUR OF INSTRUCTION (PLUS MATERIAL FEES).
- RETAIN THE SENIOR CITIZEN FEE AT 50% OF THE REGULAR TUITION (PLUS MATERIAL FEES).
- CONTINUE THE PRACTICE OF CHARGING ADDITIONAL FEES FOR “HIGH COST” COURSES.
- LIMIT PROGRAM SUBSIDIZATION TO $20,000 ANNUALLY.

FEE INCREASE TO BECOME EFFECTIVE AS OF JUNE 1, 2007. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

10. **Follow-up to District Boards Association Quarterly Meeting**
Board Members Marshall and Reach reported on the January District Boards Association (DBA) meeting which they attended.

Board Member Marshall reported on the Association of Community College Trustees National Legislative Summit which she attended in February.

Board Member Marshall noted she will attend the April DBA meeting. Other board members who plan to attend should let President Lorbetske know.

11. **CALENDARING OF FUTURE BOARD MEETINGS**
President Lorbetske will poll the board to determine the best date for an April board meeting.
12. OTHER INFORMATIONAL ITEMS OF THE PRESIDENT, THE VICE PRESIDENTS, AND BOARD MEMBERS

a. Vice President Brown said that budget requests for 2007-2008 have been received from College Services and from Instruction. The budget team is in the process of prioritizing the requests and will be merging the two lists. Director of Business Services Price and Accountant Van De Loo are in the process of developing budget models based on various projected costs. We will then discuss with the board the proposed tax levy guidelines and the college priorities. A brief discussion was held on the effect of an increase or a decrease in property values and the mil rate. President Lorbetske explained that the budget is passed in June, but the mil rate is set in October after property value figures are received.

b. Congressman Obey will conduct a federal budget hearing at Nicolet on April 3rd beginning at 7 PM.

c. The Wisconsin Legislature’s Joint Finance Committee will conduct a hearing on the state budget at Nicolet on April 11th beginning at noon.

d. Important dates:
   May 19   Nicolet graduation
   May 20   GED / HSED / ADVANCE graduation
   May 20   Memorial reception for Dr. Steger

e. Board Chairman Martini shared a copy of a Capital Times article entitled \textit{New report warns U.S. universities of 'degree gap.'}

f. Vice Presidents Brown and Eckert are drawing up options for future facilities plans.

g. President Lorbetske reported on the UW-Extension World Café Event in Eagle River with UW Colleges / Extension Chancellor David Wilson. He thanked Board Members Marshall and Reach for attending.

STATEMENT OF UNDERSTANDING
President Lorbetske will poll board members to determine the April meeting date.

PUBLIC INPUT
There was no public input.

CLOSED SESSION

13. CLOSED SESSION
MARSHALL MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR AN UPDATE ON NEGOTIATIONS AND TO CHOOSE THE RECIPIENT(S) OF THE BOARD OF TRUSTEES AWARD. ROLL CALL VOTE: GRAVEEN – AYE, MARSHALL – AYE, MARTINI – AYE, METROPULOS – AYE, REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.
OPEN SESSION
REACH MADE A MOTION, SECONDED BY METROPULOS, THAT THE NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: GRAVEEN – AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS - AYE, REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

14. REPORT OF CLOSED SESSION
Chairperson Martini reported that the board received an update on negotiations and discussed the Board of Trustees Award.

ADJOURNMENT
REACH MADE A MOTION, SECONDED BY METROPULOS, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
Mission: "In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives and enriches communities."

Vision: "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
APPROVAL OF AGENDA

ROUTINE ITEMS
   1. Public Input

CONSENT AGENDA
   *2. Action on Minutes of Regular Meeting - 3/20/07
   *3. Ratification of Business, Industry, and Government Contracts
   *4. Ratification of High School Equivalency Diploma Contracts
   *5. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

REGULAR AGENDA
   6. Development of 2007-2008 Budget. (20 minutes) President Lorbetske and Vice Presidents Eckert and Brown will provide an overview of the budget process and an update on development of the 2007-2008 budget. The board will discuss levy guidelines.
   7. Presentation by Nicolet Students and Graduates. (25 minutes) Nicolet students and graduates will share information about their experiences as learners at Nicolet College and as workers in the Nicolet District.
   8. National League of Nursing (NLN) Accreditation. (10 minutes) President Lorbetske and Dean of Health Occupations Lenore Mangles will bring the board up to date on our recent successful review of the nursing program.
   *9. Follow-up to District Boards Association Spring Meeting / Legislative Seminar. (15 minutes) President Lorbetske and Board Member Marshall will report.
   10. Calendar Future Board Meetings. (5 minutes)

*All items marked with an asterisk are supplemented by additional material in the Board packet.
11.  **May 19th and 20th Graduations.**  (5 minutes)
12.  **Other Informational Items of the President, the Vice Presidents, and Board Members.**  (5 minutes)

**STATEMENT OF UNDERSTANDING**

**PUBLIC INPUT**

**CLOSED SESSION**

*13.  **Closed Session.**  In accordance with Wisconsin Statute 19.85(1)(c), the board will meet in closed session for an update on negotiations and staffing.

**OPEN SESSION**

14.  **Report of Closed Session.**

**ADJOURNMENT**

*All items marked with an asterisk are supplemented by additional material in the Board packet.*
CALL TO ORDER
Chairman Bob Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gene Carlson, George Karling, Kathleen Marshall, Bob Martini, Marcie Metropulos, Betsy Reach.

Board members absent: Gregg Albert, Betty Graveen.

The board is short one member due to a resignation.

Staff present: Jim Brown, Bruce Cray, Tom Eckert, Dan Groleau, Sandy Kinney, Adrian Lorbetske, Jill Price, Maggie Szostak, Terry Rutlin.


Notice of the meeting was provided to the media and posted.

APPROVAL OF AGENDA
Following a request by President Lorbetske to move agenda item #7 ahead of item #6, the agenda was approved.

ROUTINE ITEMS
1. PUBLIC INPUT
There was no public input.

CONSENT AGENDA
2. Action on Minutes of Meeting – 3/20/07
3. Ratification of Business, Industry, and Government Contracts
4. Ratification of High School Equivalency Diploma Contracts
5. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

KARLING MADE A MOTION, SECONDED BY CARLSON, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, 4, AND 5:

2. APPROVAL OF MINUTES OF MEETING – 3/20/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. RATIFICATION OF HIGH SCHOOL EQUIVALENCY DIPLOMA CONTRACTS

5. APPROVAL OF BILLS PAYABLE
   MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

7. PRESENTATION BY NICOLET STUDENTS AND GRADUATES
President Lorbetske introduced Nicolet graduates Rhonda Jicinsky and Jay Dick. Ms. Jicinsky was enrolled in the Culinary Arts associate degree program. Mr. Dick was enrolled in the Land Surveying program. Ms. Jicinsky and Mr. Dick each spoke about what led them to Nicolet, the role the college played in their lives, and their decisions to stay and work in the Northwoods.

Rhonda Jicinsky graduated with an associate degree in Culinary Arts and works full-time at Holiday Acres as the Restaurant, Bar and Banquet Manager.

Jay Dick graduated with an associate degree in Land Surveying and works full-time at Wilderness Surveying. He has applied to the State of Wisconsin to become a Registered Surveyor. His plans are to transfer his Nicolet credits to Michigan Tech where he will earn a bachelor’s degree.

6. DEVELOPMENT OF 2007-2008 BUDGET
Vice President Eckert provided an overview of Directions and Deadlines and Budget Climate that were distributed to Nicolet directors and deans. Processes laid out in these documents guide the development of the 2007-2008 Nicolet budget. President Lorbetske said we are taking a constrained approach and suggesting a total levy increase of no more than 4.5%. The total budget would be up 1.63% over last year. Assuming an 8% increase in property values, the mill rate would be .994. President Lorbetske noted that with a mill rate of .994, the second-lowest mill rate of any Wisconsin technical college, property owners in 14 other technical college districts pay more to support their technical college than property owners in the Nicolet District.

The board was asked for their input. Board members indicated their support for the proposed approach and the proposed budget parameters.

8. NATIONAL LEAGUE OF NURSING (NLN) ACCREDITATION
Vice President Brown reported that Nicolet’s Associate Degree Nursing Program recently received an eight-year accreditation from the National League for Nursing Accrediting Commission. This is the maximum possible. Furthermore, no follow-up review during that time will be required. Vice President Brown noted that due to schedule conflicts no one from the nursing program could be here tonight. There will be a more detailed report at a future board meeting.

9. FOLLOW-UP TO DISTRICT BOARDS ASSOCIATION SPRING MEETING / LEGISLATIVE SEMINAR
President Lorbetske and Board Member Marshall reported on their attendance and visits with our local legislators and/or their aides at the District Boards Association (DBA) combined spring meeting and legislative seminar.

The next DBA quarterly meeting is July 13 and 14.

President Lorbetske noted that:

- Congressman Obey held a federal budget hearing on campus April 3rd.
- The Senate Judiciary and Corrections Committee held a hearing on campus April 10th.
- The Joint Finance Committee held budget hearings on campus April 11th.
- Governor Doyle’s office has chosen Nicolet has one of four sites in the state to host a kick-off for his Wisconsin Covenant initiative. The event will take place on May 10th.

10. **CALENDAR FUTURE BOARD MEETINGS**

- The May 15, 2007 meeting was confirmed.
- President Lorbetske will poll the board to determine the best date for a June meeting.
- The July 10, 2007 organizational meeting was confirmed. The date is determined by State Statutes.

11. **MAY 19TH AND 20TH GRADUATIONS**

Nicolet graduation is May 19th, 1 PM and 3:30 PM. Dr. Lynn Hudson is the guest speaker. Dr. Hudson is the Director of the Office of Science Policy Analysis of the National Institutes of Health. She is the daughter of the late Bob Steger, Nicolet’s first Dean of Instruction. She attended Nicolet College, the University of Wisconsin, the University of Minnesota, and did postdoctoral work at Harvard Medical School and Brown University.

GED / HSED / ADVANCE graduation is May 20th, 10:30 AM.

12. **OTHER INFORMATIONAL ITEMS OF THE PRESIDENT, THE VICE PRESIDENTS, AND BOARD MEMBERS**

- Vice President Brown said Nicolet is beginning an evening welding program, delivered in modules, to accommodate students who want a career in welding but cannot attend daytime classes.
- Vice President Brown said Nicolet is partnering with Madison Area Technical College to offer instruction in renewable energy, also delivered in modules.

STATEMENT OF UNDERSTANDING

President Lorbetske will poll board members to determine the June meeting date.

Board members will let President Lorbetske know as soon as possible if they can attend any of the graduations.
PUBLIC INPUT
There was no public input.

CLOSED SESSION
13. CLOSED SESSION
KARLING MADE A MOTION, SECONDED BY MARSHALL, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR AN UPDATE ON NEGOTIATIONS AND STAFFING. ROLL CALL VOTE: CARLSON – AYE, KARLING – AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS – AYE, REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

OPEN SESSION
REACH MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: CARLSON – AYE, KARLING – AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS – AYE, REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

14. REPORT OF CLOSED SESSION
Chairperson Martini reported that the board received an update on negotiations and staffing.

ADJOURNMENT
CARLSON MADE A MOTION, SECONDED BY REACH, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
NICOLET AREA TECHNICAL COLLEGE DISTRICT BOARD
Nicolet College
Rhinelander, Wisconsin

Tuesday, May 15, 2007
5 PM
University Transfer Center Fireside Room

Mission:  "In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives and enriches communities."

Vision:  "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
APPROVAL OF AGENDA

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA
*2. Action on Minutes of Regular Meeting - 4/19/07
*3. Ratification of Business, Industry, and Government Contracts
*4. Ratification of High School Equivalency Diploma Contracts
*5. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

REGULAR AGENDA
6. Presentation of Friends and Partners Award. (15 minutes) The 2007 recipients are the Headwaters Builders Association and the Sokaogon (Mole Lake) Band of Lake Superior Chippewa. Nicolet College Foundation President Sylvia Patzlaff will present this annual award.

7. Presentation by Nicolet District Area Employers. (20 minutes) Nicolet District employers will share information about their experiences with Nicolet College. President Lorbetske and Vice President Brown will share information about the role employers play in ensuring that Nicolet’s programs and services meet employers’ needs.

8. National League of Nursing (NLN) Accreditation. (10 minutes) President Lorbetske and Dean of Health Occupations Lenore Mangles will bring the board up to date on our recent successful review of the nursing program.

9. Development of 2007-2008 Budget. (10 minutes) President Lorbetske and Vice

*All items marked with an asterisk are supplemented by additional material in the Board packet.
Presidents Eckert and Brown will provide an update on development of the 2007-2008 budget.

*10. Review and Approval of Nursing Instructor, Carpentry Instructor, and Instructional Design Positions. (20 minutes) President Lorbetske and Vice President Eckert will confirm that these positions are included in the 2007-2008 budget and that they are funded by grants and by reallocation of resources. President Lorbetske and Vice President Brown will provide information about the functions to be performed by the people in these positions. The board may act to approve the positions.


12. Calendar Future Board Meetings. (5 minutes)

13. Other Informational Items of the President, the Vice Presidents, and Board Members. (5 minutes)

STATEMENT OF UNDERSTANDING
PUBLIC INPUT

CLOSED SESSION
*14. Closed Session. In accordance with Wisconsin Statute 19.85(1)(c), the board will meet in closed session for an update on negotiations.

OPEN SESSION

ADJOURNMENT

*All items marked with an asterisk are supplemented by additional material in the Board packet.
CALL TO ORDER
Chairman Bob Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gregg Albert, George Karling, Kathleen Marshall, Bob Martini, Marcie Metropulos, and Betsy Reach.

Board members absent: Gene Carlson and Betty Graveen.

The board is short one member due to a resignation.

Staff present: Jim Brown, Bruce Cray, Tom Eckert, Beth Kost, Adrian Lorbetske, Janet Neurauter, Maggie Szostak, and Terry Rutlin.

Guests present: Dan Benson, Ron Garrison, Marko Modic, Sylvia Patzlaff, and Jim Van Strydonk.

President Lorbetske introduced the following people from the University of Wisconsin-Madison: Robert Seltzer, Director of Admissions, Lori Berquam, Dean of Students, and Mary DeNiro, Vice President, Marketing and Communications. They were in the area for the annual Founders Day Dinner and had held some activities on the Nicolet campus. Mr. Seltzer and Ms. Berquam spoke briefly about the UW-Madison Connections Program.

Notice of the meeting was provided to the media and posted.

APPROVAL OF AGENDA
The agenda was approved as distributed.

ROUTINE ITEMS
1. PUBLIC INPUT
There was no public input.

CONSENT AGENDA
2. Action on Minutes of Meeting – 4/19/07
3. Ratification of Business, Industry, and Government Contracts
4. Ratification of High School Equivalency Diploma Contracts
5. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable
ALBERT MADE A MOTION, SECONDED BY MARSHALL, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, 4, AND 5:

2. APPROVAL OF MINUTES OF MEETING – 4/19/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. RATIFICATION OF HIGH SCHOOL EQUIVALENCY DIPLOMA CONTRACTS
5. APPROVAL OF BILLS PAYABLE

MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

6. PRESENTATION OF FRIENDS AND PARTNERS AWARD
Sylvia Patzlaff, President of the Nicolet College Foundation, presented the 2007 Nicolet College Foundation Friends and Partners Award to The Headwaters Builders Association. Ms. Patzlaff explained that the award is given by the Foundation, based on nominations made by college staff, to recognize businesses, groups, or individuals who have significantly helped Nicolet College achieve its mission of service to the Nicolet District. The Headwaters Builders Association has been instrumental in the development and implementation of Nicolet’s carpentry program. The Association is dedicated to providing quality attainable housing in northern Wisconsin. Association members Jim Van Strydonk, Dan Benson, and Ron Garrison accepted the award. They spoke about the positive working relationship they have with the college and about the opportunities for continued collaboration.

The Sokaogon (Mole Lake) Band of the Lake Superior Chippewa was also awarded the 2007 Nicolet College Foundation Friends and Partners Award. They, too, were instrumental in the development and implementation of Nicolet’s carpentry program. Representatives were unable to be here and will be honored at a future board meeting.

7. PRESENTATION BY NICOLET DISTRICT AREA EMPLOYERS
The following area employers spoke about their positive experiences of working with Nicolet students and staff and what they would like to see Nicolet do in the future:

- Marko Modic with Drs. Foster and Smith
- Ron Garrison with the Headwaters Builders Association and Tomahawk Log and Country Homes
- Dan Benson with the Headwaters Builders Association and Daniel Benson Builders
- Jim Van Strydonk with the Headwaters Builders Association and Van Strydonk Construction

The following comments of the Headwaters Builders Association representatives were noted:

- Nicolet has always been responsive to meeting needs of employers.
- A skilled workforce is essential and Nicolet has provided exactly what is needed.
- The college should continue with development of their new building trades program.
The following comments of Mr. Modic from Drs. Foster and Smith were noted:

- Drs. Foster and Smith is one of the largest employers in the Nicolet District with approximately 600 employees. Several hundred of them have either graduated from Nicolet or have taken Nicolet classes.
- Nicolet students and/or graduates are employed in just about every department within the company. Ninety-five percent of their employees in the computer department are current or former Nicolet students.
- Drs. Foster and Smith attributes their success to offering quality products with a very strong emphasis on customer service and support. Mr. Modic encouraged Nicolet to offer more customer service training, which would not only be of interest to his company, but to many other businesses in the Nicolet District.

8. NATIONAL LEAGUE OF NURSING (NLN) ACCREDITATION
Dean of Health Occupations Lenore Mangles provided an update on the recent review of Nicolet’s Associate Degree Nursing Program conducted by the National League of Nursing. The program received an eight-year accreditation, the maximum possible. No follow-up review during that time will be required. It was noted that the program has been fully accredited every year since its initial accreditation. Dean Mangles described the preparation leading up to the evaluation visit, the visit itself, and the process of final determination.

Dean Mangles also updated the board on recent changes in the health occupations area to more part-time programs and part-time and on-line options for programs in order to accommodate students and increase access.

9. DEVELOPMENT OF 2007-2008 BUDGET
Vice President Eckert provided the following update on development of the 2007-2008 Nicolet budget:

- Total year to year budget is projected to be up 1.63%. The operational budget is up 4.7%, but that gain is mitigated by a lower capital borrow. Last year’s capital was somewhat higher than normal due to the borrow for new construction and remodeling.
- Assuming an 8% property valuation increase, the mill rate will again decrease. Full details will be presented in the budget document at the June meeting.

10. REVIEW AND APPROVAL OF NURSING INSTRUCTOR, CARPENTRY INSTRUCTOR, AND INSTRUCTIONAL DESIGN POSITIONS
President Lorbetske and Vice President Brown provided an overview and presented the request for approval of a nursing instructor position, a carpentry instructor position, and an instructional design position. It was noted that the nursing instructor and carpentry instructor positions are covered by grant funding.

KARLING MADE A MOTION, SECONDED BY ALBERT, THAT THE NICOLET COLLEGE BOARD APPROVE THE FOLLOWING POSITIONS: NURSING
INSTRUCTOR, CARPENTRY INSTRUCTOR, AND INSTRUCTIONAL DESIGN POSITION. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

11. JOINT FINANCE COMMITTEE ACTION ON THE WISCONSIN TECHNICAL COLLEGE SYSTEM (WTCS) BUDGET
President Lorbetske reported that he attended the Joint Finance review of the WTCS budget proposal. There is other on-going JFC action on budget issues of interest to the technical colleges.

12. CALENDAR FUTURE BOARD MEETINGS
President Lorbetske will poll board members to determine a June meeting date. The date will be set as soon as all responses are received.

13. OTHER INFORMATIONAL ITEMS OF THE PRESIDENT, THE VICE PRESIDENTS, AND BOARD MEMBERS
   • Board Member Reach, President Lorbetske, and Community Relations Director Kinney will accept an award on behalf of Nicolet College from the Wisconsin Council for the Blind. This award recognizes organizations that have a positive impact on the community.
   • Board Member Marshall let board members know she has a CD from the District Boards Association Legislative Seminar / Spring Meeting that they can view. The Association will produce a CD after each quarterly meeting for board member review.

STATEMENT OF UNDERSTANDING
   • President Lorbetske will determine and confirm the June board meeting date.
   • The July 9, 2007 organizational meeting was confirmed. The date is dictated by state statute.

PUBLIC INPUT
There was no public input.

CLOSED SESSION
13. CLOSED SESSION
   KARLING MADE A MOTION, SECONDED BY ALBERT, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR AN UPDATE ON NEGOTIATIONS AND STAFFING. ROLL CALL VOTE: ALBERT – AYE, KARLING – AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS – AYE, REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

OPEN SESSION
   ALBERT MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: ALBERT – AYE, KARLING – AYE, MARSHALL – AYE, MARTINI - AYE,
METROPULOS – AYE, REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

14. REPORT OF CLOSED SESSION
Chairperson Martini reported that the board received an update on negotiations.

ADJOURNMENT
ALBERT MADE A MOTION, SECONDED BY KARLING, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
PUBLIC HEARING ON THE PROPOSED 2007-2008 BUDGET
NICOLET AREA TECHNICAL COLLEGE DISTRICT

Thursday, June 28, 2007
5 p.m.

Nicolet College
University Transfer Center Fireside Room
Rhinelander, Wisconsin

Mission:  "In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives and enriches communities."

Vision:  "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
ROLL CALL
APPROVAL OF AGENDA

1. Presentation of Proposed Budget

2. Public Discussion

3. Board Discussion

ADJOURNMENT

*All items marked with an asterisk are supplemented by additional material in the Board packet.
CALL TO ORDER
ROLL CALL
*OATH OF OFFICE (5 minutes) New Board Member Amy Jacobs may be sworn in.
APPROVAL OF AGENDA

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA (5 minutes)
*2. Action on Minutes of Regular Meeting - 5/15/07
*3. Ratification of Business, Industry, and Government Contracts
*4. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

REGULAR AGENDA
*5. Action on 2007-2008 Budget. (5 minutes. It is assumed that board discussion on this item will take place during the public hearing.) The board may act to approve and/or amend the proposed 2007-2008 budget.
*6. Resolution Authorizing the Borrowing of Not to Exceed $1,600,000; and Providing For the Issuance and Sale of General Obligation Promissory Notes Therefor. (5 minutes) This is a follow-up action to passage of the 2007-2008 budget. The board may act to approve the resolution.
7. Friends and Partners Award. (10 minutes) Nicolet College Foundation President

*All items marked with an asterisk are supplemented by additional material in the Board packet.
Sylvia Patzlaff will present this annual award.

8. **Accomplishments Under the Access Initiative.** (20 minutes) President Lorbetske and others will report on progress made on the college’s commitment to provide learning opportunities to people throughout the Nicolet District.

9. **Policy on Pre-Employment Criminal Background Check.** (5 minutes) President Lorbetske and Human Resources Director Dan Groleau will present a policy for board review. The board may act to approve the policy.

10. **Health and Wellness Management Committee.** (10 minutes) President Lorbetske and Human Resources Director Dan Groleau will report on how the work of this committee relates to improved health and reduced health care costs.

11. **Wisconsin Technical College System (WTCS) State Board First Annual Summit.** (10 minutes) Board Chair Bob Martini and President Lorbetske will report on this State Board summit and on the June 26-27 State Board meeting.

12. **Award from Wisconsin Council of the Blind and Visually Impaired.** The Wisconsin Council of the Blind and Visually Impaired recently recognized Nicolet College for the positive contribution we make to the quality of life in northern Wisconsin. Board Member Elizabeth Reach and President Lorbetske were present at the awards ceremony. Board Member Reach will provide a brief report.

13. **Other Informational Items of the President, the Vice Presidents, and Board Members.** (10 minutes)
   a. Future District Boards Association Activities
   b. Facilities Update

**STATEMENT OF UNDERSTANDING**
**PUBLIC INPUT**

**CLOSED SESSION**

*14. Closed Session.** (15 minutes) In accordance with Wisconsin Statutes 19.85 (1)(c), the board will meet in closed session for an update on negotiations.

**OPEN SESSION**

15. **Report of Closed Session**

**ADJOURN**

*All items marked with an asterisk are supplemented by additional material in the Board packet.*
CALL TO ORDER
Chairman Martini called the meeting to order at 5:50 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gene Carlson, Betty Jo Graveen, Kathleen Marshall, Bob Martini, Marcie Metropulos, Betsy Reach.

Board members absent: Gregg Albert, George Karling.

Staff present: Adrian Lorbetske, tom Eckert, Rick Foral, Dan Groleau, Sandy Kinney, Lenore mangles, Jill Price, Terry Rutlin, Maggie Szostak.

Guests: Jeff Ackley, Kevin Boneske (Lakeland Times), Mark Ignatowski (News Review), Bart Lamers.

Notice of the meeting was provided to the media and posted.

President Lorbetske announced that Vice President Eckert has accepted the position of President of Bellingham Technical College in Bellingham, Washington. Vice President Eckert will be at Nicolet through late August. The board offered Vice President Eckert their congratulations and expressed their thanks for his many years of excellent service to Nicolet.

OATH OF OFFICE
Chairman Martini administered the oath of office to Amy Jacobs.

APPROVAL OF AGENDA
The agenda was approved as distributed.

ROUTINE ITEMS
1. PUBLIC INPUT
   There was no public input.

CONSENT AGENDA
2. ACTION ON MINUTES OF THE REGULAR MEETING - 5/15/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT
CONTRACTS

4. STATUS OF COLLEGE ACCOUNTS, RECAP OF EXPENSES, OPERATIONAL COST, AND ACTION ON BILLS PAYABLE

CARLSON MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA ITEMS 2, 3, AND 4 AS FOLLOWS:
2. APPROVAL OF THE MINUTES OF THE REGULAR MEETING - 5/15/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. APPROVAL OF BILLS PAYABLE
MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

REGULAR AGENDA

5. ACTION ON 2007-2008 BUDGET
JACOBS MADE A MOTION, SECONDED BY MARSHALL, THAT THE NICOLET COLLEGE BOARD APPROVE THE 2007-2008 BUDGET IN THE TOTAL AMOUNT OF $31,086,693 AND THAT $19,475,815 BE PLACED ON THE TAX ROLLS OF THE NICOLET AREA TECHNICAL COLLEGE DISTRICT. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

6. RESOLUTION AUTHORIZING THE BORROWING OF NOT TO EXCEED $1,600,000; AND PROVIDING FOR THE ISSUANCE AND SALE OF GENERAL OBLIGATION PROMISSORY NOTES THEREFOR.
President Lorbetske explained that the request to borrow $1,600,000 is a follow-up action to passage of the 2007-2008 budget and he requested board approval. (A copy of the resolution is on file in the College President’s Office as an attachment to the minutes.)

JACOBS MADE A MOTION, SECONDED BY METROPULOS, THAT THE NICOLET COLLEGE BOARD APPROVE THE RESOLUTION AUTHORIZING THE BORROWING OF NOT TO EXCEED $1,600,000; AND PROVIDING FOR THE ISSUANCE AND SALE OF GENERAL OBLIGATION PROMISSORY NOTES THEREFOR. MOTION CARRIED ON A VOICE VOTE.

7. FRIENDS AND PARTNERS AWARD
Community Relations Director Kinney, representing the Nicolet College Foundation, presented the 2007 Nicolet College Foundation Friends and Partners Award to the Sakaogan (Mole Lake) Housing Authority. Director Kinney explained that the award is given by the Foundation, based on nominations made by college staff, to recognize
businesses, groups, or individuals who have significantly helped Nicolet College achieve its mission of service to the Nicolet District. The Sakaogan (Mole Lake) Housing Authority and tribal leadership were instrumental in development of Nicolet’s Building Trades - Carpentry Program. Jeff Ackley, Sakaogan (Mole Lake) Housing Authority Executive Director, accepted the award.

8. **ACCOMPLISHMENTS UNDER THE ACCESS INITIATIVE**
Deans of Instruction Foral and Mangles presented an update on Nicolet’s “umbrella” strategic initiative of access, including an overview of accomplishments, of actions underway, and of future plans.

9. **POLICY ON PRE-EMPLOYMENT CRIMINAL BACKGROUND CHECK**
Human Relations Director Groleau presented the request for board approval of Nicolet’s Pre-Employment Criminal Background Check policy. This policy was developed according to Wisconsin Technical College System guidelines.

   MARSHALL MADE A MOTION, SECONDED BY JACOBS, THAT THE NICOLET COLLEGE BOARD APPROVE EXISTING NICOLET COLLEGE POLICY 021, PRE-EMPLOYMENT CRIMINAL BACKGROUND CHECK, PER WISCONSIN TECHNICAL COLLEGE SYSTEM GUIDELINES. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

10. **HEALTH AND WELLNESS MANAGEMENT COMMITTEE**
Human Relations Director Groleau provided an update on the work of the Health and Wellness Management Committee. He explained that a major focus of the committee is to support the health and wellness of Nicolet employees and thereby reduce costs, including the cost of health insurance. He noted that the committee is currently organizing a fun run on September 22 which will involve students, staff, and the community.

11. **WISCONSIN TECHNICAL COLLEGE SYSTEM (WTCS) STATE BOARD FIRST ANNUAL SUMMIT**
President Lorbetske and Chairman Martini both attended the WTCS State Board First Annual Summit held on June 26-27, 2007. WTCS college presidents, board chairpersons, and all other board members were invited to attend. The intent of the summit was to enhance the connection between the State Board and the work of local technical college boards. President Lorbetske and Chairman Martini shared highlights and impressions from the summit.

12. **AWARD FROM WISCONSIN COUNCIL OF THE BLIND AND VISUALLY IMPAIRED**
President Lorbetske, Board Member Reach, and Community Relations Director Kinney
attended an award luncheon sponsored by the Wisconsin Council of the Blind and Visually Impaired. On behalf of Nicolet College, they accepted a 2007 Philanthropy Day Award from the Council for providing access to education and improving the quality of life in the community.

9. OTHER INFORMATIONAL ITEMS OF THE PRESIDENT, THE VICE PRESIDENTS, AND BOARD MEMBERS

Important dates:

- July 9, 2006: Nicolet Board Annual Organizational meeting, set by Wisconsin State Statute on 2nd Monday in July
- July 14 & 15, 2006: Wisconsin Technical College District Boards Association Summer Quarterly Meeting

President Lorbetske and Vice President Eckert noted that the Tamarack Center and Art-Tech Center construction/remodeling projects are proceeding as planned.

President Lorbetske stated that he was recently appointed to serve on a Higher Learning Commission Academic Quality Improvement Project (AQIP) Review Panel. He said this will provide an opportunity to learn more about the AQIP accreditation option.

STATEMENT OF UNDERSTANDING

Board members who wish to attend the July meeting of the District Boards Association will let Maggie Szostak know.

The July board meeting is July 9th.

PUBLIC INPUT

There was no public input.

CLOSED SESSION

CARLSON MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR AN UPDATE ON NEGOTIATIONS. ROLL CALL VOTE: CARLSON - AYE, GRAVEEN - AYE, MARSHALL - AYE, MARTINI - AYE, METROPULOS - AYE, REACH -AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

OPEN SESSION

CARLSON MADE A MOTION, SECONDED BY REACH, THAT THE
NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: CARLSON - AYE, GRAVEEN - AYE, MARSHALL - AYE, MARTINI - AYE, METROPULOS - AYE, REACH -AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

11. REPORT OF CLOSED SESSION  
Chairperson Martini reported that the board received an update on negotiations.

ADJOURNMENT  
CARLSON MADE A MOTION, SECONDED BY JACOBS, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
Mission:  "In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives and enriches communities."

Vision:  "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
ROLL CALL
*OATH OF OFFICE
APPROVAL OF AGENDA
ELECTION OF OFFICERS

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA
2. Action on Minutes of the Budget Hearing - 6/28/07
3. Action on Minutes of Regular Meeting - 6/28/07
4. Ratification of Business, Industry, and Government Contracts
5. Recap of Expenses, Action on Bills Payable
   (Because we are engaged in the closing out of the fiscal year the Status of College Accounts and Operational Cost will not be presented.)

REGULAR AGENDA
*6. District Boards Association Committee Appointments. (10 minutes) Board members will determine appointments.

*7. Industrial Electronics Maintenance Program (30-414-6) Investigation. (10 minutes) President Lorbetske and Vice President Brown will share information about a need for a less than one year diploma level industrial electronics maintenance program. The board may act to approve formal investigation.

*8. Air Conditioning, Refrigeration, and Heating Program (30-401-1) Investigation. (10 minutes) President Lorbetske and Vice President Brown will share information about a need for a less than one year diploma level air conditioning, refrigeration,

*All items marked with an asterisk are supplemented by additional material in the Board packet.
and heating program. The board may act to approve formal investigation.

9. **Other Informational Items of the President / Vice Presidents / Board Members.**
   (10 minutes)
   Future Board Meetings
   National Juried Art Show

10. **Nicolet Videos.** (20 minutes) The board will view a sampling of the new videos that provide information about Nicolet College and its educational programs.

**STATEMENT OF UNDERSTANDING**

**PUBLIC INPUT**

**CLOSED SESSION**

*11. **Closed Session.** In accordance with Wisconsin Statute 19.85 (1)(c), the board will meet in closed session for an update on negotiations.

**OPEN SESSION**

12. **Report of Closed Session**

**ADJOURNMENT**

*All items marked with an asterisk are supplemented by additional material in the Board packet.*
CALL TO ORDER
Chairman Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gregg Albert, Betty Graveen, Amy Jacobs, George Karling, Kathleen Marshall, Bob Martini, and Betsy Reach

Board members absent: Gene Carlson, Marcie Metropulos

Staff present: Jim Brown, Sandy Kinney, Adrian Lorbetske, Maggie Szostak

Guests present: Kevin Boneske – Lakeland Times

Notice of the meeting was provided to the media and posted.

OATH OF OFFICE
Chairman Martini administered the oath of office to Gregg Albert, Betty Graveen, and Kathleen Marshall.

APPROVAL OF AGENDA
President Lorbetske stated there was no need for a closed session.

The agenda was approved as amended.

ELECTION OF BOARD OFFICERS FOR 2006-2007
KARLING MADE A MOTION, SECONDED BY JACOBS, TO NOMINATE THE FOLLOWING BOARD MEMBERS AS OFFICERS FOR 2007-2008: BOB MARTINI FOR CHAIRMAN, GREGG ALBERT FOR VICE-CHAIRMAN, GENE CARLSON FOR TREASURER, AND KATHLEEN MARSHALL FOR SECRETARY.

Other nominations were called for. No other nominations were made.

NOMINATIONS WERE CLOSED AND A UNANIMOUS BALLOT WAS CAST FOR THE FOLLOWING BOARD MEMBERS AS OFFICERS FOR 2007-2008: BOB MARTINI FOR CHAIRMAN, GREG ALBERT FOR VICE-CHAIRMAN, GENE CARLSON FOR TREASURER, AND KATHLEEN MARSHALL FOR SECRETARY. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.
ROUTINE ITEMS
1. **Public Input**
   There was no public input.

CONSENT AGENDA
2. **Action on Minutes of Public Budget Hearing - 6/28/07**
3. **Action on Minutes of Regular Meeting - 6/28/07**
4. **Ratification of Business, Industry, and Government Contracts**
5. **Recap of Expenses and Action on Bills Payable**

   ALBERT MADE A MOTION, SECONDED BY MARSHALL, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, 4, AND 5 AS FOLLOWS:
   2. APPROVAL OF MINUTES OF PUBLIC BUDGET HEARING - 6/28/07
   3. APPROVAL OF MINUTES OF REGULAR MEETING - 6/28/07
   4. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
   5. APPROVAL OF BILLS PAYABLE
   MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

REGULAR AGENDA
6. **DISTRICT BOARDS ASSOCIATION COMMITTEE APPOINTMENTS**
   District Boards Association committee appointments for 2007-2008 will be as follows:
   - Board of Director Member - Bob Martini, Kathleen Marshall as backup
   - Legislative Committee - Gregg Albert
   - Human Resources Committee - George Karling
   - Program Committee - Kathleen Marshall
   - Marketing/Public Relations & Awards Committee - Bob Martini
   - Interdistrict/Interagency Cooperation Committee - Betsy Reach
   - Bylaws, Policies, & Procedures Committee - Marcie Metropulos

7. **Industrial Electronics Maintenance Program (30-414-6) Investigation**
   Vice President Brown said that the instructional division is currently investigating the creation of a new diploma level Industrial Electronics Maintenance program. This is a less than one year diploma program (16-24 credits). Vice President Brown explained that a written survey of fifty-one employers was conducted in the spring of 2007, and as a result of positive feedback, a focus session with employers was held in May, 2007. At that session a resolution was passed endorsing formal program investigation. Vice President Brown requested board approval to conduct a formal program investigation.

   JACOBS MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD APPROVE THE INVESTIGATION PROPOSAL FOR AN INDUSTRIAL ELECTRONICS MAINTENANCE PROGRAM (LESS THAN ONE YEAR TECHNICAL DIPLOMA) AND AUTHORIZE STAFF TO SUBMIT THE
PROPOSAL TO THE WISCONSIN TECHNICAL COLLEGE SYSTEM BOARD FOR APPROVAL AT THE JULY 2007 BOARD MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

8. **Air Conditioning, Refrigeration, and Heating Program (30-401-1) Investigation**

Vice President Brown said that the instructional division is currently investigating the creation of a new diploma level Air Conditioning, Refrigeration, and Heating program. This is a less than one year diploma program (16-24 credits). Vice President Brown explained that a written survey of thirty-nine employers was conducted in the spring of 2007, and as a result of positive feedback, a focus session with employers was held in June, 2007. At that session a resolution was passed endorsing formal program investigation. Vice President Brown requested board approval to conduct a formal program investigation.

JACOBS MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD APPROVE THE INVESTIGATION PROPOSAL FOR AN AIR CONDITIONING, REFRIGERATION, AND HEATING PROGRAM (LESS THAN ONE YEAR TECHNICAL DIPLOMA) AND AUTHORIZE STAFF TO SUBMIT THE PROPOSAL TO THE WISCONSIN TECHNICAL COLLEGE SYSTEM BOARD FOR APPROVAL AT THE JULY 2007 BOARD MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

9. **Other Informational Items of the President, the Vice Presidents, and Board Members**

- President Lorbetske noted the following:
  - The August 2007 board meeting is confirmed for August 27th. There will not be a September board meeting.
  - The Northern National Art Show will be on display in the Learning Resource Center art gallery from July 24th through September 7th.
  - Bob Dimperio, WTCS Director of Facilities Development, did a walk through of the Art-Tech Center and Tamarack Center remodeling/construction projects today. He did not identify any areas of concern. He highlighted some features with which he was very pleased.
  - Chairman Martini is featured in an article in Wisconsin Rivers highlighting his career with the Wisconsin Department of Natural Resources and noting his upcoming retirement.

- Board Member Marshall encouraged attendance at the District Boards Association annual goal setting session at the end of August. She will not be able to attend.

- Chairman Martini shared a letter he received from Lakeshore Technical College President Mike Lanser. President Lanser, president of the
Presidents’ Association for 2006-2007, acknowledged President Lorbetske’s participation and leadership in the association this past year.
- President Lorbetske and Chairman Martini shared highlights from the WTCS State Board Summit held June 26-27.

10. **Nicolet Videos**
Board members viewed a sampling of newly produced videos on Nicolet programs and other services. The videos will start appearing on cable TV this weekend. They will be available for viewing on the Nicolet website this fall. Community Relations Director Kinney noted that the college catalog will be going to compact disc and the videos will be available on CD.

**STATEMENT OF UNDERSTANDING**
The August meeting is confirmed for August 27th.

**PUBLIC INPUT**
There was no public input.

**ADJOURNMENT**
REACH MADE A MOTION, SECONDED BY ALBERT, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
Mission:  "In service to the people of Northern Wisconsin, we deliver superior college education that transforms lives and enriches communities."

Vision:  "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
ROLL CALL
APPROVAL OF AGENDA

TOUR OF TAMARACK CENTER AND ART-TECH CENTER (one hour)

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA
*2. Action On Minutes of the Annual Organizational Meeting - 7/9/07

REGULAR AGENDA
*5. Resolution Awarding the Sale of $1,600,000 General Obligation Promissory Notes; Providing the Form of the Notes; and Levying a Tax in Connection Therewith. (20 minutes) This is routine follow-up action to the board=s passage of the 2007-2008 budget. The board may act to approve the resolution.
*6. Tuition Remission for 2006-07. (5 minutes) This is the annual report on the total number of remitted credits for 2006-07.
7. Academic Quality Improvement Project (AQIP) Option for Continuing Accreditation. (15 minutes) If time permits, President Lorbetske and the board will discuss the AQIP approach to Higher Learning Commission (HLC) accreditation.

*All items marked with an asterisk are supplemented by additional material in the Board packet.
8. **District Boards Association (DBA) Planning.** (15 minutes) Board Chair Bob Martini will report on a recent DBA planning session.

9. **Other Informational Items of the President / Vice Presidents / Board Members.** (15 minutes)
   < Air Conditioning, Refrigeration, and Heating Program and Industrial Electronics Maintenance Program Update

STATEMENT OF UNDERSTANDING
PUBLIC INPUT

CLOSED SESSION
*10. **Closed Session.** In accordance with Wisconsin Statute 19.85 (1)(c), the board will meet in closed session for an update on negotiations and staffing.

OPEN SESSION
11. **Report of Closed Session**

ADJOURNMENT

*All items marked with an asterisk are supplemented by additional material in the Board packet.*
CALL TO ORDER
Chairman Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gene Carlson, George Karling, Kathleen Marshall, Bob Martini, Marcie Metropulos, and Betsy Reach.

Board members absent: Gregg Albert, Betty Graveen, Amy Jacobs.

Staff present: Jim Brown, Dan Groleau, Sandy Kinney, Adrian Lorbetske, Maggie Szostak.

Guests present: Carol Wirth and Dan Pecanac from RBC Dain Rauscher Inc.

Notice of the meeting was posted and provided to the media.

APPROVAL OF AGENDA
President Lorbetske asked the board to handle agenda item #5 before going on the tour of the Tamarack Center and Art-Tech Center.

The agenda was approved as amended.

REGULAR AGENDA
5. Resolution Awarding the Sale of $1,600,000 General Obligation Promissory Notes; Providing the Form of the Notes; and levying a Tax in Connection Therewith
President Lorbetske stated that this agenda item is a routine follow up to the passage of the 2007-2008 budget in June. Mary Wirth, Managing Director at RBC Dain Rauscher Inc., reviewed the Summary of Sale Results related to the sale of the notes. Ms. Wirth provided an overview of Moody’s opinion on Nicolet’s financial stability and noted that Moody’s Investors Service recently reconfirmed the college’s Aa2 debt rating. Moody’s noted the following as contributing to Nicolet’s financial stability:
- A largely rural tax base which is expected to continue to grow
- Solid reserve levels that are expected to continue
- Modest debt burden and rapid principal retirement

KARLING MADE A MOTION, SECONDED BY MARSHALL, THAT THE NICOLET COLLEGE BOARD APPROVE THE RESOLUTION AWARDED THE SALE OF $1,600,000 GENERAL OBLIGATION PROMISSORY NOTES; PROVIDING THE FORM OF THE NOTES; AND LEVYING A TAX IN
TOUR OF TAMARACK CENTER AND ART-TECH CENTER
Board members toured the Tamarack Center building improvements and addition and the Art-Tech Center building improvements which were begun this past May. These projects are expected to be completed in time for the start of the 2007 fall semester.

ROUTINE ITEMS
1. Public Input
There was no public input.

CONSENT AGENDA
2. Action on Minutes of the Annual Organizational Meeting – 7/9/07
3. Ratification of Business, Industry, and Government Contracts

KARLING MADE A MOTION, SECONDED BY CARLSON, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, AND 4 AS FOLLOWS:

2. APPROVAL OF MINUTES OF THE ANNUAL ORGANIZATIONAL MEETING – 7/9/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. APPROVAL OF BILLS PAYABLE
MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

REGULAR AGENDA
6. Tuition Remission for 2006-07
The following information on remission of out-of-state tuition for the 2006-2007 academic year was prepared by Director of Admissions Kordula:
- For the academic year 2006-07, the college remitted a total of 19 postsecondary credits for one student who met the criterion of a “needy and worthy” student under the statute.
- The fiscal impact of remitting 19 credits was $8,536.70. This represents .00063% of the total actual credits for the academic year.
This report will be submitted to the Administrative Services Coordinator at the Wisconsin Technical College System Office.

7. Academic Quality Improvement Project (AQIP) Option for Continuing Accreditation
This item was tabled because of lack of time. It will be taken up at a future meeting. Chairman Martini asked that printed information on AQIP be provided prior to the discussion.
8. **District Boards Association (DBA) Planning**
Chairman Martini reported on the District Boards Association (DBA) Annual Board Planning Meeting which he attended on August 24th. Attendees heard an overview of Wisconsin Technical College System State Board and Presidents’ Association strategic directions and areas of focus. Attendees then participated in a facilitated review of DBA goals, action plans, and measures of success and determined what was accomplished this past year and what should be modified for the coming year. The goals are being modified by DBA staff and will be sent to attendees for review.

9. **Other Information Items of the President, the Vice Presidents, and Board Members**
- Vice President Brown explained that both the Air Conditioning, Refrigeration/Heating Program and the Electronics Maintenance Program are in the curriculum development stage. We expect to bring the request for program approval for each program to the Nicolet Board at the October 2007 meeting, then to the Wisconsin Technical College System Board in November 2007. We plan to start offering courses in both programs in January 2008.
- The District Boards Association next quarterly meeting is October 11-13, 2007 in Eau Claire.
- Secretary Roberta Gassman, Department of Workforce Development, will be at Northpoint Senior Services in Rhinelander on August 30, 2007 to present a grant to long term care facilities in our area.
- President Lorbetske and Community Relations Director Kinney attended a meeting in Eagle River in conjunction with the Governor’s Week Up North. This meeting was primarily with people from the local tourism industry. Governor Doyle was present. President Lorbetske also joined Governor Doyle on a bicycle ride in Boulder Junction as part of the Governor’s Week Up North.
- President Lorbetske attended a listening session at Lakeland Union High School for area educators hosted by First Lady Jessica Doyle. Mrs. Doyle was there to promote the Wisconsin Covenant.
- Nicolet College is co-hosting Business after 5 tomorrow at the White Spruce Inn in Eagle River. Board Member Reach, President Lorbetske, and other Nicolet staff will attend.
- The 7th Annual Day for Nicolet will be held October 10, 2007. Board members were invited to participate. Board Members Marshall and Martini volunteered.
- There will be a community open house on October 9th to view the Tamarack Center addition and remodeling and the Art-Tech Center remodeling.

**PUBLIC INPUT**
There was no public input.

**CLOSED SESSION**
10. **Closed Session**
KARLING MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR AN UPDATE ON NEGOTIATIONS AND
STAFFING. ROLL CALL VOTE: CARLSON - AYE, KARLING - AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS - AYE, AND REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

OPEN SESSION
REACH MADE A MOTION, SECONDED BY CARLSON, THAT THE NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: CARLSON - AYE, KARLING - AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS - AYE, AND REACH – AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

11. Open Session
Chairman Martini reported that the board received an update on negotiations and staffing.

ADJOURNMENT
REACH MADE A MOTION, SECONDED BY CARLSON, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
CALL TO ORDER
APPROVAL OF AGENDA

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA
*2. Action on Minutes of Regular Meeting - 8/27/07
*3. Ratification of Business, Industry, and Government Contracts
*4. Ratification of High School Equivalency Diploma Contracts
*5. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

REGULAR AGENDA
*6. Action on 2007-2008 Final Budget. (20 minutes) President Lorbetske will report. The board will review property value information and will set the 2007-2008 mill rate.
7. Nicolet Live Arts and Speakers Series. (15 minutes) President Lorbetske and Theatre Director Jim Nuttall will provide an overview of the past decade of this series.
*8. Industrial Electronics Maintenance Program. (5 minutes) President Lorbetske and Vice President Brown will provide an update on the Industrial Electronics Maintenance Program. The Board may act to recommend the implementation of the Industrial Electronics Program to the Wisconsin Technical College System Board.
*9. Air Conditioning, Refrigeration and Heating Program. (5 minutes) President Lorbetske and Vice President Brown will provide an update on the Air

*All items marked with an asterisk are supplemented by additional material in the Board packet.
Conditioning, Refrigeration and Heating Program. The Board may act to recommend the implementation of the Air Conditioning, Refrigeration and Heating Program to the Wisconsin Technical College System Board.

*10. Designation of Assistant, Associate, and Deputy Directors. (5 minutes) The board will be asked to approve this routine resolution.

*11. Remission of Out-of-State Tuition. (10 minutes) President Lorbetske and Vice President Brown will ask the board to consider a modification in our process for granting remission of out-of-state tuition. The board may act to approve this process.

12. Association of Community College Trustees Leadership Congress 2007. (10 minutes) Board Member Kathleen Marshall will provide a report on this annual national event.

13. Facilities Addition and Remodeling. (5 minutes) President Lorbetske and Vice President Brown will provide a concluding report on the recent addition and remodeling. President Lorbetske will invite board members to attend the October 9th community open house.

14. Academic Quality Improvement Project (AQIP) Option for Continuing Accreditation. (20 minutes) If time permits, President Lorbetske and the board will discuss the AQIP approach to Higher Learning Commission (HLC) accreditation.

15. On-going Activities within the Access Strategic Initiative. (20 minutes) If time permits, President Lorbetske will provide a report on actions and successes under the Access initiative.

16. Other Informational Items of the President, the Vice Presidents, and Board Members. (15 minutes)
   - Information on vendors with whom the college does more than $25,000 in business annually
   - A Day for Nicolet
   - Calendering of November and December board meetings.

CLOSED SESSION

*17. Closed Session. In accordance with Wisconsin Statute 19.85(1)(c), the board will meet in closed session for an update on staffing.

OPEN SESSION

18. Report of Closed Session

STATEMENT OF UNDERSTANDING
PUBLIC INPUT
ADJOURNMENT

*All items marked with an asterisk are supplemented by additional material in the Board packet.
CALL TO ORDER
Chairman Bob Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gregg Albert, Betty Graveen, Amy Jacobs, George Karling, Kathleen Marshall, Bob Martini, Betsy Reach,

Board members absent: Gene Carlson, Marcie Metropulos

Staff present: Jim Brown, Bruce Cray, Adrian Lorbetske, Jim Nuttall, Maggie Szostak

Notice of the meeting was provided to the media and posted.

There was no meeting in September, 2007.

APPROVAL OF AGENDA
The agenda was approved with the following changes:
- Association of Community College Trustees Leadership Congress 2007 item tabled to a future meeting.
- On-going Activities within the Access Strategic Initiative item tabled to a future meeting.

ROUTINE ITEMS
1. PUBLIC INPUT
There was no public input.

CONSENT AGENDA
2. Action on Minutes of Meetings – 8/27/07
3. Ratification of Business, Industry, and Government Contracts
4. Ratification of High School Equivalency Diploma Contracts
5. Status of College Accounts, Recap of Expenses, Operational Cost, and Action on Bills Payable

ALBERT MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, 4, AND 5 AS FOLLOWS:

2. APPROVAL OF MINUTES OF MEETINGS – 8/27/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. RATIFICATION OF HIGH SCHOOL EQUIVALENCY DIPLOMA CONTRACTS
5. APPROVAL OF BILLS PAYABLE
MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

6. ACTION ON 2007-2008 FINAL BUDGET
President Lorbetske said that this action item is a follow up to passage of the Nicolet College budget in June. He explained that the mill rate is set each year in October and is based on property valuations which are received in October. He noted that the proposed $1.05680 rate per $1,000 of equalized property value is down from the $1.07497 that was projected in June when the board approved the 2006-07 budget. This is due to the higher-than-projected increase in property value of the district.

JACOBS MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD SECRETARY BE DIRECTED TO INFORM THE TOWNS/CITIES IN THE NICOLET AREA TECHNICAL COLLEGE DISTRICT THAT THE 2007-2008 MILL RATE FOR THE GENERAL OPERATIONS OF THE DISTRICT BE ESTABLISHED AT $.92797 PER $1,000 OF EQUALIZED VALUATION, AND THE MILL RATE FOR THE DEBT RETIREMENT THROUGH THE DEBT SERVICE FUND BE ESTABLISHED AT $.12883 PER $1,000 OF EQUALIZED VALUATION, WITH THE TOTAL LEVY BEING ASSESSED AT A RATE OF $1.05680 PER $1,000 OF EQUALIZED VALUATION. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

President Lorbetske noted there is a chance that the state budget, not yet passed, may include provisions that affect the Nicolet budget. In that case the Nicolet board would have to modify the Nicolet budget.

7. NICOLET LIVE! ARTS AND SPEAKERS SERIES
Theater Director Jim Nuttall presented a detailed report on Nicolet’s *Nicolet Live!* Arts and Speakers Series. He noted the following:

- Before 1997 the focus was on presenting three or four Nicolet Players plays annually. Nicolet College, in partnership with WXPR, also co-presented concerts for five years. Anything else presented was on a somewhat impromptu basis.
- Nicolet’s first “big name” event was a Joan Baez concert in 1996. A few other “big name” events followed.
- Nicolet then began looking at being a presenter with the mission of wanting to provide live events that the people of the Northwoods wouldn’t have access to otherwise, keeping in mind our larger mission of enriching communities.
- The *Nicolet Live!* Arts and Speakers Series began in the fall of the 1996-97 school year. This is the beginning of the 11th year.

Mr. Nuttall provided a 2006-2007 season breakdown along with a 10-year theater attendance summary. He explained that the goal is to, at a minimum, break even on fees paid to performers.

Board Chairman Martini suggested there be a future discussion on increasing outreach and on thinking beyond what has already been brought in. Mr. Nuttall agreed to
develop a three-tiered proposal for opportunities to expand outreach and the effectiveness of *Nicolet Live!* along with a cost estimate.

8. **INDUSTRIAL ELECTRONICS MAINTENANCE PROGRAM**
Following up on previous reports at prior board meetings, Vice President Brown presented the request for implementation of a less than one year diploma program in Industrial Electronics Maintenance. He noted that the program investigation was conducted during the summer of 2007 and that there is strong industry support for this training. Program implementation will begin in January 2008.

   JACOBS MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD IMPLEMENT A LESS THAN ONE YEAR DIPLOMA PROGRAM IN INDUSTRIAL ELECTRONICS MAINTENANCE BEGINNING SPRING 2008 AND AUTHORIZE STAFF TO SUBMIT THE PROPOSAL TO THE WISCONSIN TECHNICAL COLLEGE SYSTEM BOARD FOR APPROVAL. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

9. **AIR CONDITIONING, REFRIGERATION AND HEATING PROGRAM**
Following up on previous reports at prior board meetings, Vice President Brown presented the request for implementation of a less than one year diploma program in Air Conditioning, Refrigeration and Heating. He noted that the program investigation was conducted during the summer of 2007 and that there is strong industry support for this training. Program implementation will begin in January 2008.

   KARLING MADE A MOTION, SECONDED BY JACOBS, THAT THE NICOLET COLLEGE BOARD IMPLEMENT A LESS THAN ONE YEAR DIPLOMA PROGRAM IN AIR CONDITIONING, REFRIGERATION AND HEATING BEGINNING SPRING 2008 AND AUTHORIZE STAFF TO SUBMIT THE PROPOSAL TO THE WISCONSIN TECHNICAL COLLEGE SYSTEM BOARD FOR APPROVAL. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

10. **DESIGNATION OF ASSISTANT, ASSOCIATE, AND DEPUTY DIRECTORS**
President Lorbetske explained the annual, routine designation of assistant, associate, and deputy directors. The designation is required by state statute.

   ALBERT MADE A MOTION, SECONDED BY JACOBS, THAT THE NICOLET COLLEGE BOARD, FOR PURPOSES OF WISCONSIN’S CODE OF ETHICS FOR PUBLIC OFFICIALS AND EMPLOYEES, SEC. 19.41 THROUGH 19.59, STATS., DESIGNATE THE FOLLOWING POSITIONS ASSISTANT DISTRICT DIRECTORS AND INDICATE ITS UNDERSTANDING THAT THE CURRENT OCCUPANTS OF THOSE POSITIONS AND THEIR SUCCESSORS TO THOSE POSITIONS ARE STATE PUBLIC OFFICIALS TO WHOM WISCONSIN’S ETHICS CODE APPLIES:
   
   1. JAMES BROWN, VICE PRESIDENT OF INSTRUCTION
MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.
11. **REMITTANCE OF OUT-OF-STATE TUITION**
Vice President Brown explained that the board, in accordance with WTCS guidelines, has approved two designated college administrators, himself and Tom Eckert, to approve requests for remittance of out-of-state tuition. With Dr. Eckert’s departure, the board needs to replace him. Vice President Brown presented a request that the board pass a resolution naming the position, rather than the actual administrative staff member, which would eliminate the need for a new board resolution each time someone leaves.

ALBERT MADE A MOTION, SECONDED BY KARLING, THAT THE NICOLET COLLEGE BOARD AUTHORIZE THE VICE PRESIDENT OF INSTRUCTION AND THE DIRECTOR OF ENROLLMENT SERVICES TO INITIATE REQUESTS FOR REMITTANCE OF OUT-OF-STATE TUITION TO THE WISCONSIN TECHNICAL COLLEGE SYSTEM PRESIDENT. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

12. **ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES LEADERSHIP CONGRESS 2007**
Tabled to a future meeting.

13. **FACILITIES ADDITION AND REMODELING**
President Lorbetske and Vice President Brown reported the following:
- The Tamarack Center addition and the remodeling of the Tamarack Center and Art Tech Center were ready for the start of fall semester classes.
- The final walk-through has been done by SDS Architects, Miron Construction, and Facilities Director Smith. A punch list of minor items to be corrected and/or completed was developed. The college is holding back $135,000 pending correction and/or completion. Dates have been scheduled to work on these items, with correction and/or completion due by the end of the 2007-08 Christmas-New Year Holiday.

14. **ACADEMIC QUALITY IMPROVEMENT PROJECT (AQIP) OPTION FOR CONTINUING ACCREDITATION**
President Lorbetske:
- reviewed some additional Higher Learning Commission (HLC) Academic Quality Improvement Program (AQIP) handouts and asked board members to review those, as well as the handouts provided previously, between now and the next board meeting.
- explained the traditional process of self study examination for accreditation for the benefit of newer board members.
- reviewed the history of Nicolet’s accreditation from 1991 to the present.

President Lorbetske and Board Chair Martini agreed they will meet and lay the groundwork for a facilitated discussion on AQIP at a future board meeting.

15. **ONGOING ACTIVITIES WITHIN THE ACCESS STRATEGIC INITIATIVE**
Tabled to a future meeting.
16. **OTHER INFORMATION ITEMS OF THE PRESIDENT, THE VICE PRESIDENTS, AND BOARD MEMBERS**
   a. President Lorbetske and Vice President Brown presented the list of vendors whom the college has had more than $25,000 in transactions this past fiscal year. Vice President Brown provided an explanation of the goods/services provided.
   b. The 7th Annual Day for Nicolet is tomorrow. President Lorbetske said he has been making contacts to secure matching funds.
   c. Board meetings were confirmed for November 20th and December 18th.
   d. President Lorbetske, Board Member Reach, Community Relations Director Kinney, and the Eagle River, Three Lakes, St. Germain Community Representative attended the recent Business After 5 event in Eagle River.

**CLOSED SESSION**

17. **CLOSED SESSION**
   JACOBS MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR AN UPDATE ON STAFFING. ROLL CALL VOTE: ALBERT - AYE, GRAVEEN – AYE, JACOBS – AYE, KARLING - AYE, MARSHALL – AYE, MARTINI - AYE, REACH - AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

**OPEN SESSION**

MARSHALL MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: ALBERT - AYE, GRAVEEN – AYE, JACOBS – AYE, KARLING – AYE, MARSHALL – AYE, MARTINI - AYE, REACH - AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

18. **REPORT OF CLOSED SESSION**
   Chairperson Martini reported that the board received an update on staffing.

**STATEMENT OF UNDERSTANDING**

- Theatre Director Jim Nuttall will develop a three-tiered proposal for opportunities to expand outreach and the effectiveness of *Nicolet Live!*, along with a cost estimate.
- Board Members Reach and Marshall will attend the October 2007 meeting of the District Boards Association.
- Board members will review HLC AQIP materials in preparation for a future board discussion.

**PUBLIC INPUT**

There was no public input.
ADJOURNMENT
REACH MADE A MOTION, SECONDED BY KARLING, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak
Mission: "In service to the people of Northern Wisconsin, we deliver superior community college education that transforms lives and enriches communities."

Vision: "To be a model college recognized for educational excellence and valued as a vital resource by the people of Northern Wisconsin."

CALL TO ORDER
APPROVAL OF AGENDA

ROUTINE ITEMS
1. Public Input

CONSENT AGENDA
*2. Action on Minutes of Regular Meeting - 10/8/07
*3. Ratification of Business, Industry, and Government Contracts
*4. Ratification of High School Equivalency Diploma Contracts
*5. Ratification of Alternative High School Diploma Program Contracts

REGULAR AGENDA
*7. Modification of 2006-2007 Budget. (5 minutes) The board may act to approve a budget modification to reflect adjustments to the actual revenues and expenditures per the audited financial statements.

8. Collaborations between Nicolet College and the University of Wisconsin System (20 minutes) President Lorbetske and others will share information on current collaborations and on potential future collaborations.

*9. District Boards Association (DBA) Ad Hoc Committee on Technical College Funding. (15 minutes) Board Chair Bob Martini has agreed to serve on this state-wide committee. He will share information on the work of the committee and will invite board discussion.

(over)

*All items marked with an asterisk are supplemented by additional material in the Board packet.
10. District Boards Association (DBA) Activities. (10 minutes) Board members Kathleen Marshall and Betsy Reach attended the fall quarterly meeting. They will share information of interest and importance.

11. Association of Community College Trustees Leadership Congress 2007. (10 minutes) Board Member Kathleen Marshall attended this annual national event. She will share information of interest and importance.

12. Other Informational Items of the President, the Vice Presidents, and Board Members. (20 minutes)
   - Update on Industrial Electronics Maintenance Program
   - Update on Air Conditioning, Refrigeration and Heating Program
   - Update on Winter Term Offerings
   - Calendaring of Future Board Meetings
   - Future District Boards Association & Association of Community College Trustees Activities

STATEMENT OF UNDERSTANDING

PUBLIC INPUT

CLOSED SESSION

*13. Closed Session. (30 minutes) In accordance with Wisconsin Statute 19.85(1)(c), the board will meet in closed session for updates on negotiations and staffing.

OPEN SESSION


*15. Action on the Contract between the Nicolet Area Technical College Board and Nicolet Area Technical College Faculty Association.

ADJOURNMENT

*All items marked with an asterisk are supplemented by additional material in the Board packet.
CALL TO ORDER
Chairman Bob Martini called the meeting to order at 5 PM in the University Transfer Center Fireside Room on the Lake Julia Campus of Nicolet College in Rhinelander, Wisconsin.

ROLL CALL
Board members present: Gene Carlson, Amy Jacobs, George Karling, Kathleen Marshall, Bob Martini, Marcie Metropulos, Betsy Reach

Board members absent: Gregg Albert, Betty Graveen

Staff present: Jim Brown, Bruce Cray, Dan Groleau, Adrian Lorbetske, Maggie Szostak

Guest(s) present: Peg Zaemisch (The Lakeland Times)

Notice of the meeting was provided to the media and posted.

There was no meeting in November, 2007.

APPROVAL OF AGENDA
The agenda was approved with the following changes:
- Collaboration between Nicolet College and the University of Wisconsin System was moved to the end of the agenda.

ROUTINE ITEMS
1. PUBLIC INPUT
There was no public input.

CONSENT AGENDA
2. Action on Minutes of Meetings – 10/8/07
3. Ratification of Business, Industry, and Government Contracts
4. Ratification of High School Equivalency Diploma Contracts
5. Ratification of Alternative High School Diploma Program Contracts

JACOBS MADE A MOTION, SECONDED BY MARSHALL, THAT THE NICOLET COLLEGE BOARD APPROVE THE CONSENT AGENDA, ITEMS 2, 3, 4, 5, AND 6 AS FOLLOWS:
2. APPROVAL OF MINUTES OF MEETINGS –10/8/07
3. RATIFICATION OF BUSINESS, INDUSTRY, AND GOVERNMENT CONTRACTS
4. RATIFICATION OF HIGH SCHOOL EQUIVALENCY DIPLOMA CONTRACTS
5. RATIFICATION OF ALTERNATIVE HIGH SCHOOL DIPLOMA PROGRAM CONTRACTS
6. APPROVAL OF BILLS PAYABLE
   MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

7. MODIFICATION OF 2006-2007 BUDGET
President Lorbetske noted that the modification of the budget is a routine annual item. Vice President Brown explained that the audit has been completed and the change from budgeted revenues and expenditures to actual revenues and expenditures experienced needs to be made. Detailed information was provided in the meeting packet.

   KARLING MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD APPROVE MODIFICATION OF THE 2006-2007 BUDGET TO REFLECT A CHANGE FROM REVENUES AND EXPENDITURES BUDGETED TO ACTUAL REVENUES AND EXPENDITURES EXPERIENCED IN ACCORDANCE WITH THE WISCONSIN STATE REQUIREMENTS. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

9. DISTRICT BOARDS ASSOCIATION (DBA) AD HOC COMMITTEE ON TECHNICAL COLLEGE FUNDING
Board Chairman Martini stated that he has been appointed to a DBA Ad Hoc Committee on technical college funding. He reviewed the purpose and scope of the committee and engaged board members in a preliminary discussion of WTCS funding issues and possible opportunities for long-term stability and sustainability of technical college funding. Board Chairman Martini invited board members to continue to share their thoughts with him on these issues as he participates on this committee. He noted that the committee will make its final report and recommendations at the 2008 Summer DBA meeting.

   President Lorbetske shared a handout on The Wisconsin Way, a recently formed coalition whose intent is to hear from Wisconsin citizens about what can be done to make Wisconsin taxes fair and to reduce the reliance on property taxes without sacrificing the quality of public services. The Wisconsin Way is hosting a series of public forums around the state. A forum will be held in Rhinelander on January 16, 2008 at James Williams Middle School from 7 to 9 p.m. Some Nicolet College staff will attend. Board Members Martini and Carlson said they plan to attend.

10. DISTRICT BOARDS ASSOCIATION (DBA) ACTIVITIES
Board Members Reach and Marshall shared highlights from the District Boards Association fall quarterly meeting which they attended in October.
11. ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES (ACCT) LEADERSHIP CONGRESS 2007
Board Member Marshall attended the ACCT Leadership Congress in San Diego in September. She shared highlights from the sessions she attended.

12. OTHER INFORMATIONAL ITEMS OF THE PRESIDENT, THE VICE PRESIDENTS, AND BOARD MEMBERS
a. Vice President Brown reported that the Industrial Electronics Maintenance Program is on track to begin this January.
b. Vice President Brown reported that the Air Conditioning, Refrigeration and Heating Program is on track to begin this January.
c. Vice President Brown explained that Nicolet has scheduled its first winter term from December 22nd through January 18th. There will be offerings in computer software, general studies, history, philosophy, culinary arts, nursing, and early childhood education. He reported on enrollments thus far and stated that future offerings will be determined in accordance with demand.
d. The following board meeting dates were confirmed:
   January 15, 2008
   February 19, 2008
   March 18, 2008
   There may not be an April meeting. The regular third Tuesday date in April conflicts with the Higher Learning Commission annual meeting.
e. The District Board’s Association next quarterly meeting will be held January 25-26, 2008.
f. The Association of Community College Trustees National Legislative Summit will be held February 11-13, 2008.
g. Board Chairman Martini, on behalf of the board, congratulated President Lorbetske on receiving the Carol and Robert Heideman Distinguished Secondary Education Alumni Award presented by the University of Wisconsin (UW)-Madison School of Education. President Lorbetske stated that the award is an indication of the high regard the university has for Nicolet College.

8. COLLABORATIONS BETWEEN NICOLET COLLEGE AND THE UNIVERSITY OF WISCONSIN (UW) SYSTEM
President Lorbetske explained that the University of Wisconsin System is engaged in strategic planning. The UW is calling this planning initiative Advantage Wisconsin. As part of this planning listening sessions were held around the state. He noted that Board Members Reach and Karling, as well as he and other Nicolet staff, attended the sessions in Vilas and Oneida counties.

President Lorbetske informed board members that there is an Advantage Wisconsin website where citizens can provide more feedback on how the UW can better work in partnership with communities.
Nicolet Area Technical College District Board Meeting Minutes
December 18, 2007

Vice President Brown distributed a handout listing all of Nicolet’s credit and degree transfer agreements within our occupational applied associate degree programs and within our university transfer liberal arts program.

STATEMENT OF UNDERSTANDING

- President Lorbetske will send board members information on accessing the University of Wisconsin Advantage Wisconsin website so that board members can provide their input.

PUBLIC INPUT

There was no public input.

CLOSED SESSION

13. CLOSED SESSION

JACOBS MADE A MOTION, SECONDED BY METROPULOS, THAT THE NICOLET COLLEGE BOARD MOVE INTO CLOSED SESSION IN ACCORDANCE WITH WIS. STAT. 19.85(1)(c) FOR UPDATES ON NEGOTIATIONS AND STAFFING. ROLL CALL VOTE: CARLSON - AYE, JACOBS – AYE, KARLING - AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS – AYE, REACH - AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

OPEN SESSION

KARLING MADE A MOTION, SECONDED BY REACH, THAT THE NICOLET COLLEGE BOARD RETURN TO OPEN SESSION. ROLL CALL VOTE: CARLSON - AYE, JACOBS – AYE, KARLING – AYE, MARSHALL – AYE, MARTINI - AYE, METROPULOS – AYE, REACH - AYE. MOTION CARRIED UNANIMOUSLY ON A ROLL CALL VOTE.

14. REPORT OF CLOSED SESSION

Chairperson Martini reported that the board received updates on negotiations and staffing.

Human Resources Director Groleau reported on the negotiated agreement reached with the faculty union.

15. ACTION ON THE CONTRACT BETWEEN THE NICOLET AREA TECHNICAL COLLEGE BOARD AND NICOLET AREA TECHNICAL COLLEGE FACULTY ASSOCIATION

ADJOURNMENT
REACH MADE A MOTION, SECONDED BY CARLSON, TO ADJOURN THE MEETING. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

Kathleen Marshall, Secretary

Recorded: Maggie Szostak