

**NICOLET COLLEGE DISTRICT BOARD
MINUTES OF THE REGULAR MEETING
Monday, February 21, 2022**

CALL TO ORDER/OPEN MEETING STATEMENT

Board Chair Zietlow called the virtual meeting to order at 4:30 pm.

ROLL CALL

Board members present: Bob Egan (virtual), Scott Foster (virtual), Dianne Lazear, Bob Martini (virtual), Bob Mott (joined virtually at 4:33), Sharon Nielsen (virtual), Joseph Salzer, Stephanie Schmidt (virtual), and Ryan Zietlow

Also present: Shannon Beth, Sandy Bishop, Susie Crazy Thunder, Teresa Ellis, Kate Ferrel, Kelly Haverkamp, Lisa Hunt, Al Javoroski, Chad Lashua, Ashley Maki, Greg Miljevich, Terry Rutlin, Matthew Schur, John Van De Loo, and Erika Warning-Meyer

Recorder: Anne Wiedmaier

PUBLIC INPUT Ms. Wiedmaier reported there were no requests for public input.

4. Approval of Agenda

SALZER MADE A MOTION, SECONDED BY EGAN THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE THE AGENDA AS PRESENTED. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

CONSENT AGENDA

5. Approval of the Minutes of the Regular Meeting on 1/17/22

6. Ratification of HSED and Credit-Based High School Contracts #22-12 through #22-14

7. Ratification of Business, Industry, and Government Contract #2022-0069 through #2022-0074

8. Recap of Expenses, Status of College Accounts, Operational Cost Recap of Expenses, and Approval of Bills Payable

NIELSEN MADE A MOTION, SECONDED BY SCHMIDT THAT THE NICOLET COLLEGE BOARD OF TRUSTEES APPROVE CONSENT AGENDA ITEMS 5, 6, 7, AND 8 AS PRESENTED. MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.

REGULAR AGENDA

9. Introduce College Staff Present – President Ferrel introduced college staff in attendance at the Board meeting.

10. Student Perspective – Lisa Hunt, Student Representative to the Board of Trustees shared student feedback she received with the Board.

11. Diverse, Equity, and Inclusion (DEI) Committee Presentation – DEI Committee co-chairs Ashley Maki and Teresa Ellis provided an introduction and overview of the DEI Committee and explained how it aligns with the College Mission and Core Abilities.
12. Five-Year Affirmative Action Report and Initiatives – Teresa Ellis, Talent & Acquisition & Development Manager provided a summary of the Five-Year Equal Opportunity/Affirmative Action Plan and shared the progress of the many goals and objectives.
13. District Boards Association (DBA) Winter Meeting Update – Joseph Salzer, Nicolet College Board of Trustee member presented his takeaways from the DBA meeting and shared there is a tremendous amount of information and sense of community from attending the meetings.
14. President Evaluation and Compensation Committee (PECC) Update – Dianne Lazear, PECC member reviewed and requested feedback from the Board on the draft presidential evaluation form. The PECC will meet to revise the draft and present a final copy to the Board for approval at the March meeting.
15. Board Development
 - a.) College Dashboard Discussion – President Ferrel requested feedback from the Board on the draft Quarterly Snapshot and will present a final copy at the March meeting.
 - b.) College Funding and Budgeting Philosophy – President Ferrel shared a timeline of the college budget process and future information sessions.
16. Items for Information Only – Not for Board Action
 - a.) Employee Transitions
 - b.) DBA Strategic Priorities
 - c.) COVID-19 Update
 - d.) Upcoming Events:
 - March Board Appointment meeting – March 3, 2022 at 3 pm (and March 4 at 3 pm, if needed)
 - March 21 – BOT Meeting
 - April 13 – Birchwoods Center Open House 4:30 – 7:00 pm
 - April 18 – BOT Meeting
 - April 23 – Graduation at Rhinelander Community Dome 10:00 am
 - April 28 – 30 District Boards Association Spring Meeting – Milwaukee, Topic: Accreditation

STATEMENT OF UNDERSTANDING

Chair Zietlow extended his gratitude to the Board for their thoughts and service to the College.

ADJOURNMENT

EGAN MADE A MOTION SECONDED BY SALZER AT 6:52 PM TO ADJOURN THE MEETING.
MOTION CARRIED UNANIMOUSLY ON A VOICE VOTE.